RULES AND REGULATIONS / LEGISLATIVE FILING

DOCUMENT NO. (MESSAGES AND COMMUNICATIONS)	DATE RECEIVED	DEPARTMENT/AGENCY	PROPOSED RULES AND REGULATIONS / LEGISLATIVE FILING	CMTE REFERRED	DATE REFFERED	PUBLIC HEARING DATE	CMTE REPORT FILED	ACTIONS	NOTES	HARD COPY DATE RECEIVED
38GL-26-2544	7/2/26	Guam Police Department	This is a Transmittal to I Liheslaturan Guåhan of Proposed Rules and Regulations for Body Worn Camera (BWC) Program Pursuant to the Administrative Adjudication Law.	Committee on Public Safety, Emergency Management, and Guam National Guard.	7/8/26	7/30/26 8:30 a.m.	10/1/26			

OFFICE OF SENATOR
Eulogio Shawn Gumataotao

38th Guam Legislature | *I Mina'trentai Ocho Na Liheslaturan Guåhan*

September 8, 2026

The Honorable Frank F. Blas, Jr.
Speaker
I Mina'trentai Ocho na Liheslaturan Guåhan
163 Chalan Santo Papa
Hagåtña, Guam 96910

VIA: **The Honorable V. Anthony Ada**
Chairperson, Committee on Rules

RE: **Committee Report on the Public Hearing regarding the Proposed Rules and Regulations for Body - Worn Camera (BWC) Program Pursuant to the Administrative Adjudication Law (38GL-26-2544).**

Håfa Adai Speaker Blas:

Transmitted herewith is the Committee Report relative to the Proposed Rules and Regulations for Body-Worn Camera (BWC) Program Pursuant to the Administrative Adjudication Law (38GL-26-2544) Public Hearing which was conducted by the Committee on Public Safety, Emergency Management, and Guam National Guard (Committee) on July 30, 2026 at 8:30 a.m..

Please contact our office if you have any questions or wish to discuss this matter further.

Si Yu'os ma'åse'!

SHAWN GUMATAOTAO
Chairman
Committee on Public Safety, Emergency Management, and Guam National Guard

COMMITTEE ON RULES
RECEIVED:
September 8, 2026 1:01 p.m.
Marie Crisostomo

120 Father Duenas Avenue, Capitol Plaza Building, Suite 103, Hagåtña, Guam 96910
Phone: (671) 647-1409, (671) 647-1411 • email: office.senatorshawn@guamlegislature.gov

OFFICE OF SENATOR
Eulogio Shawn Gumataotao

38th Guam Legislature | *I Mina'trentai Ocho Na Liheslaturan Guåhan*

COMMITTEE REPORT

Public Hearing

Proposed Rules and Regulations for Body-Worn Camera (BWC) Program
Pursuant to the Administrative Adjudication Law (38GL-26-2544)

120 Father Duenas Avenue, Capitol Plaza Building, Suite 103, Hagåtña, Guam 96910
Phone: (671) 647-1409, (671) 647-1411 • email: office.senatorshawn@guamlegislature.gov

Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov>

First Notice of Public Hearing on Proposed Rules and Regulations for Body Worn Camera Program

5 messages

Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov> Wed, Jul 22, 2026 at 8:00 AM

To: phnotice@guamlegislature.gov
Bcc: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>, "Vice Speaker V. Anthony Ada" <vicespeakertonyada@guamlegislature.gov>, Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>, Senator Chris Duenas <senator.duenas@guamlegislature.gov>, Jesse Lujan <senator.lujan@guamlegislature.gov>, Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>, Senator Telo Taitague <senatortelot@gmail.com>, Office of Senator Borja <contact@senatorvinceborja.com>, Senator Vince Borja <vince.borja@guamlegislature.gov>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.gov>, Sabina Perez <senator.perez@guamlegislature.gov>, Senator Tina Muna Barnes <senator.munabarnes@guamlegislature.gov>, Senator William Parkinson <senator.parkinson@guamlegislature.gov>, "Senator Therese M. Terlaje" <senatorterlajeguam@gmail.com>, Joann Camacho <joann.camacho@guamlegislature.gov>, Guam Legislature Clerks <clerks@guamlegislature.gov>, Legislative Counsel <legislativecounsel@guamlegislature.gov>, Ed Pocaigue <sgtarms@guamlegislature.gov>, news@guampdn.com, Maureen Maratita <publisher@glimpsesofguam.com>, publisher@pacificislandtimes.com, reporters@postguam.com, newsdirector@kuam.com, reporters@kuam.com, Troy Torres <troy@kanditnews.com>, news@kanditnews.com, raygibsonradio@gmail.com, context@pasquines.us, guamwebsites@gmail.com, managingeditor@glimpsesofguam.com, editor@glimpsesofguam.com, reporter2@glimpsesofguam.com, kyle@power98.com, patti@thewave105.com, dice@power98.com, reese@power98.com, marc@postguam.com, dick.sheffield@abc.com, ready@guamwebz.com, thomas.manglona@marianaspress.com, local@bayareanewsgroup.com, local@bakersfield.com, runner@csub.edu, jimk@ebpublishing.com, tritonscalluog@gmail.com, nestor@postguam.com

July 22, 2026

MEMORANDUM

To: **All Senators, Stakeholders, Media**

From: **Senator Shawn Gumataotao**
Chairman, Committee on Public Safety, Emergency Management, and Guam National Guard

Subject: **First Notice of Public Hearing – Thursday, July 30, 2026, beginning at 8:30 a.m.**

Buenas yan Håfa adai! Please be advised that the Committee on Public Safety, Emergency Management, and Guam National Guard will conduct a Public Hearing on **Thursday, July 30, 2026, beginning at 8:30 a.m.** in the Public Hearing Room of the Guam Congress Building in *Hagåtña.* The agenda will include the following:

- **Proposed Rules and Regulations for Body Worn Camera (BWC) Program Pursuant to the Administrative Adjudication Law (38GL-26-2544).**

Watch Live
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Special Accommodations
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--

Office of Senator Eulogio Shawn Gumataotao
Chairman, Committee on Public Safety, Emergency Management, and Guam National Guard
38th Guam Legislature
120 Father Duenas Avenue Capitol Plaza Building, Suite 103, Hagåtña, Guam 96910
(671) 647-1409/1411

7.22.26 First Notice of July 30, 2026 Public Hearing (BWC Proposed Rules).pdf
257K

Ed Pocaigue <sgtarms@guamlegislature.gov> Wed, Jul 22, 2026 at 8:18 AM
To: Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov>

Hafa Adai,

Public hearing has been posted on the calendar.
[Quoted text hidden]
--

Edward S. Pocaigue, Jr.
Sergeant-at-Arms

I Mina'trentai Ocho Na Liheslaturan Guåhan
Guam Congress Building, 1st Floor
163 Chalan Santo Papa
Hagåtña, Guam 96910

1-671-969-3514
sgtarms@guamlegislature.gov

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OFFICE OF SENATOR
Eulogio Shawn Gumataotao

38th Guam Legislature | *I Mina'trentai Ocho Na Liheslaturan Guåhan*

July 22, 2026

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From: **Senator Shawn Gumataotao**
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Subject: **First Notice of Public Hearing – Thursday, July 30, 2026, beginning at 8:30 a.m.**

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120 Father Duenas Avenue, Capitol Plaza Building, Suite 103, Hagåtña, Guam 96910
Phone: (671) 647-1409, (671) 647-1411 • email: office.senatorshawn@guamlegislature.gov

First Notice of Public Hearing - Proposed Rules & Regulations for Body Worn Camera

First Notice of Public Hearing - Proposed Rules & Regulations for Body Worn Camera

PUBLIC HEARING

Posted on: 07/22/2026 08:00 AM

Posted by: Diana Topasna

Public Hearing Date: 07/30/2026 08:30 AM

Department(s):
GUAM LEGISLATURE (/notices?department_id=92)

Division(s):
OFFICE OF SENATOR SHAWN GUMATAOTAO (/notices?division_id=294)

Notice Topic(s): PUBLIC HEARING (/notices?topic_id=74)

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July 22, 2026

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INVOICE

Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov>

Second Notice of Public Hearing on Proposed Rules and Regulations for Body Worn Camera Program, Thursday, July 30, 2026

5 messages

Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov> Mon, Jul 27, 2026 at 8:00 AM

To: phnotice@guamlegislature.gov
Bcc: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>, "Vice Speaker V. Anthony Ada" <vicespeakertonyada@guamlegislature.gov>, Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>, Senator Chris Duenas <senator.duenas@guamlegislature.gov>, Jesse Lujan <senator.lujan@guamlegislature.gov>, Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>, Senator Telo Taitague <senatortelot@gmail.com>, Office of Senator Borja <contact@senatorvinceborja.com>, Senator Vince Borja <vince.borja@guamlegislature.gov>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.gov>, Sabina Perez <senator.perez@guamlegislature.gov>, Senator Tina Muna Barnes <senator.munabarnes@guamlegislature.gov>, Senator William Parkinson <senator.parkinson@guamlegislature.gov>, "Senator Therese M. Terlaje" <senatorterlajeguam@gmail.com>, Joann Camacho <joann.camacho@guamlegislature.gov>, Guam Legislature Clerks <clerks@guamlegislature.gov>, Legislative Counsel <legislativecounsel@guamlegislature.gov>, Ed Pocaigue <sgtarms@guamlegislature.gov>, news@guampdn.com, Maureen Maratita <publisher@glimpsesofguam.com>, publisher@pacificislandtimes.com, reporters@postguam.com, newsdirector@kuam.com, reporters@kuam.com, Troy Torres <troy@kanditnews.com>, news@kanditnews.com, raygibsonradio@gmail.com, context@pasquines.us, guamwebsites@gmail.com, managingeditor@glimpsesofguam.com, editor@glimpsesofguam.com, reporter2@glimpsesofguam.com, kyle@power98.com, patti@thewave105.com, dice@power98.com, reese@power98.com, marc@postguam.com, dick.sheffield@abc.com, ready@guamwebz.com, thomas.manglona@marianaspress.com, local@bayareanewsgroup.com, local@bakersfield.com, runner@csub.edu, jimk@ebpublishing.com, tritonscalluog@gmail.com, nestor@postguam.com

July 27, 2026

MEMORANDUM

To: **All Senators, Stakeholders, Media**

From: **Senator Shawn Gumataotao**
Chairman, Committee on Public Safety, Emergency Management, and Guam National Guard

Subject: **Second Notice of Public Hearing – Thursday, July 30, 2026, beginning at 8:30 a.m.**

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--

Office of Senator Eulogio Shawn Gumataotao
Chairman, Committee on Public Safety, Emergency Management, and Guam National Guard
38th Guam Legislature
120 Father Duenas Avenue Capitol Plaza Building, Suite 103, Hagåtña, Guam 96910
(671) 647-1409/1411

7.27.26 Second Notice of July 30, 2026 Public Hearing (BWC Proposed Rules).pdf
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Guam Legislature Clerks <clerks@guamlegislature.gov> Mon, Jul 27, 2026 at 8:15 AM
To: Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov>

Håfa Adai,

Received, and thank you.

Clerks Office
I Mina'trentai Ocho na Liheslaturan Guåhan
Guam Congress Building, 163 Chalan Santo Papa, *Hagåtña,* Guam 96910
Voice: (671) 472-3465/3460 Fax: (671) 472-3524
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From: Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov>
Sent: Monday, July 27, 2026 8:00 AM
To: phnotice@guamlegislature.gov <phnotice@guamlegislature.gov>
Subject: Second Notice of Public Hearing on Proposed Rules and Regulations for Body Worn Camera Program, Thursday, July 30, 2026

[Quoted text hidden]

OFFICE OF SENATOR
Eulogio Shawn Gumataotao

38th Guam Legislature | *I Mina'trentai Ocho Na Liheslaturan Guåhan*

July 27, 2026

MEMORANDUM

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Second Notice of Public Hearing - Proposed Rules & Regulations for Body Worn Camera

Second Notice of Public Hearing - Proposed Rules & Regulations for Body Worn Camera

PUBLIC HEARING

Posted on: 07/27/2026 08:00 AM

Posted by: Diana Topasna

Public Hearing Date: 07/30/2026 08:30 AM

Department(s):
GUAM LEGISLATURE (/notices?department_id=92)

Division(s):
OFFICE OF SENATOR SHAWN GUMATAOTAO (/notices?division_id=294)

Notice Topic(s): PUBLIC HEARING (/notices?topic_id=74)

Types of Notice: PUBLIC HEARING (/notices?type_id=7)

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Salesperson: San Agustin, Christie

Date	Day	Length		Qty	Rate	Total
07/31/2026	FRI		KUAM TV **PUBLIC HEARING – JULY 30, 2026** FIRST NOTICE - AIR DATE: 07/22/26 1x :15 SECOND AD-TV8 TIME: 7:21 AM 1x :15 SECOND AD-TV11 (KUAM MATCH) TIME: 11:58AM **PUBLIC HEARING – JULY 30, 2026** SECOND NOTICE - AIR DATE: 07/27/26 1x :15 SECOND AD-TV8 TIME: 8:00AM 1x :15 SECOND AD-TV11 (KUAM MATCH) TIME: 2:00PM			$230.00

PAYMENT DUE UPON RECEIPT OF INVOICE.

Quantity	**4**	**Total**	**$230.00**
Total Due			**$230.00**

INVOICE

OFFICE OF SENATOR
Eulogio Shawn Gumataotao

38th Guam Legislature | *I Mina'trentai Ocho Na Liheslaturan Guåhan*

Committee on Public Safety, Emergency Management, and Guam National Guard

Public Hearing
Proposed Rules and Regulations for Body Worn Camera (BWC)
Thursday, July 30, 2026 • 8:30 a.m.
Guam Congress Building, Public Hearing Room

Agenda

I. Call to Order

II. Chairman's Opening Statement

III. Public Comment Section:

Proposed Rules and Regulations for Body Worn Camera (BWC) Program Pursuant to the Administrative Adjudication Law (38GL-26-2544)

IV. Question & Answer Section

V. Chairman's Closing Statement

VI. Adjournment

120 Father Duenas Avenue, Capitol Plaza Building, Suite 103, Hagåtña, Guam 96910
Phone: (671) 647-1409, (671) 647-1411 • email: office.senatorshawn@guamlegislature.gov

Office of Senator
SENATOR EULOGIO SHAWN GUMATAOTAO
Chairman
Committee on Public Safety, Emergency Management, and Guam National Guard
I Mina'trentai Ocho na Liheslaturan Guåhan • 38th Guam Legislature

Public Hearing

Proposed Rules and Regulations for Body Worn Camera (BWC)

Thursday, July 30, 2026, at 8:30 a.m.
Public Hearing Room, Guam Congress Building

SIGN-IN SHEET

NAME	AGENCY OR ORGANIZATION (IF ANY)	Please indicate with √		Contact Number	Email Address
		Written	Oral		
Joseph Camacho	GPD	✓	✓	671-475-8509	Joseph.Camacho@gpd.guam.gov
David Flickinger	GPD			671-475-8541	david.flickinger@gpd.guam.gov

Office of Senator
SENATOR EULOGIO SHAWN GUMATAOTAO
Chairman
Committee on Public Safety, Emergency Management, and Guam National Guard
I Mina'trentai Ocho na Liheslaturan Guåhan • 38th Guam Legislature

Public Hearing

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NAME	AGENCY OR ORGANIZATION (IF ANY)	Please indicate with √		Contact Number	Email Address
		Written	Oral		
Paul V. Sayan	GPD				paul.sayan@gpd.guam.gov
FRED M. CHARFAUROS	GPD			[redacted]	FRED.CHARFAUROS@GPD.GUAM.GOV
Kevin Cuerpo	GPD				
Douglas Moylan	AG		√ Wants to speak for Q	[redacted]	

Office of Senator
SENATOR EULOGIO SHAWN GUMATAOTAO
Chairman
Committee on Public Safety, Emergency Management, and Guam National Guard
I Mina'trentai Ocho na Liheslaturan Guåhan • 38th Guam Legislature

Public Hearing

Proposed Rules and Regulations for Body Worn Camera (BWC)

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SIGN-IN SHEET

NAME	AGENCY OR ORGANIZATION (IF ANY)	Please indicate with √		Contact Number	Email Address
		Written	Oral		
NEIL BONAVITA	AG			[redacted]	nbonavita@oagguam.org
Major Kim Santos	GPD (Present but did not sign in)				

OFFICE OF SENATOR
Eulogio Shawn Gumataotao

38th Guam Legislature | *I Mina'trentai Ocho Na Liheslaturan Guåhan*

July 22, 2026

Attorney Stephen P. Hattori
Executive Director
Public Defender Service Corporation
Sent via: *sphattori@guampdsc.org*

Subject: **Public Hearing on Proposed Rules and Regulations for Body Worn Camera Program**

Håfa adai Director Hattori,

Please be informed that a Public Hearing on the proposed rules and regulations referenced above is scheduled for Thursday, July 30, 2026, at 8:30 a.m. in the Public Hearing Room of the Guam Congress Building in *Hagåtña*.

For your information, the Administrative Adjudication Law, 5 GCA Chapter 9, requires the Committee on Public Safety, Emergency Management, and Guam National Guard (Committee) to conduct one (1) or more public hearings on the proposed rules within seventy-five (75) calendar days from the date of filing of the rules with the Speaker. The proposed rules and regulations, which are attached for your easy reference, were filed with the Speaker's Office on July 2, 2026.

The Committee respectfully requests your attendance and participation in the upcoming Public Hearing. If written testimonies are to be presented at the Public Hearing, the Committee requests for the information be submitted prior to the hearing date. Testimonies may be submitted via my office mailbox located at the Guam Congress Building in *Hagåtña* or via email at office.senatorshawn@guamlegislature.gov. Additionally, digital material and presentations must be emailed to my office no later than three (3) business days before the public hearing to allow timely review by the Guam Legislature's MIS Division.

Please contact my office at the numbers provided below or via email should you have any questions or wish to discuss this matter further.

Si Yu'os ma'åse'!

SHAWN GUMATAOTAO
Chairman
Committee on Public Safety, Emergency Management, and Guam National Guard

Attachments: First Notice of 7.30.26 Public Hearing
Proposed Rules and Regulations for Body Worn Camera Program

OFFICE OF SENATOR
Eulogio Shawn Gumataotao

38th Guam Legislature | *I Mina'trentai Ocho Na Liheslaturan Guåhan*

July 22, 2026

The Honorable Douglas B. Moylan
Attorney General
Office of the Attorney General of Guam
Sent via: *dbmoylan@oagguam.org*

Subject: Public Hearing on Proposed Rules and Regulations for Body Worn Camera Program

Håfa adai Attorney General Moylan,

Please be informed that a Public Hearing on the proposed rules and regulations referenced above is scheduled for Thursday, July 30, 2026, at 8:30 a.m. in the Public Hearing Room of the Guam Congress Building in *Hagåtña*.

For your information, the Administrative Adjudication Law, 5 GCA Chapter 9, requires the Committee on Public Safety, Emergency Management, and Guam National Guard (Committee) to conduct one (1) or more public hearings on the proposed rules within seventy-five (75) calendar days from the date of filing of the rules with the Speaker. The proposed rules and regulations, which are attached for your easy reference, were filed with the Speaker's Office on July 2, 2026.

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Si Yu'os ma'åse'!

SHAWN GUMATAOTAO
Chairman
Committee on Public Safety, Emergency Management, and Guam National Guard

Attachments: First Notice of 7.30.26 Public Hearing
Proposed Rules and Regulations for Body Worn Camera Program

120 Father Duenas Avenue, Capitol Plaza Building, Suite 103, Hagåtña, Guam 96910
Phone: (671) 647-1409, (671) 647-1411 • email: office.senatorshawn@guamlegislature.gov

OFFICE OF SENATOR
Eulogio Shawn Gumataotao

38th Guam Legislature | *I Mina'trentai Ocho Na Liheslaturan Guåhan*

July 22, 2026

Danielle T. Rosete, Esq.
Administrator of the Courts
Judiciary of Guam
Guam Judicial Center
Sent via: *drosete@guamcourts.gov*

Subject: **Public Hearing on Proposed Rules and Regulations for Body Worn Camera Program**

Håfa adai AOC Rosete, Danielle

Please be informed that a Public Hearing on the proposed rules and regulations referenced above is scheduled for Thursday, July 30, 2026, at 8:30 a.m. in the Public Hearing Room of the Guam Congress Building in *Hagåtña*.

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Si Yu'os ma'åse'!

SHAWN GUMATAOTAO
Chairman
Committee on Public Safety, Emergency Management, and Guam National Guard

Attachments: First Notice of 7.30.26 Public Hearing
Proposed Rules and Regulations for Body Worn Camera Program

120 Father Duenas Avenue, Capitol Plaza Building, Suite 103, Hagåtña, Guam 96910
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OFFICE OF SENATOR
Eulogio Shawn Gumataotao

38th Guam Legislature | *I Mina'trentai Ocho Na Liheslaturan Guåhan*

July 22, 2026

Mr. John Lizama
Executive Director
Peace Officer Standards and Training Commission
Sent via: *john.lizama@guam.gov*

Subject: **Public Hearing on Proposed Rules and Regulations for Body Worn Camera Program**

Håfa adai Director Lizama,

Please be informed that a Public Hearing on the proposed rules and regulations referenced above is scheduled for Thursday, July 30, 2026, at 8:30 a.m. in the Public Hearing Room of the Guam Congress Building in *Hagåtña*.

For your information, the Administrative Adjudication Law, 5 GCA Chapter 9, requires the Committee on Public Safety, Emergency Management, and Guam National Guard (Committee) to conduct one (1) or more public hearings on the proposed rules within seventy-five (75) calendar days from the date of filing of the rules with the Speaker. The proposed rules and regulations, which are attached for your easy reference, were filed with the Speaker's Office on July 2, 2026.

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Si Yu'os ma'åse'!

SHAWN GUMATAOTAO
Chairman
Committee on Public Safety, Emergency Management, and Guam National Guard

Attachments: First Notice of 7.30.26 Public Hearing
Proposed Rules and Regulations for Body Worn Camera Program

120 Father Duenas Avenue, Capitol Plaza Building, Suite 103, Hagåtña, Guam 96910
Phone: (671) 647-1409, (671) 647-1411 • email: office.senatorshawn@guamlegislature.gov

OFFICE OF SENATOR
Eulogio Shawn Gumataotao

38th Guam Legislature | *I Mina'trentai Ocho Na Liheslaturan Guåhan*

July 22, 2026

Colonel Joseph Carbullido
Acting Chief of Police
Guam Police Department
Sent via: *chief@gpd.guam.gov*

Subject: **Public Hearing on Proposed Rules and Regulations for Body Worn Camera Program**

Håfa adai Acting Chief Carbullido, Joe

Please be informed that a Public Hearing on the proposed rules and regulations referenced above is scheduled for Thursday, July 30, 2026, at 8:30 a.m. in the Public Hearing Room of the Guam Congress Building in *Hagåtña*.

For your information, the Administrative Adjudication Law, 5 GCA Chapter 9, requires the Committee on Public Safety, Emergency Management, and Guam National Guard (Committee) to conduct one (1) or more public hearings on the proposed rules within seventy-five (75) calendar days from the date of filing of the rules with the Speaker. The proposed rules and regulations, which are attached for your easy reference, were filed with the Speaker's Office on July 2, 2026.

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Please contact my office at the numbers provided below or via email should you have any questions or wish to discuss this matter further.

Si Yu'os ma'åse'!

SHAWN GUMATAOTAO
Chairman
Committee on Public Safety, Emergency Management, and Guam National Guard

Attachments: First Notice of 7.30.26 Public Hearing
Proposed Rules and Regulations for Body Worn Camera Program

120 Father Duenas Avenue, Capitol Plaza Building, Suite 103, Hagåtña, Guam 96910
Phone: (671) 647-1409, (671) 647-1411 • email: office.senatorshawn@guamlegislature.gov

GUAM POLICE DEPARTMENT

DIPÅTTAMENTON POLISIAN GUAHAN

Government of Guam

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

Bldg. 13-16A Mariner Avenue, Tiyan
Barrigada, Guam 96913-1616
P.O. Box 23909 Barrigada, Guam 96921-3909
Telephone: (671) 475-8473 (Switchboard); (671) 475-8508 / 8509 / 8512
Fax: (671) 475-3222

JOSEPH S. CARBULLIDO
Chief of Police, Acting

MAJ. FRED M. CHARGUALAF
Police Commander, Acting

July 23, 2026

Buenas yan Håfa Adai, Speaker Blas and Members of I Mina'trentai Ocho Na Liheslaturan Guåhan, the 38th Guam Legislature:

My name is Colonel Joseph S. Carbullido, Acting Chief of Police for the Guam Police Department. I appear before you today in strong support of 38GL-26-2544, the Proposed Rules and Regulations for the Body-Worn Camera (BWC) Program pursuant to the Administrative Adjudication Law.

On November 30, 2023, Bill No. 181-37 (COR), "An Act to add a new Article 4 to Chapter 77 of Title 10, Guam Code Annotated, relative to allowing uniformed officers of the Guam Police Department to use body-worn cameras," was duly passed and transmitted to the Office of the Governor of Guam.

On December 13, 2023, the Honorable Lourdes A. Leon Guerrero, Maga'hågan Guåhan (Governor of Guam), signed Bill No. 181-37 into law as Public Law No. 37-57.

The Guam Police Department later deployed 49 body-worn cameras across all four precincts: Dededo, Tumon-Tamuning, Central, and Agat. On September 13, 2025, at the recommendation of the Attorney General of Guam, the Department suspended use of the BWCs pending completion of the Administrative Adjudication Act process under Title 5 GCA § 9303.

On June 30, 2026, after nearly nine months, the legal and procedural concerns identified by the Attorney General of Guam were resolved through collaboration among the Office of the Attorney General, the Guam Police Department, and the Office of the Governor of Guam. The completed proposed rules and amendments to Title 5 GCA § 9303 were then submitted to Speaker Blas's office for review and implementation.

The implementation of body-worn cameras represents an important step forward for our community. These cameras provide an impartial record that advances transparency, accountability, and safety for both the public and law enforcement. For these reasons, I respectfully urge your support for this measure.

1. Enhanced Transparency and Accountability

Body-worn cameras create an objective, real-time record of interactions between law enforcement and the public. Because memories may fade and eyewitness accounts can

differ, video footage offers a clearer and more reliable account. This transparency helps hold officers to high standards while protecting them from unfounded complaints and false accusations.

2. De-escalation and Improved Conduct

Research has shown that recording devices can positively influence the behavior of everyone involved in an encounter. When individuals know their actions are being documented, they are more likely to act responsibly. This can reduce use-of-force incidents and confrontations, improving safety for both residents and officers.

3. Faster Complaint Resolution and Stronger Evidence

When disputes arise, body-worn camera footage helps departments investigate and resolve civilian complaints more quickly and accurately. This can reduce the time and cost associated with internal investigations or litigation. The footage can also provide critical evidence to support criminal prosecutions and help ensure justice is served.

4. Rebuilding and Strengthening Community Trust

Trust between a police department and the community it serves is essential to effective public safety. By adopting body-worn cameras, the Department sends a clear message: it values openness, welcomes appropriate oversight, and remains committed to fair and equitable policing.

Conclusion Body-worn cameras are more than a technological upgrade; they are a best practice in modern policing. While cameras cannot solve every challenge, they are an essential tool for building a safer, more just, and more transparent community.

I respectfully urge the committee to vote in favor of 38GL-26-2544 and ensure the Department has the policies and funding needed to implement this program effectively.

Since the Body-Worn Camera program was implemented and before its suspension, the Guam Police Department captured approximately 5,236 videos. These recordings included footage related to major drug arrests and confiscations, as well as a homicide confession. The Department has also received approximately 30 requests from the Office of the Attorney General for footage to support prosecutions.

Thank you for your time, your dedication to public safety, and your service to our community.

Joseph S. Carbullido, Colonel
Chief of Police, Acting

Outlook

TO REPLACE: Messages & Communications Doc. No. 38GL-26-2544.

From 38th Committee On Rules <committeeonrules@guamlegislature.gov>
Date Mon 9/21/2026 12:18 PM
To Guam Legislature Clerks <clerks@guamlegislature.gov>
Cc Frank Blas Jr. <speakerblas@guamlegislature.gov>

Håfa Adai Clerks Office,

Please see attached, **Messages & Communications Doc. No. 38GL-26-2544** for processing:

✓	**38GL-26-2544**	Guam Police Department	This is a Transmittal to I Liheslaturan Guåhan of Proposed Rules and Regulations for Body Worn Camera (BWC) Program Pursuant to the Administrative Adjudication Law.

Please retrieve Doc. No. 38GL-26-2544 from link below:

Messages & Communications Physical Scanned Copy - Google Drive

Kindly reply to this email.

Si Yu'os ma'åse',

Kamarin J. A. Nelson

Committee on Rules Director

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Messages and Communications 38GL-26-2544.

2 messages

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov> Thu, Jul 2, 2026 at 2:38 PM
To: 38th Committee On Rules <committeeonrules@guamlegislature.gov>, Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

Håfa adai,

Please see attached M&C Doc. No. 38GL-26-2544

38GL-26-2544	Guam Police Department	This is a Transmittal to I Liheslaturan Guåhan of Proposed Rules and Regulations for Body Worn Camera (BWC) Program Pursuant to the Administrative Adjudication Law.

Si Yu'os Ma'åse'

Bernice Rivera

Administrative Assistant

Office of Speaker Frank F. Blas, Jr.

I Mina'trentai Ocho na Liheslaturan Guåhan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456
speakerblas@guamlegislature.gov

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38GL-26-2544.pdf

38th Committee On Rules <committeeonrules@guamlegislature.gov> Thu, Jul 2, 2026 at 2:54 PM
To: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>

Håfa Adai,

Received, and thank you.

Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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[Quoted text hidden]

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GUAM POLICE DEPARTMENT

DIPÅTTAMENTON POLISIAN GUAHAN

Government of Guam

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

Bldg. 13-16A Mariner Avenue, Tiyan
Barrigada, Guam 96913-1616
P.O. Box 23909 Barrigada, Guam 96921-3909
Telephone: (671) 475-8473 (Switchboard); (671) 475-8508 / 8509 / 8512
Fax: (671) 475-3222

STEPHEN C. IGNACIO
Chief of Police

COL. JOSEPH S. CARBULLIDO
Police Commander

OFFICE OF THE SPEAKER
FRANK F. BLAS JR.

JUL 02 2026
Time: 11:48 am
Received:
38GL-26-2544

July 02, 2026

The Honorable Frank F. Blas, Jr.
Speaker, *I Mina'trentai Ocho Na Liheslaturan Guåhan*
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96910
speakerblas@guamlegislature.org

Subject: This is a Transmittal to *I Liheslaturan Guåhan* of Proposed Rules and Regulations for Body Worn Camera (BWC) Program Pursuant to the Administrative Adjudication Law

Håfa Adai,

Pursuant to the Administrative Adjudication Act (5 GCA § 9303), the Guam Police Department (GPD) formally submits the enclosed rules and regulations concerning the operation and management of the Department's Body Worn Camera (BWC) program for your review and adoption.

Following the suspension of the program on September 23, 2025, GPD established a dedicated committee to address legal and procedural discrepancies. Through collaborative efforts with the Office of the Attorney General, all identified regulatory concerns have been resolved. The final package has received formal approval from the Attorney General of Guam as of June 19, 2026, and from the Office of the Governor as of June 30, 2026.

These rules are essential to providing the GPD with the legal framework necessary to ensure transparency, accountability, and public trust. We respectfully request your support in expediting the legislative adoption process to facilitate the safe and compliant resumption of the BWC program.

We remain available to provide further clarification or to testify before the appropriate committee regarding these rules at your earliest convenience.

Si Yu'os Ma'åse',

Joseph S. Carbullido, Colonel
Chief of Police, Acting

38GL-26-2544
Messages and Communications
RECEIVED
COMMITTEE ON RULES
July 2, 2026
2:38 p.m.
Marie Crisostomo

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TAB NUMBER	NARRATIVE
1	Approval Letters from AG Moylan and Governor Lou LeonGuerrero along with miscellaneous correspondences
2	Bill No. 181-37 (COR) and act to add a new article to 4 GCA Chapter 77 of Title 10, Guam Code Annotated, Relative to allowing the use of Body-Worn Cameras by uniformed officer of the Guam Police Department
3	GSA-019-24: Invitation for bid contact relative to Body-Worn Camera(s)
4	Letter from AG Moylan to Chief of Police Stephen Ignacio Re; Draft Body Camera Rules: P.L. No. 37-57
5	Motorola Software License Agreement (SLA)
6	General Order 700-60 (Finalized with AG Recommendations)
7	Sub Award (Micro-Grant) Agreement
8	Notice of Public Hearings & General Order (draft Attachments)
9	Proposed Addition to the Guam Administrative Rules and Regulations
10	Notice of Public Hearings
11	Public Hearing Transcripts for Yigo Senior Citizens Center, Malesso Senior Citizens Center and Sinajana Senior Citizens Center and sign in sheets.

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GOVERNMENT OF GUAM
HAGÅTÑA, GUAM

June 30, 2026

MEMORANDUM

To: Acting Chief of Police

Via: Channels

From: Division Chief, District II

Subject: Completion of Administrative Adjudication Act (AAA) Process
Re: Body Worn Camera Program

This memorandum serves as a formal record of the successful completion of the regulatory requirements necessary to resume the use of Body Worn Cameras (BWC) by the Guam Police Department (GPD). Following the suspension of the program on September 23, 2025, per the request of Attorney General Douglas Moylan, a committee was established to address specific legal and procedural discrepancies in accordance with the Administrative Adjudication Act (5 GCA § 9303).

Timeline of Resolution

Date	Action Taken
Sept 23, 2025	GPD BWC program suspended pending AAA compliance.
Post-Sept 2025	Committee engaged in collaborative drafting and review with the Office of the Attorney General (OAG).
June 19, 2026	Received final packet approval from Attorney General Douglas Moylan.
June 24, 2026	Packet submitted to the Office of the Governor for final executive review.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Date	Action Taken
June 30, 2026	Received final approval of the packet from the Office of the Governor.

Summary of Accomplishments

My committee (Lt. F.M. Camacho and Sgt II M.L. Elliott) and I, in coordination with the Office of the Attorney General and relevant legal counsel, successfully rectified the identified discrepancies. The final proposal underwent rigorous scrutiny to ensure full alignment with 5 GCA § 9303. With the formal approval secured from both the Attorney General and the Governor of Guam as of June 30, 2026, the structural and legal framework for the BWC program is now compliant with existing mandates.

The necessary legal and administrative pathway for the reactivation of the GPD Body Worn Camera program has been fully satisfied. The legal and administrative pathway for reactivation has been satisfied. The remaining requirements to initiate the program are as follows:

- **Legislative Adoption:** The proposed rules must be formally adopted into law by the Legislature.
- **General Order:** A finalized General Order is currently drafted and held, pending approval immediately following the legislative adoption of the rules.

Donald R. Flickinger Jr.

Captain

ATTACHMENTS:

Copy of packet submission and approvals.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

OFFICE OF LEGAL COUNSEL

Ufisinan I Maga'hågan Guåhan
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
GOVERNOR OF GUAM

JOSHUA F. TENORIO
LIEUTENANT GOVERNOR OF GUAM

TRANSMITTED VIA CENTRAL FILES

June 29, 2026

JOSEPH S. CARBULLIDO, COLONEL
Chief of Police, Acting
GUAM POLICE DEPARTMENT
Building 13-16A Mariner Avenue
Tiyan, Guam 96913-1616
joseph.carbullido@gpd.guam.gov

RE: SUBMISSION OF PROPOSED BODY-WORN CAMERA RULES | CF#2026-26182

Håfa Adai Acting Chief Carbullido:

The following document is transmitted with the signature of *I Maga'hågan Guåhan*:

GUAM POLICE DEPARTMENT | CF#2026-26182
Submission of Proposed Body-Worn Camera Rules Pursuant to 5 GCA Section 9303

Any questions or concerns can be sent directly to the Legal Counsels via email at legal@guam.gov. You may also call our office at (671) 473-1117/8.

Senseramente,

ALEXANDER J. FORD
Assistant Legal Counsel

OFFICE OF THE GOVERNOR
CENTRAL FILES OFFICE
Rec'd By: Jessica Dydasco
Date: 6/29/26 Time: 3:35

cc via email: *Maga'hågan Guåhan*
Sigundo Maga'låhen Guåhan

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

LOURDES A. LEON GUERRERO
GOVERNOR

JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HÅGAN GUÅHAN
OFFICE OF THE GOVERNOR OF GUAM

June 25, 2026

In accordance with 5 GCA § 9303(a)(2), the Guam Police Department submitted for my review and approval its proposed Administrative Rules and Regulations. These proposed rules and regulations were required by Public Law No. 36-118.

The submission included:

- One duplicate printed copy
- One electronic copy
- A copy of the agency record, including the transcript of the public hearing, as required by law
- Preliminary Cost Impact Assessments

Please note that the estimated economic impact of the proposed rule changes does not exceed the Five Hundred Thousand Dollar ($500,000) threshold established under the Administrative Adjudication Law (AAL).

Pursuant to 5 GCA § 9303(a)(4), after review of the submitted documents, I approve the proposed administrative rules and regulations.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guahan
Governor of Guam

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GUAM POLICE DEPARTMENT

DIPÅTTAMENTON POLISIAN GUAHAN

Government of Guam

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

Bldg. 13-16A Mariner Avenue, Tiyan
Barrigada, Guam 96913-1616
P.O. Box 23909 Barrigada, Guam 96921-3909
Telephone: (671) 475-8473 (Switchboard); (671) 475-8508 / 8509 / 8512
Fax: (671) 475-3222

STEPHEN C. IGNACIO
Chief of Police

COL. JOSEPH S. CARBULLIDO
POLICE COMMANDER

June 22, 2026

The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Via: Mr. Jon Junior Calvo
Governor's Chief of Staff
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

SUBJECT: **Submission of Proposed Body-Worn Camera Rules Pursuant to 5 GCA §9303**

Dear Governor Leon Guerrero:

Buenas Yan Håfa Adai! The Guam Police Department (GPD) greatly appreciates the Leon Guerrero-Tenorio Administration's continued support in strengthening our objectives and enhancing public safety services for the people of Guam. Pursuant to the requirements set forth under 5 GCA, Government Operations, Chapter 9, Administrative Adjudication Law, § 9303, the Guam Police Department (GPD) respectfully submits the proposed rules and regulations governing the implementation of the Body-Worn Camera Program.

In accordance with § 9303(a)(1), GPD has finalized the proposed rules in alignment with national standards. Pursuant to § 9303(a)(2), GPD submits the required documentation to your office for review.

This submission includes:

- ❖ One (1) record of proposed rules and regulations of the implementation of GPD's Body-Worn Camera, including:
  - Attorney General's Office letter of approval of GPD's compliance with statutory requirements;
  - Draft Policy and GARR;
  - Public hearing announcements;
  - Procurement documents relating to Economic impact statements; and
  - Transcripts of three (3) public hearings conducted in compliance with the rules.

2026-26182
OFFICE OF THE GOVERNOR
CENTRAL FILES OFFICE
Rec'd By: Elaine Tajalle
Date: 6/24/26 Time: 2:49pm

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This submission is made in line with the Administrative Adjudication Act (AAA) rulemaking process, specifically fulfilling the filing requirement to the Office of Governor.

Should you have any questions or concerns, I will be available to meet with you at your convenience. *Si Yu'os ma'ase* for your continued support.

Respectfully,

JOSEPH S. CARBULLIDO, COLONEL
CHIEF OF POLICE, ACTING

Approved /X/: Disapproved / /:

Lourdes A. Leon Guerrero
Governor of Guam

6/22/2026
Date

cc: The Honorable Joshua F. Tenorio
Lieutenant Governor of Guam

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GUAM POLICE DEPARTMENT

DIPÅTTAMENTON POLISIAN GUAHAN

Government of Guam

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

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STEPHEN C. IGNACIO
Chief of Police

COL. JOSEPH S. CARBULLIDO
POLICE COMMANDER

June 4, 2026

The Honorable Douglas B. Moylan
Attorney General of Guam
Office of the Attorney General
134 W. Soledad Avenue,
4th Floor, Suite 412
Hagåtña, Guam 96910

SUBJECT: **Submission of Proposed Body-Worn Camera Rules Pursuant to 5 GCA §9303**

Dear Attorney General Moylan:

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RECEIVED
3:39 PM 06/07/26
OFFICE OF THE ATTORNEY GENERAL
SOLICITOR DIVISION
179370

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Please accept this letter as certification of GPD's agency record and compliance with the requirements of 5 GCA Chapter 9. Should you have any questions or concerns, I will be available to meet with you at your convenience. *Si Yu'os Ma'ase* for your continued support.

Respectfully,

STEPHEN C. IGNACIO
Chief of Police

Approved /✓/: Disapproved / /:

Douglas B. Moylan
Attorney General of Guam

6/19/26
Date

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ACKNOWLEDGEMENT OF RECEIPT

DATE: June 19, 2026

TO: Guam Police Department

SUBJECT: **Submission of Proposed Body-Worn Camera Rules Pursuant to 5 GCA 9303**

- (1) Submission packet of BWC w/ Approval
- (1) Thumbdrive
- (2) Public Hearing Sign-in Logs (Malesso and Yigo)

Print Name	Signature	Date & Time
DANIEL R FLORES JR CMAT		6/19/26

Office of the Attorney General
Douglas B. Moylan · Attorney General of Guam
134 W Soledad Avenue, Ste 302 · *Hagåtña*, Guam 96910 · USA
671-475-2709 · 671-475-2493 (fax) · *solicitors@oagguam.org* · www.guamattorneygeneral.org
"Guam's Toughest Law Enforcers"

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DANIEL L FLORES JR CMAT		6/19/26

Office of the Attorney General
Douglas B. Moylan · Attorney General of Guam
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GUAM POLICE DEPARTMENT

DIPÅTTAMENTON POLISIAN GUAHAN

Government of Guam

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

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STEPHEN C. IGNACIO
Chief of Police

COL. JOSEPH S. CARBULLIDO
POLICE COMMANDER

June 4, 2026

The Honorable Douglas B. Moylan
Attorney General of Guam
Office of the Attorney General
134 W. Soledad Avenue,
4th Floor, Suite 412
Hagåtña, Guam 96910

SUBJECT: **Submission of Proposed Body-Worn Camera Rules Pursuant to 5 GCA §9303**

Dear Attorney General Moylan:

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In accordance with §9303(a)(1), GPD has finalized the proposed rules in alignment with national standards. Pursuant to §9303(a)(2), GPD submits the required documentation to your office for review.

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- ❖ One (1) record of proposed rules and regulations of the implementation of GPD's Body-Worn Camera, including:
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  - Public hearing announcements;
  - Procurement documents relating to Economic impact statements; and
  - Transcripts of three (3) public hearings conducted in compliance with the rules.

This submission is made in line with the Administrative Adjudication Act (AAA) rulemaking process, specifically fulfilling the filing requirement to the Office of Governor.

RECEIVED
3:39 PM 06/05/26
OFFICE OF THE ATTORNEY GENERAL
SOLICITOR DIVISION

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Please accept this letter as certification of GPD's agency record and compliance with the requirements of 5 GCA Chapter 9. Should you have any questions or concerns, I will be available to meet with you at your convenience. *Si Yu'os Ma'ase* for your continued support.

Respectfully,

STEPHEN C. IGNACIO
Chief of Police

Approved /✓/: Disapproved / /:

Douglas B. Moylan
Attorney General of Guam

6/19/26
Date

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GOVERNMENT OF GUAM
HAGÅTÑA, GUAM

May 26, 2026

Douglas B. Moylan
Attorney General of Guam
Office of the Attorney General
134 W. Soledad Avenua,
4th Floor, Suite 412
Hagatna, GU 96910

SUBJECT: SUBMISSION OF REVISED FINANCIAL AND ECONOMIC IMPACT STATEMENT: PROPOSED GPD BODY WORN CAMERA RULES (OAG PCF No. 25-0477)

This communication integrates the Financial Impact Statement (FIS) and the required Economic Impact Statement (EIS) to address the remaining submission issues concerning the proposed Guam Police Department (GPD) Body Worn Camera (BWC) Rules. This statement is submitted pursuant to the requirements of the Administrative Adjudication Act and the specific mandates of **5 GCA § 9301(f)**. The GPD acknowledges the Office of the Attorney General's (OAG) finding that the previous financial and economic assessment was insufficient and is now providing a comprehensive analysis that addresses each statutory requirement.

FINANCIAL IMPACT STATEMENT DETAIL (FIS)

The BWC Program was implemented under **Award Number 29271386**, with a performance period from January 1, 2022, through December 31, 2024. The program was funded through a combination of federal funds and a required local match, each contributing $100,000.00, for a total program allocation of **$200,000.00**.

Procurement and Obligations

Procurement actions included the issuance of **Purchase Order No. POOOO2352** on September 9, 2024, in the amount of $141,012.95, and **Purchase Order No. POOOO67O1** on September 6, 2025, in the amount of $121,875.41. Total obligations to date amount to **$262,888.36**, which exceeds the original award allocation and reflects the need for supplemental local funding or budgetary realignment.

Ongoing Operational Expenses

The BWC Program carries ongoing operational expenses associated with cloud-based storage and system maintenance. The current cost is $57.91 per camera, per month.

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Based on a deployment of 100 cameras, the total monthly cost is **$5,791.31**, resulting in an annual expenditure of **$69,495.72**. These recurring costs represent a continuing financial obligation beyond the grant period and must be supported through local appropriations or future funding opportunities.

Compliance Measures

In compliance with Guam Administrative Rules and Regulations, GPO conducted public hearings to solicit community input on the implementation of the BWC policy. Hearings were held on February 12, 19, and 26, 2026, at the Sinajana, Vigo, and Merizo Senior Citizen Centers, respectively. The Department is currently working in coordination with the Office of the Attorney General of Guam to ensure full compliance with all applicable local laws, administrative rules, and evidentiary requirements governing the use of body-worn camera systems.

ECONOMIC IMPACT STATEMENT (EIS)

This EIS will formally address each of the required points. Where an impact is determined to be non-existent or negligible, the statement clearly articulates that there is no impact.

1. The purpose and the need for the rule or regulation; an assessment of the risk and the cost of the imposed rule or regulation. In addition, government agencies proposing a new rule or regulation must include with the assessment, the justification for the new rule or regulation.

- **Purpose and Need:** To establish clear standards for the use, management, storage, and retrieval of BWC recordings, intended to enhance accountability, transparency, and public trust, while also protecting officers and citizens during interactions.
- **Risk and Cost:**
  - **Risk Assessment:** The GPD General Order addresses the risk of BWC operation being impractical by stating that the **safety of officers and the public is the highest priority**. The risk of misuse is addressed by strictly prohibiting unauthorized access, duplication, and distribution of BWC files, with violations subject to **administrative disciplinary action, possibly including dismissal**.
  - **Cost:** The cost to date is **$262,888.36** as per Purchase Order Nos. POOOO2352/POOOO6701. This is not inclusive of an annual operational expense associated with cloud storage and systems maintenance at **$69,495.72** anticipated through local funding.

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- **Justification:** The justification is to establish the necessary policies and procedures for BWC use as authorized by public law (Public Law No. 37-057 and Title 10 GCA, Article 4) to **strengthen operational efficiency and accountability** within the department.

2. The financial impact of the proposed rule or regulation upon those persons or corporate entities directly affected by the proposed rule or regulation, and upon the people and the economy of Guam.

- **Directly Affected Persons/Entities:** The rule directly affects all sworn GPD officers who are issued BWCs. The corporate entities directly affected include the vendor, Motorola Solutions, Inc., who was awarded the contract for the cameras and cloud storage.

Impact on the People and the Economy of Guam: The current context is missing a detailed analysis of the rule's impact on the general public and the broader economy of Guam, which is a specific area of concern noted by the OAG.

3. Any potential increase or decrease in the cost of living on Guam, or any specific increase or decrease in the price or availability of any good or service on Guam directly or indirectly attributable to the proposed rule or regulation.4

- **Missing Information:** No analysis is available in the provided documents regarding the BWC rule's impact on the cost of living, prices, or the availability of goods and services on Guam.

4. Any direct or indirect impact upon employment on Guam or any increase or decrease in the availability of a particular job or jobs, or jobs in general, attributable to the proposed rule or regulation.

- **Missing Information:** No analysis is available in the provided documents regarding the BWC rule's impact on employment or job availability on Guam.

5. Any increase or decrease in the cost of doing business as an enterprise or industry on Guam, or any increase or decrease in doing business in general, which is attributable to the proposed rule or regulation.

- **Missing Information:** No analysis is available in the provided documents regarding the BWC rule's impact on the cost of doing business for enterprises or industries on Guam.

6. Any adverse or beneficial economic impact which is attributable to the proposed rule or regulation.

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- **Beneficial Economic Impact (Intended):** The primary beneficial impact is intangible, related to **strengthened operational efficiency and accountability** within the GPD.
- **Adverse Economic Impact:** The cost to the government is the initial procurement expense (covered by grants) and the ongoing operational costs, but there is no information on any broader adverse economic impacts outside of the department's budget.

PROGRAM SUMMARY

To Serve and Protect. While the Body-Worn Camera Program significantly enhances transparency, accountability, and evidentiary documentation, it introduces ongoing fiscal responsibilities and economic impacts. Sustained funding will be required to support operational costs, system maintenance, data storage, and future equipment replacement. Long-term financial planning will be essential to ensure the program's continued effectiveness and compliance with statutory obligations.

Respectfully submitted.

CAPT Donald R. Flickinger
Body-Worn Camera Program Manager

5/26/26
Date

Nellie N. Asanuma
Administrative Services Officer (ASO)

May 26, 2026
Date

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GUAM POLICE DEPARTMENT

DIPÅTTAMENTON POLISIAN GUAHAN

Government of Guam

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

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Fax: (671) 475-3222

STEPHEN C. IGNACIO
Chief of Police

COL. JOSEPH S. CARBULLIDO
POLICE COMMANDER

March 30, 2026

COPY

OFFICE OF THE GOVERNOR
CENTRAL FILES OFFICE
Rec'd By: Elaine Tajalle
Date: 4/1/26 Time: 11:03AM

The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Via: Mr. Jon Junior Calvo
Governor's Chief of Staff
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

SUBJECT: Submission of Proposed Body-Worn Camera Rules Pursuant to 5 GCA §9303

Dear Governor Leon Guerrero:

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Respectfully,

STEPHEN C. IGNACIO
Chief of Police

Approved / /: Disapproved / /:

_____

Lourdes A. Leon Guerrero
Governor of Guam

_____

Date

cc: The Honorable Joshua F. Tenorio
Lieutenant Governor of Guam

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ACKNOWLEDGEMENT OF RECEIPT

DATE: **3/30/2026**

TO: Captain Donald Flickinger Jr., Guam Police Department

SUBJECT: Body-Worn Camera (BWC) Documentation (AG 25.0477)

Hafa Adai,

We are transmitting the following to your Agency:

Documents Relative to Body-Worn Camera (BWC) Documentation

1. Section A: Body-Worn Camera (BWC) Related Bills and Memorandum
2. Section B: Relative User Agreements and General Order
3. Section C: Notice of BWC Public Hearings and Transcripts

Donald R. Flickinger Capt		3/30/26 0934
Print Name	Signature	Date & Time

Office of the Attorney General
Douglas B. Moylan · Attorney General of Guam
134 W Soledad Avenue, Ste 302 · *Hagåtña*, Guam 96910 · USA
671-475-2709 · 671-475-2493 (fax) · *solicitors@oagguam.org* · www.guamattorneygeneral.org
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BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	FISCAL NOTES	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	NOTES
INT-37 (COR) As amended by the Committee on Education, Public Safety, and the Arts, and further amended on the Floor.	Chris Barnett Telo T. Taitague William A. Parkinson Roy A. B. Quinata Christopher M. Duenas Joe S. San Agustin Amanda L. Shelton Dwayne T.D. San Nicolas Thomas J. Fisher Tina Rose Muña Barnes	AN ACT TO *ADD* A NEW ARTICLE 4 TO CHAPTER 77, TITLE 10 GUAM CODE ANNOTATED RELATIVE TO ALLOWING THE USE OF *BODY-WORN CAMERAS* BY UNIFORMED OFFICERS OF THE GUAM POLICE DEPARTMENT.	9/29/23 3:12 p.m.	10/5/23	Committee on Education, Public Safety and the Arts	Request: 10/5/23 10/16/23	11/1/23 5:30 p.m.	11/13/23 8:55 a.m. As amended by the Committee on Education, Public Safety and the Arts	Referred Version 10/4/23
SESSION DATE	**TITLE**		**DATE PASSED**	**TRANSMITTED**	**DUE DATE**	**PUBLIC LAW NO.**	**DATE SIGNED**	**NOTES**	
11/27/23	AN ACT TO *ADD* A NEW ARTICLE 4 TO CHAPTER 77 OF TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO ALLOWING THE USE OF BODY-WORN CAMERAS BY UNIFORMED OFFICERS OF THE GUAM POLICE DEPARTMENT.		11/30/23	12/1/23	12/18/23	37-87	12/13/23	Received 12/13/23 Messages and Communications Doc. No. 37GL-23-1340	

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LOURDES A. LEON GUERRERO
GOVERNOR

JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HÅGAN GUÅHAN
OFFICE OF THE GOVERNOR OF GUAM

Transmitted via email to: speaker@guamlegislature.org

December 13, 2023

31GL-23-1340
OFFICE OF THE SPEAKER
THERESE M. TERLAJE
DEC 13 2023
Time Received: 4:55pm
SN

HONORABLE THERESE M. TERLAJE
Speaker
I Mina'trentai Siette Na Liheslaturan Guåhan
37th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

Re: Bill No. 181-37 (COR) - AN ACT TO *ADD* A NEW ARTICLE 4 TO CHAPTER 77 OF TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO ALLOWING THE USE OF BODY-WORN CAMERAS BY UNIFORMED OFFICERS OF THE GUAM POLICE DEPARTMENT

Håfa Adai Madame Speaker,

Bill No. 181-37 (COR) authorizes the development of a Body-Worn Camera Program for the Guam Police Department ("GPD"). With the prevalence of closed-circuit television and the availability of high-definition video cameras on mobile phones, members of our community frequently create and circulate video recordings on social media. In light of these societal norms, Bill No. 181-37 recognizes the positive value of body-worn camera recordings in affecting the behavior of those being recorded and the added value in aiding investigations. More importantly, Bill No. 181-37 balances the privacy interests implicated in these recordings by requiring GPD approval or a court order prior to the release of any recordings.

Bill No. 181-37 also addresses recordings of specific encounters and investigations that, absent a court order, require the consent of persons depicted in the recordings, including potential crime victims before the recording may be released.

GPD General Order 700-60 previously established internal policies and procedures for the on-duty use of Body-Worn Cameras. Bill No. 181-37 requires development of rules and regulations that will build upon General Order 700-60, providing our community with a better understanding of the protocols of GPD related to the use of Body-Worn Cameras, and empowering our community to participate in the development of regulations, including those affecting privacy interests, through the Administrative Adjudication Act process.

RECEIVED
12/14/23 3:37 pm

RICARDO J. BORDALLO GOVERNOR'S COMPLEX
513 W. Marine Corps Drive Hagåtña, Guam 96910
governor.guam.gov | (671) 472-8931

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To: Therese M. Terlaje, *Speaker*, 37th Guam Legislature
Fr: Lourdes A. Leon Guerrero, *Governor of Guam*
Date: December 13, 2023
Re: Bill No. 181-37 (COR) nka P.L. 37-57

For these reasons, I sign Bill No. 181-37 (COR) into law as ***Public Law No. 37-57.***

Senseramente,

LOURDES A. LEON GUERRERO
Maga'hågan Guåhan
Governor of Guam

Enclosure: Bill No. 181-37 (COR) nka P.L. 37-57

cc via email: *Honorable* Joshua F. Tenorio, *Sigundo Maga'låhen Guåhan*, Lt. Governor of Guam
Compiler of Laws

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

I MINA'TRENTAI SIETTE NA LIHESLATURAN GUÅHAN
2023 (FIRST) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO *I MAGA'HÅGAN GUÅHAN*

This is to certify that **Bill No. 181-37 (COR), "AN ACT TO *ADD* A NEW ARTICLE 4 TO CHAPTER 77 OF TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO ALLOWING THE USE OF BODY-WORN CAMERAS BY UNIFORMED OFFICERS OF THE GUAM POLICE DEPARTMENT,"** was on the 30th day of November 2023, duly and regularly passed.

Therese M. Terlaje
Therese M. Terlaje
Speaker

Attested:

Amanda L. Shelton
Amanda L. Shelton
Legislative Secretary

This Act was received by *I Maga'hågan Guåhan* this 1st day of December, 2023, at 3:23 o'clock P.M.

Received and signed by Jessica C. Dydasco on the foregoing date and time
Assistant Staff Officer
Maga'håga's Office

APPROVED:

Lourdes A. Leon Guerrero
I Maga'hågan Guåhan

Date: 12/13/23

Public Law No. 37-57

2023-20402
Jessica Dydasco
323pm 12/1/23

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I MINA'TRENTAI SIETTE NA LIHESLATURAN GUÅHAN
2023 (FIRST) Regular Session

Bill No. 181-37 (COR)
As amended by the Committee on
Education, Public Safety, and the Arts; and
further amended on the Floor.

Introduced by:

Chris Barnett
Telo T. Taitague
William A. Parkinson
Roy A. B. Quinata
Christopher M. Dueñas
Joe S. San Agustin
Amanda L. Shelton
Dwayne T.D. San Nicolas
Thomas J. Fisher
Tina Rose Muña Barnes
Frank Blas, Jr.
Joanne Brown
Jesse A. Lujan
Sabina Flores Perez
Therese M. Terlaje

AN ACT TO *ADD* A NEW ARTICLE 4 TO CHAPTER 77 OF TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO ALLOWING THE USE OF BODY-WORN CAMERAS BY UNIFORMED OFFICERS OF THE GUAM POLICE DEPARTMENT.

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. A new Article 4 is *added* to Chapter 77 of Title 10, Guam Code Annotated, to read as follows:

"ARTICLE 4

BODY-WORN CAMERAS

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

§ 77401. Legislative Findings and Intent.
§ 77402. Body-worn Cameras (Body Cams).
§ 77403. Body Cam Program.
§ 77404. Body Cam Recordings: Release.
§ 77405. Body Cam Recordings: Storage and Archiving.
§ 77406. Pilot Program Permitted.
§ 77407. Grants and Funding.
§ 77408. Administrative Rules and Regulations.

§ 77401. Legislative Findings and Intent.

I Liheslaturan Guåhan finds that body-worn cameras are video and audio recording devices that police, sheriff and highway patrol officers wear as part of their uniforms to document what they observe as they perform their duties. Body-worn cameras continue to be a popular focus for state and city lawmakers as they consider and enact legislation to address police-community relations.

Body-worn camera laws generally limit public dissemination of camera footage except for statutorily specified purposes. Some jurisdictions permit the release of footage to the people involved in a recording, or to their attorneys. Other jurisdictions allow release in instances where the public interest outweighs the need for confidentiality. Some jurisdictions allow the release of footage, but recordings can be withheld if they reveal confidential information or identify people accused of, but not charged with, a crime.

I Liheslaturan Guåhan further finds that body-worn cameras have become increasingly popular in recent years as a means to prevent or document officer misconduct while on duty. However, these devices are unpopular among law enforcement officers as everything that they say or do while on duty is recorded, including times when officers have a reasonable expectation of privacy. The other concern from law enforcement officers is that recorded criticism of fellow officers

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or supervisors may be used against them. To balance the needs of the public, investigators, prosecutors, defense attorneys and victims, the use and release of body-worn cameras recordings should be subject to a fair and concise policy.

Therefore, it is the intent of *I Liheslaturan Guåhan* to allow the Guam Police Department to implement a body-worn camera program, and to allow the Chief of Police to develop rules and regulations to administer the program.

§ 77402. Body-worn Cameras (Body Cams).

A body-worn camera (body cam) is a device worn by police officers as part of their uniforms. The body cam records audio and video to document what they observe as they perform their duties.

§ 77403. Body Cam Program.

The Chief of Police (Chief) is authorized to develop a body cam program for the Guam Police Department (GPD).

§ 77404. Body Cam Recordings: Release.

Body cam recordings are not public information as defined in Chapter 10, 5 GCA; however, body cam recordings shall be released for the following purposes:

(a) upon a court order, including warrants, subpoenas, summons or discovery. Such recordings shall remain confidential while in the possession or custody of the receiving party unless ordered by a court; or

(b) no recordings of incidents that are the subject of an investigation shall be made public until after completion of the investigation. No recordings of incidents that are the subject of an investigation that results in a criminal charge or an indictment shall be made public until after the case is adjudicated; or

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(c) for use in criminal investigations and criminal prosecutions; or

(d) for use in internal GPD investigations; or

(e) for use in accordance with the Rules of Discovery.

Body cam recordings of encounters with juveniles are not to be made public. Body cam recordings of encounters with victims of family violence, child abuse, child pornography, human trafficking, criminal sexual conduct, victims of violent crimes, and where there is a reasonable expectation of privacy such as a victim's home, are not to be made public without the expressed written consent of the victim.

§ 77405. Body Cam Recordings: Storage and Archiving.

The Chief shall develop a storage, retention and archiving policy for body cam recordings. Body cam recordings must be retained for a minimum of three (3) years following completion of an investigation. Body cam recordings used as evidence in a criminal or civil proceeding shall be retained for a period of not less than three years (3) or longer, while disposition of an appeal is pending or subject to a court order.

§ 77406. Pilot Program Permitted.

The Chief may implement the provisions of this Article as a pilot program.

§ 77407. Grants and Funding.

Nothing in this Article or any other provision of law is to be construed as to limit or restrict the ability for GPD to apply for and utilize grant funding for the purchase, operation and maintenance of body cams. Nothing in this Article or any other provision of law is to be construed as to limit or restrict the ability for GPD to apply for and utilize grant funding for the purchase,

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operation and maintenance of body cams recording storage, retention and archiving.

§ 77408. Administrative Rules and Regulations.

GPD shall develop administrative rules and regulations to implement the provisions of this Article pursuant to Chapter 9, 5 GCA."

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INVITATION FOR BID CONTRACT

ISSUING OFFICE:
GENERAL SERVICES AGENCY
GOVERNMENT OF GUAM
2nd FLOOR ITC BLDG. RM. 215.
TAMUNING, GUAM 96931

ANDRIANA QUITUGUA
Acting Chief Procurement Officer

DATE ISSUED: July 31, 2024 BID INVITATION NO. GSA-019-24

BID FOR: Body Worn Camera(s)
SPECIFICATION: **SEE ATTACHED**
DESTINATION: GUAM POLICE DEPARTMENT

REQUIRED DELIVERY DATE: **90 Days Upon Receipt of Purchase Order. For a period of one (1) year on an as needed basis upon availability of funds. This is an indefinite quantity bid.**

INSTRUCTION TO BIDDERS:

INDICATE WHETHER: INDIVIDUAL PARTNERSHIP X CORPORATION

INCORPORATED IN: Delaware

This bid shall be submitted in duplicate and sealed to the issuing office above no later than Time) 10:00am. Date: 08/16/2024 and shall be publicly opened Bid submitted after the time and date specified above shall be re ected See attached General Terms and Conditions, and Sealed Bid Solicitation for details

The undersigned offers and agrees to furnish within the time specified the articles and services at the price stated opposite the respective items listed on the schedule provided unless otherwise specified by the bidder In consideration to the expense of the Government in opening tabulating and evaluating this and other bids, and other considerations, the undersigned agrees that this bid remain firm and irrevocable within 90 calendar days from the date opening to supply any or all the items which prices are quoted

NAME AND ADDRESS OF BIDDER
Motorola Solutions Inc
809 Pinnacle Drive Suite G
Linthicum Heights, MD 21090 c/o
Motorola Solutions Inc.
215 Rojas Ste 123
Tamuning, GU 96913

SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS BID
Kiran Chamran

AWARD: CONTRACT NO. GSA-019-24 AMOUNT: $141,012.95 DATE: 9/20/2024

ITEM NO(S) AWARDED: Item No. 1.0 Body Worn Camera(s)
Item No. 2.0 Cloud Base Storage

CONTRACTING OFFICER
ANDRIANA QUITUGUA
Acting Chief Procurement Officer

NAME AND ADDRESS OF CONTRACTOR:
Motorola Solutions Inc.
809 Pinnacle Drive Suite G
Linthicum Heights, MD 21090 c/o
Motorola Solutions Inc.
215 Rojas Ste 123
Tamuning, GU 96913

SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS CONTRACT
9/20/2024
Kiran Chamran

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SPECIAL PROVISIONS
GSA-019-24
Body Worn Camera(s)

This is an "Indefinite Quantity Bid" pursuant to Section 3119(i)(2) of the 2 GAR Procurement Regulations. The quantities reflected are **estimated** requirements projected within a twelve (12) month period. These amounts may increase during the term of this bid. However, regardless of the fluctuation of quantities, this bid shall be subject to the availability of funds.

Delivery:
One hundred twenty (120) days upon receipt of purchase order. Schedule time and quantity will be coordinated between the successful bidder and the requesting department on an as needed basis.

Contract Period:
The term of this contract is for a period of one (1) year on an as needed basis upon availability of funds. Within this contract period of one (1) year the contract shall be reviewed every 6 months supported by a written determination for continued need. 2GAR Div 4 §3119(i) and §6101 (5)(b).

Guam Police Department is required to order its actual requirements during the one (1) year period from the awarded bidder. 2 GAR, Div. 4, § 3119(i)(3). 5 G.C.A. § 5235. The only exemptions to this actual-requirements assertion above are: A) when the agency's Procurement Officer approves a finding that the supply or service available under the contract will not meet a nonrecurring, special need of the procuring agency, or B) when supplies are produced incidental to the Government of Guam's own programs as may be available that can satisfy the need.

Additional Requirement:
In the event that other agencies within the Government of Guam, having the same requirements, upon notifications and acceptance of the additional requirements, the effective price of said bid, shall be used as a confirm price. This additional requirement shall not exceed the term of this bid.

Funding Status and IDIQ Intention
The using agency may receive additional funding for similar purchases in the near future and thus intends to utilize an IDIQ requirement(s) contract.

The government is in need of an indefinite quantity ("IDIQ") contract because although expected, additional funds for similar and/or identical items is not at this time definite and it would expend unnecessary government resources to publish, solicit, and analyze an additional IFB simply because of the confirmed influx of funding within this one (1) – year IDIQ period. Other forms of contract will not suffice because they are not the official method for purchasing additional identical items at the same price as in the original accepted bid. 2GAR Div 4 §3119(i) and §6101 (5)(b).

DISCLOSURE OF OWNERSHIP, COMMISSIONS, INFLUENCE, AND CONFLICTS- As a condition of submitting a Bid/Offer/Proposal or entering into a contract with the government of Guam, any partnership, sole proprietorship, business entity, or corporation doing business with the government of Guam shall submit an Affidavit executed under oath that lists the name and address of any person who has held more than ten percent (10%) of the outstanding interest or shares in said partnership, sole proprietorship or corporation at any time during the twelve (12) month period immediately preceding publication of the procurement, or entering a contract on the Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest attached to this solicitation at Section IV. This Affidavit shall contain the number of shares or the percentage of all assets of such partnership, sole proprietorship or corporation, which have been held by each such person/entity during the preceding twelve (12) month period, and other ownership disclosures in accordance with Public Law 36-13. In addition, the Affidavit shall contain the name and address of any person/entity who has received or is entitled to receive a commission, gratuity or other compensation for procuring or assisting in obtaining business related to the Bid/Offer/Proposal for the Bidder/Offeror and shall also contain the amounts of any such commission, gratuity or other compensation, and shall list any required conflicts of interest. Any Bidder/Offeror must keep this Affidavit current through the date that a Notice of Award is issued in this procurement, and throughout any awarded contract, if the Bidder/Offeror is awarded the contract. A Bid/Offer/Proposal from any Bidder/Offeror listing a person with a potential conflict of interest on the Affidavit may be rejected. The Affidavit shall be open and available to the public inspection and copying. This Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest attached to this solicitation must be completed and returned with the Bidder/Offeror's Bid/Offer/Proposal. Failure to submit the Affidavit with the Bid/Offer/Proposal may be deemed nonresponsive and cause for rejection of the Bid/Offer/Proposal upon opening.

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ITEM NO.	DESCRIPTION	QTY	UNIT	UNIT COST	TOTAL
1.0	**Body Worn Camera(s)** (Latest Model) **As per the following specifications:**	59	ea.	$ 1,492.71*	$ 88,069.89*

*This price is for the BWC, accessories, & services.

GENERALS:
These specifications have been written to describe minimum equipment and performance requirements to be supplied by the equipment manufacturer bidding. A reasonable test may be conducted upon delivery before acceptance

The successful bidder shall furnish all necessary and desirable information instructions for the proper operation of the equipment

The government reserves the right to accept and/or reject any and all bids, to waive any defects, irregularities, or specification discrepancies and to award the bid as the council deems to be in the best of the government

NOTE: Each body worn camera shall be new, unused, current model year production

Each body worn camera shall be supplied with all standard equipment and accessories indicated in manufacturer's published literature/brochure unless specifically deleted as stated in this specification. Optional equipment necessary to meet the requirements of this specification shall be installed

SPECIFICATIONS:	BIDDING ON / REMARKS:
VIDEO RESOLUTION: Must be able to record in the following resolutions 1080, 720(p/h/l), 480	Meets specification
VIDEO FORMAT: Must be capable of recording in the MPEG-4 format	Meets specification
FLD OF VIEW: Must be no less than 140 degrees	Meets specification
VIDEO RECALL: Must be capable of video recall	Meets specification
Must be capable of clear frame playback	Meets specification
Must have display screen for battery life and system status	Meets specification
ILLUMINATION: Must have front facing LED's (light emitting diode)	Meets specification
For brightness that are capable of self-adjusting light output based on ambient lighting.	Meets specification
AUDIO: Must be capable of Multi Mic audio recording	Meets specification
ON BOARD STORAGE CPACTIY: On board storage capacity must be no less than 40 gigabytes (GB) and non-removable (ie. SD Cards)	Meets specification
COLOR: Black	Meets specification
ENCRYPTION/SECURITY: Must be capable of encrypting the onboard disk	Meets specification
Must have encryption capabilities of no less than AES-XTS 128 encryption	Meets specification
Must be capable of secured boot and enhanced video authenticity	Meets specification
PRE-EVENT BUFFER Must be capable of pre-event buffering of no less than 60 seconds	Meets specification
BATTERY HOURS: Battery must be able to last no less than 12 hours in standby mode (not recording)	Meets specification
Battery must be able to continuously record for no less than 11 hours	Meets specification

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SPECIFICATIONS:	**BIDDING ON / REMARKS:**
DESIGN:	
Rugged case design	Meets specification
Must meet Military Standard of no less than MIL-STD-810G	Meets specification
IP rating of no less than IP-67	Meets specification
Drop Test Capable of no less than 6 feet	Meets specification
Must weigh no more than 8 ounces	Meets specification
Case/housing must be BLACK in color	Meets specification
OPERATING TEMPERATURES:	
Operating temperatures must be no less than -4 degrees Fahrenheit to 120 degrees Fahrenheit	Meets specification
MISCELLANEOUS EQUIPMENT:	
Must come with mounting options (molle, magnetic or any other acceptable mounting options)	Meets specification

Warranty: ***(All guarantee, warranty, and service periods begin on date of delivery).***

1. The successful bidder shall **guarantee** all parts, components, materials and workmanship associated with the body worn cameras and their components delivered to be free from defects for the period of (1) year starting at the date of delivery which shall **include** batteries, docking stations, charging cables etc **Unless defect is determined to be caused by obvious operator negligence. Certification of warranty and its limitations shall be provided upon delivery of the body worn cameras.**

(X) **Yes,** as requested
( ) **NO,** remarks _____

2. The successful bidder shall provide services such as diagnostic repair or service where repair can be executed at any time within the warranty period

(X) **Yes,** as requested
( ) **NO,** remarks _____

3. The successful bidder shall be responsible for all costs associated with warranty and service **To include but not limited to diagnostics, parts, labor, disposal etc. (shipping for repairs, replacement or diagnostics will be at the cost of the Guam Police Department)**

(X) **Yes,** as requested
( ) **NO,** remarks

4. During the warranty period the Government of Guam will not be liable for diagnostic fees not covered by the warranty **Exception: (Defect determined to be caused by obvious operator negligence).**

(X) **Yes,** as requested
( ) **NO,** remarks _____

5. All warranty and maintenance services shall be performed by manufacture factory trained, authorized technicians

(X) **Yes,** as requested
( ) **NO,** remarks _____

6. Due to the nature of services provided by the Government of Guam all maintenance and warranty repairs shall be subject to **priority scheduling and performed expeditiously (within 45 days upon receipt by successful bidder).**

(X) **Yes,** as requested
( ) **NO,** remarks _____

FUNDING SOURCE: Small Rural/Tribal Body-Worn Camera Program

BIDDING ON:

MANUFACTURED BY:	Motorola Solutions Inc
YEAR:	2024 / Current Year
MAKE:	V700 BWC
PLACE OF ORIGIN:	Motorola Solutions Inc
DATE OF DELIVERY:	90 days ARO

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ITEM NO.	DESCRIPTION	QTY	UNIT	UNIT COST	TOTAL
2.0	**Cloud Based Storage** **As per the following specifications:**	1	yr.	$ 897.34 (per BWC)	$ 52,943.06

SPECIFICATIONS:	**BIDDING ON / REMARKS:**
COMPATABILITY:	
Must be compatible with Tyler Tech Computer Aided dispatching and Records Management System software	Meets specification
DATA MANAGEMENT:	
Must be capable of searching, categorizing, and tagging captured events	Meets specification
Must be able to export, redact/edit video	Meets specification
Must be capable of supporting Chain of Custody and reports	Meets specification
NATIONAL DEFENSE AUTHORIZATION ACT COMPLIANT(NDAA):	
Must be NDAA compliant	Meets specification
TRADE AGREEMENTS ACT COMPLIANT(TAA):	
Must be TAA compliant	Meets specification
CHARGING/DOCKING STATIONS:	
Must come with sufficient (amount of body worn cameras purchased) single or multiport docking/charging stations	Meets specification
TRAINING:	
Must come with training for individual users	Meets specification
Train-the-Trainer course	Meets specification
CLOUD BASED STORAGE:	
Must be capable of cloud-based storage of captured video and be only accessible by the Guam Police Department for a period of 1 year	Meets specification
LICENSING:	
COMPUTER AIDED DISPATCH INTEGRATION:	
Must be capable of interfacing with Tyler Technologies Computer Aided Dispatch Systems	Meets specification

"All or None" Bid for Item 1.0 and 2.0

FUNDING SOURCE: Small Rural/Tribal Body-Worn Camera Program

These specifications were developed by the staff of the Guam Police Department Captain Donald R. Flickinger Jr. and approved by Stephen C. Ignacio, Chief of Police

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Tab #4:

Letter from AG Moylan to Chief of Police Stephen Ignacio Re: Draft Body Camera Rules; P.L. No. 37-57

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October 7, 2025

GUAM POLICE DEPARTMENT
OFFICE OF THE CHIEF OF POLICE
RECEIVED BY: RSN
DATE/TIME: 10/07/25 2:16p.m.
NOTE:

Chief Stephen C. Ignacio
Chief of Police
Guam Police Department
Building 13-16A Mariner Avenue
Barrigada, Guam 96913-1616

RE: Draft Body Camera Rules; P.L. No. 37-57

Hafa Adai Chief:

I understand that you and your team met with my Solicitors today. Please find draft proposal rules for establishing a Body-Worn Camera (BWC) program pursuant to P.L. No. 37-57. They are from Los Angeles, CA's police deparment and for comparing GPD's current draft rules with a large metropolitan police force's, tested in Court with Court decisions.

The attached proposed rules are designed to provide clear guidelines and direction for officers in the field as they engage with civilians and respond to various situations. The procedures outline when officers are required to activate their body-worn cameras to document interactions, ensuring transparency and accountability. At the same time, they grant officers reasonable discretion to keep the cameras off in certain circumstances, such as to protect privacy, safety, or operational integrity.

I will await your further direction on how GPD wishes to proceed, and will likewise share these rules with my prosecution team who will continue working with you and your beat officers and detectives. Thank you.

Respectfully,

Douglas B. Moylan
Attorney General of Guam

Attachments (3)

Office of the Attorney General
Douglas B. Moylan · Attorney General of Guam
134 W Soledad Avenue, Ste 302 · *Hagåtña*, Guam 96910 · USA
671-475-2709 · 671-475-2493 (fax) · *solicitors@oagguam.org* · www.guamattorneygeneral.org
"Guam's Toughest Law Enforcers"

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DRAFT

DRAFT

Proposal of Body Camera Standard Operating Procedure (SOP) for Guam Police Department

This SOP draft incorporates best practices and legal requirements for body cameras in law enforcement for the Guam Police Department.

Purpose

To establish policy and procedures for the effective use, management, and retention of body-worn cameras (BWCs) to enhance transparency, officer safety, and public trust while ensuring compliance with applicable laws, including the Guam Code Annotated and the Guam Organic Act.

Policy

All sworn personnel shall properly utilize BWCs in accordance with this SOP to document law enforcement interactions and preserve evidence, while respecting privacy rights and ensuring data integrity.

Definitions

- **Body-Worn Camera (BWC):** Portable recording devices worn by officers to capture video and audio of encounters and incidents.
- **Activation:** The process of switching the BWC to active recording mode.
- **Evidentiary Data:** Video and audio recordings that are retained as official records.

Use of Body Cameras

1. **Mandatory Activation**
    - Officers shall activate their BWCs at the initiation of any law enforcement contact with the public, including but not limited to:
        - Traffic stops, pedestrian stops, detentions
        - Arrests and searches
        - Service of warrants
        - Any enforcement or investigative encounter where recording is feasible
    - If officer safety or other exigent circumstances prevent immediate activation, the camera shall be turned on at the first safe opportunity.

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- The camera shall remain activated for the full duration of the encounter or call, except as permitted by this SOP.
  - Exceptions include, but are not limited to encounters with confidential informants, at which point, the BWC can be deactivated. The officer shall report the incident of contact to their supervisor and document why the BWC was not utilized without disclosing the name of the informant in the statement. The confidential informant should only be identified by initials where necessary.

2. **Discretionary Use**
   - Officers may activate BWCs in other situations where recording may assist in evidence collection or officer protection, including non-enforcement interactions if they become confrontational.
3. **Prohibited Use**
   - BWCs shall not be used in locations or situations where individuals have a reasonable expectation of privacy, such as restrooms, locker rooms, medical or legal offices unless exigent circumstances apply.
   - Recording of conversations between officers is prohibited unless directly related to an authorized recording or required for investigative purposes.
   - BWCs shall not be used for activities outside the scope of official duties.

Data Storage and Retention

- All BWC recordings shall be securely uploaded to the department's evidence management system as soon as practicable.
- Evidentiary data shall be retained indefinitely from the date of the recording if related to ongoing investigations or legal proceedings.
- Records of data access, deletion, and review shall be maintained.

Privacy and Public Release

- Public release of BWC footage shall only occur with approval from the Chief of Police or their designee, or as required by law.
- Officers shall inform individuals when feasible that they are being recorded, especially when it may assist in de-escalation.
- Victim and witness privacy shall be respected in accordance with applicable laws.

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Officer Responsibilities

- Officers shall inspect and maintain their BWCs to ensure proper operation before each shift.
- Officers shall notify supervisors immediately of any failure or malfunction of the BWC.
- Officers must document in reports any incident where recording was not possible or was interrupted, including explanations.

Supervisor Responsibilities

- Supervisors shall periodically review BWC footage for compliance, training, and investigation purposes.
- Supervisors shall monitor data management processes to ensure policy adherence.

Training

- All personnel authorized to use BWCs shall complete department-approved training on operations, legal issues, and privacy protections.

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GOVERNMENT OF GUAM
HAGATNA, GUAM 96932

January 27, 2026

MEMORANDUM

To: Chief of Police

From: Body-Worn Camera (BWC) Committee

Subject: **Request for Approval to Proceed**
Re: Body-Worn Camera (BWC) Policy and Proposed Guam Administrative Rules & Regulations (GARR)

Buenas Yan Hafa Adai Chief! The Body-Worn Camera (BWC) Committee respectfully submits for your review and approval a request to proceed with the publication and dissemination of the draft *Body-Worn Camera (BWC) Policy* and the proposed *Guam Administrative Rules and Regulations (GARR)* in support of the upcoming BWC public hearings.

The purpose of the publication and dissemination is to provide information and receive public input regarding the use of Body-Worn Cameras by GPD. The hearing will be conducted in accordance with the Administrative Adjudication Act (AAA) process, pursuant to Public Law 37-57, for the implementation of Body-Worn Cameras into the Guam Administrative Rules and Regulations.

Subject to your approval of the attached draft BWC policy and proposed GARR will be:

- Published on the Guam Police Department website for public review;
- Electronically transmitted to the 38th Guam Legislature Public Safety Oversight Chair;
- Electronically transmitted to the Mayor's Council of Guam;
- Electronically transmitted to the Attorney General of Guam;
- Submitted to the Guam Public Notice Portal; and
- Included in public hearing notices disseminated to major media outlets.

In accordance with the Open Government Law, public notice of the hearing will be disseminated to include to major media broadcasting outlets, with an initial notice issued ten (10) days prior, and a second notice issued forty-eight (48) hours prior. Public notice will also be posted on GPD's social media platforms, Facebook and Instagram.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Additionally, printed copies of the policy will be available upon request for public inspection no less than ten (10) working days prior to the hearing at Guam Police Department Headquarters, Tiyan and all GPD precincts. Recording of the public hearing is being coordinated to be online via the Governor's YouTube Channel.

Your approval is respectfully requested to proceed with the publication and dissemination of the draft policy and proposed GARR in support of the public hearing process.

Respectfully,

Felixberto M. Camacho Jr., SACOP
Lieutenant

APPROVED /✓/: DISAPPROVED / /:

STEPHEN C. IGNACIO
CHIEF OF POLICE

Attachments:
Draft GO
Draft GARR

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Software License Agreement

This Software License Agreement (this "**SLA**") is subject to, and governed by, the terms of the Motorola Solutions Customer Agreement or other agreement ("MCA") to which it is attached. Capitalized terms used in this SLA, but not defined herein, will have the meanings set forth in the MCA.

Section 1. Agreement. This SLA governs Customer's use of Licensed Software and Software-as-a-Service from Motorola, as applicable, and is an integral part of the Parties' Agreement.

Section 2. Licensed Software License and Restrictions.

2.1. Licensed Software License. Subject to Customer's and its Authorized Users' compliance with the Agreement (including payment terms), Motorola hereby grants Customer and its Authorized Users a limited, non-transferable, non-sublicensable, and non-exclusive license to use the Licensed Software identified in a Proposal, in the code format provided only, and the associated Documentation, solely in connection with the Equipment provided by Motorola or authorized Customer-Provided Equigreementment (as applicable, the "**Designated Products**") and solely for Customer's internal business purposes. Unless otherwise stated in an Addendum or the Proposal, the foregoing license grant will be limited to the number of licenses set forth in the applicable Proposal. Licensed Software embedded as firmware on a Designated Product will be licensed for the life of the applicable Designated Product. Except as otherwise permitted in an applicable Addendum or Proposal, Customer may install, access, and use Licensed Software only in Customer's owned or controlled facilities, including any authorized mobile sites; provided, however, that Authorized Users using authorized mobile or handheld devices may also log into, access, or use the Licensed Software remotely from any location. The grant of license contemplated herein shall not survive termination due to breach of the license terms by Customer, including Customer's Authorized Users

2.2. Customer Restrictions. Customers and Authorized Users will comply with the applicable Documentation and the copyright laws of the United States and all other relevant jurisdictions (including the copyright laws where Customer uses the Subscription Services) in connection with their use of the Subscription Services. Customers and Authorized Users will comply with the applicable Documentation in connection with their use of the Products. Customer and its Authorized Users will comply with Motorola's Acceptable Use Policy.

2.3. Copies. Customer may make a reasonable number of backup copies of the Licensed Software. Customer may make as many copies of the Documentation reasonably required for the internal use of the Licensed Software during such Licensed Software's license term. Unless the Licensed Software is available to the general public, or otherwise authorized by Motorola in writing, Customer will not, and will not enable or allow any third party to: (a) install a licensed copy of the Licensed Software on more than one (1) unit of a Designated Product; or (b) copy onto or transfer Licensed Software installed in a unit of a Designated Product onto another device. Customer may temporarily transfer Licensed Software installed on a Designated Product to another device if the Designated Product is inoperable or malfunctioning, if Customer provides written notice to Motorola of the temporary transfer and identifies the device on which the Licensed is transferred. Temporary transfer of the Licensed Software to another device must be discontinued when the original Designated Product is returned to operation and the Licensed Software must be removed from the other device. Customer must provide prompt written notice to Motorola at the time the temporary transfer is discontinued.

2.4. User Credentials. If applicable, Motorola will provide Customer with administrative user credentials for the Licensed Software including, if applicable, the Software-as-a-Service, and Customer will ensure such administrative user credentials are accessed and used only by Customer's employees with training on their proper use. Customer will protect, and will cause its Authorized Users to protect, the confidentiality and security of all user credentials, including any administrative user credentials, and maintain user credential validity, including by updating passwords. Customer will be liable for any use of the Licensed

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Software through such user credential (including through any administrative user credentials), including any changes made to the Licensed Software, Software-as-a-Service, or issues or user impact arising therefrom. To the extent Motorola provides Services to Customer in order to help resolve issues resulting from changes made through user credentials, including through any administrative user credentials, or issues otherwise created by Authorized Users, such Services will be billed to Customer on a time and materials basis, and Customer will pay all invoices in accordance with the payment terms of the MCA.

Section 3. Software Systems and SaaS Products - Applicable Terms and Conditions

3.1. CAD and Records Products. In the event Customer purchases any Computer Aided Dispatch ("CAD") or Records Products under the Agreement Customer acknowledges and agrees that the licenses granted by Motorola under this SLA to CAD and Records Products for on-premises Software Systems are conditioned upon Customer purchasing Maintenance and Support Services for such Products during the term of the applicable license. If at any time during the term of any such license, Customer fails to purchase associated Maintenance and Support Services (or pay the fees for such Services), Motorola will have the right to terminate or suspend the software licenses for CAD and Record Products.

3.2. SaaS.

3.2.1. Data Storage. Motorola will determine, in its sole discretion, the location of stored content for SaaS Products. All data, replications, and backups will be stored at a location in the United States for Customers in the United States.

3.2.2. Data Retrieval. SaaS Products will leverage different types of storage to optimize software, as determined in Motorola's sole discretion. For multimedia data, such as videos, pictures, audio files, Motorola will, in its sole discretion, determine the type of storage medium used to store the content. The type of storage and medium selected by Motorola will determine the data retrieval speed. Access to content in archival storage may take up to twenty-four (24) hours to be viewable.

3.2.3. Maintenance. Scheduled maintenance of SaaS Products will be performed periodically. Motorola will make commercially reasonable efforts to notify customers one (1) week in advance of any such maintenance. Unscheduled and emergency maintenance may be required from time to time. Motorola will make commercially reasonable efforts to notify customers of any unscheduled or emergency maintenance twenty-four (24) hours in advance.

Section 4. Term.

4.1. Term. The term of this SLA (the "**SLA Term**") will commence upon the Effective Date of the MCA.

4.2. Termination. Notwithstanding the termination provisions of the MCA, Motorola may terminate this SLA (and any Agreements hereunder) immediately upon notice to Customer if Customer breaches **Section 2 – Licensed Software License and Restrictions** of this SLA; any other provision related to Licensed Software license scope or restrictions set forth in a Proposal, EULA, Acceptable Use Policy, or other applicable Addendum; or Motorola determines that Customer's use of a SaaS Product poses, or may pose, a security or other risk or adverse impact to any SaaS Product, Motorola, Motorola's systems, or any third party (including other Motorola customers). Upon termination or expiration of the SLA Term, all Motorola obligations under this SLA (including with respect to Equipment and Licensed Software delivered hereunder) will terminate. If Customer desires to purchase additional Services in connection with such Equipment or Licensed Software, Customer may enter into a separate Addendum with Motorola, governing such Services.

4.3. Customer acknowledges that Motorola made a considerable investment of resources in the development, marketing, and distribution of the Licensed Software, SaaS Products, and Documentation, and that Customer's breach of the SLA will result in irreparable harm to Motorola for which monetary damages would be inadequate. If Customer breaches this SLA, in addition to termination, Motorola will be entitled to all available remedies at law or in equity (including immediate injunctive relief).

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Section 5. Warranty

5.1. Motorola Licensed Software Warranty. Unless otherwise stated in the License Agreement, for a period of ninety (90) days commencing upon the delivery of Motorola-owned Licensed Software, Motorola represents and warrants that such Licensed Software, when used in accordance with the Documentation and the Agreement, will be free from reproducible defects that prevent operation of features critical to the primary functionality or successful operation of the Motorola-developed Licensed Software (as determined by Motorola)

5.2. As Customer's sole and exclusive remedy for any breach of the Motorola Licensed Software Warranty, Motorola will use commercially reasonable efforts to remedy the material defect in the applicable Licensed Software; provided, however, that if Motorola does not remedy such material defect within a reasonable time, then at Motorola's sole option, Motorola will either replace the defective Licensed Software with functionally-equivalent software, provide substitute software to Customer, or terminate the applicable software license and refund any paid license fees to Customer on a pro-rata basis.

5.3. For clarity, the Motorola Licensed Software Warranty applies only to the most current version of the Licensed Software issued by Motorola, and issuance of updated versions of any Licensed Software does not result in a renewal or extension of the Motorola Licensed Software Warranty beyond the ninety (90) day warranty period.

5.4. SaaS. SaaS Products do not qualify for the Motorola Licensed Software Warranty above.

5.5. WARRANTY DISCLAIMER. EXCEPT AS PROVIDED ABOVE, AND TO THE MAXIMUM EXTENT PROVIDED BY LAW, YOU EXPRESSLY ACKNOWLEDGE AND AGREE THAT USE OF THE LICENSED SOFTWARE AND SERVICES IS AT YOUR SOLE RISK AND THAT THE ENTIRE RISK AS TO SATISFACTORY QUALITY, PERFORMANCE AND ACCURACY IS WITH YOU AND MOTOROLA AND ITS SUPPLIERS AND LICENSORS PROVIDE THE LICENSED SOFTWARE "AS-IS" AND WITH ALL FAULTS, AND HEREBY DISCLAIM ALL OTHER WARRANTIES OR CONDITIONS, WHETHER EXPRESS, IMPLIED, OR STATUTORY, INCLUDING BUT NOT LIMITED TO, ANY WARRANTIES OF: (A) MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE; (B) ACCURACY OR COMPLETENESS OF RESPONSES, RESULTS, OR INFORMATIONAL CONTENT; (C) WORKMANLIKE EFFORT; (D) CORRESPONDENCE TO DESCRIPTION; (E) TITLE OR NON-INFRINGEMENT OR NON-MISAPPROPRIATION OF INTELLECTUAL PROPERTY RIGHTS OF A THIRD PARTY; (F) CUSTOM OR TRADE; (G) QUIET ENJOYMENT; OR (H) SYSTEM INTEGRATION. MOTOROLA MAKES NO WARRANTY THAT ANY PORTION OF THE SOFTWARE OR SERVICES WILL OPERATE ERROR-FREE, FREE OF ANY SECURITY DEFECTS, OR IN AN UNINTERRUPTED MANNER. MOTOROLA SHALL NOT BE RESPONSIBLE FOR PROBLEMS CAUSED BY CHANGES IN THE OPERATING CHARACTERISTICS OF THE DEVICE(S) UPON WHICH THE SOFTWARE IS OPERATING, OR FOR PROBLEMS IN THE INTERACTION OF THE SOFTWARE AND SERVICES WITH NON-MOTOROLA MATERIALS. MOTOROLA NEITHER ASSUMES NOR AUTHORIZES ANY OTHER PERSON PURPORTING TO ACT ON ITS BEHALF TO MODIFY OR TO CHANGE THIS WARRANTY, NOR TO ASSUME FOR MOTOROLA ANY OTHER WARRANTY OR LIABILITY CONCERNING THE SOFTWARE AND SERVICES. THE WARRANTY MADE BY MOTOROLA MAY BE VOIDED BY ABUSE OR MISUSE. THIS LIMITED WARRANTY GIVES YOU SPECIFIC LEGAL RIGHTS. YOU MAY HAVE OTHER RIGHTS UNDER MANDATORY LAW THAT VARY FROM STATE TO STATE AND COUNTRY TO COUNTRY.

Section 6. Copyright Notices. The existence of a copyright notice on any Licensed Software will not be construed as an admission or presumption of publication of the Licensed Software or public disclosure of any trade secrets associated with the Licensed Software.

Section 7. Survival. The following provisions will survive the expiration or termination of this SLA for any reason: Section 2 – Licensed Software License and Restrictions; Section 3 -- Software Systems and SaaS Products - Applicable Terms and Conditions; Section 4 – Term; Section 5.5 Warranty Disclaimer; and Section 7 – Survival.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Tab #7:

Motorola Solutions End User Agreement

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

MOTOROLA SOLUTIONS END USER AGREEMENT

This Motorola Solutions End User Agreement (the "End User Agreement") is entered into between Motorola Solutions, Inc., with offices at 500 W. Monroe Street, Suite 4400, Chicago, IL 60661 ("Motorola") and the entity set forth in the signature block below ("End-User"). Motorola and EndUser will each be referred to herein as a "Party" and collectively as the "Parties". This Agreement (as defined below) is effective as of the date of End-User's signature.

1. **Agreement.** This End User Agreement governs subscription services made available to End User **("Subscription Services")** Additional terms and conditions applicable to specific Subscription Services may apply and will be set forth in one or more addenda attached to this End User Agreement (each an "**Addendum**", and collectively the "**Addenda**"). This End User Agreement and any other applicable Addenda collectively form the Parties' "**Agreement**". Each Addendum will control with respect to conflicting terms in this End User Agreement, but only as applicable to the Subscription Services described in such Addendum.

2. **Subscription Services; Documentation.**

2.1. User Credentials. If applicable, Motorola will provide End-User with administrative user credentials for the Subscription Services, and End-User will ensure such administrative user credentials are accessed and used only by End-User's employees with training on their proper use. End-User will protect, and will cause its Authorized Users to protect, the confidentiality and security of all user credentials, including any administrative user credentials, and maintain user credential validity, including by updating passwords. End-User will be liable for any use of the Subscription Services through such user credential (including through any administrative user credentials), including any changes made to the Subscription Services or issues or user impact arising therefrom.

2.2. Documentation. Subscription Services may be delivered with documentation for the equipment, software, or data that specifies technical and performance features, capabilities, users, or operation, including training manuals, and other deliverables, such as reports, specifications, designs, plans, drawings, analytics, or other information (collectively, "Documentation"). Documentation is and will be owned by Motorola, unless otherwise expressly agreed in an Addendum that certain Documentation will be owned by End-User. Motorola hereby grants End-User a limited, royalty-free, worldwide, non-exclusive license to use the Documentation solely for its internal business purposes in connection with the Subscription Services.

2.3. Authorized Users. End-User will ensure its employees and Authorized Users comply with the terms of this Agreement and End-User will be liable for all acts and omissions of its employees and Authorized Users. End-User is responsible for the secure management of Authorized Users' names, passwords and login credentials for access to Subscription Services. "Authorized Users" are EndUser's employees, full-time contractors engaged for the purpose of supporting the Subscription Services that are not competitors of Motorola, and the entities (if any) approved by Motorola in writing (email from an authorized Motorola signatory accepted), which may include affiliates or other EndUser agencies. Use of the Subscription Services is expressly limited to enterprise and government use.

2.4. Export Control. End-User, its employees, and any other Authorized Users will not access or use the Subscription Services in any jurisdiction in which the provision of such Subscription Services is prohibited under applicable laws or regulations (a "Prohibited Jurisdiction"), and End-User will not provide access to the Subscription Services to any government, entity, or individual located in a Prohibited Jurisdiction. End-User represents and warrants that (a) it and its Authorized Users are not named on any U.S. government list of persons prohibited from receiving U.S. exports, or transacting ANY INDIRECT, INCIDENTAL, SPECIAL, EXEMPLARY, PUNITIVE, OR CONSEQUENTIAL DAMAGES OR DAMAGES FOR LOST PROFITS OR REVENUES, EVEN IF MOTOROLA HAS BEEN ADVISED BY END-USER OR ANY THIRD PARTY OF THE POSSIBILITY OF SUCH DAMAGES OR LOSSES AND WHETHER OR NOT SUCH DAMAGES OR LOSSES ARE FORESEEABLE.

3. **Termination; Suspension.**

3.1. Termination. Motorola may terminate any Subscription Software license granted to End-User in the event (a) End-User breaches a material obligation under the Agreement, (b) End-User's agreement with its reseller terminates or expires, or (c) Motorola determines that End-User's use of the Subscription Software poses, or may pose, a security or other risk or adverse impact to any Subscription Software, Motorola, Motorola's systems, or any third party (including other Motorola customers or end users). End-User acknowledges that Motorola made a considerable investment of resources in the development, marketing, and distribution of the Subscription Software and Documentation, and that End-User's breach of the Agreement will result in irreparable harm to Motorola for which monetary damages would be inadequate. If End-User breaches this Agreement, in addition to termination, Motorola will be entitled to all available remedies at law or in equity (including immediate injunctive relief).

3.2. Wind Down of Subscription Software. Motorola may terminate any Subscription Software license, in whole or in part, in the event Motorola plans to cease offering the applicable Subscription Software to customers or end users.

3.3. Suspension of Subscription Software. Motorola may terminate or suspend access to any Subscription Software if Motorola determines: (a) the related Subscription Software license has expired or has terminated for any reason; (b) the applicable Subscription Software is being used on a hardware platform, operating system, or version not approved by Motorola; or (c) End-User fails to comply with any of its other obligations or otherwise delays Motorola's ability to perform.

3.4. Effect of Termination or Expiration. Upon termination for any reason or expiration of a Subscription Software license, End-User and the Authorized Users will stop use of any Subscription Software and return or destroy (at Motorola's option) all confidential information of Motorola in their possession or control and, as applicable, provide proof of such destruction.

4. **Payment and Invoicing.** Payments for Subscription Software will be made by End-User under End-User's agreement with its reseller.

5. **Non-Motorola Content.** In certain instances, End-User may be permitted to access, use, or integrate End-User or third-party software, services, content, and data that is not provided by Motorola (collectively, "**Non-Motorola Content**") with or through the Subscription Software. If End-User accesses, uses, or integrates any Non-Motorola Content with the Subscription Software, End-User will first obtain all necessary rights and licenses to permit End-User's and its Authorized Users' use of the Non-Motorola Content in connection with the Subscription Software. End-User will also obtain the necessary rights for Motorola to use such Non-Motorola Content in connection with providing the Subscription Software, including the right for Motorola to access, store, and process such Non-Motorola Content (e.g., in connection with the Subscription Software), and to otherwise enable interoperation with the Subscription Software. End-User represents and warrants that it will obtain the foregoing rights and licenses prior to accessing, using, or integrating the applicable Non-Motorola Content with

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the Subscription Software, and that End-User and its Authorized Users will comply with any terms and conditions applicable to such Non-Motorola Content. If any Non-Motorola Content require access to End-User Data (as defined below), End-User hereby authorizes Motorola to allow the provider of such Non-Motorola Content to access End-User Data, in connection with the interoperation of such Non-Motorola Content with the Subscription Software. End-User acknowledges and agrees that Motorola is not responsible for, and makes no representations or warranties with respect to, the Non-Motorola Content (including any disclosure, modification, or deletion of End-User Data resulting from use of Non-Motorola Content or failure to properly interoperate with the Subscription Software). If End-User receives notice that any Non-Motorola Content must be removed, modified, or disabled within the Subscription Software, End-User will promptly do so. Motorola will have the right to disable or remove Non-Motorola Content if Motorola believes a violation of law, third-party rights, or Motorola's policies is likely to occur, or if such Non-Motorola Content poses or may pose a security or other risk or adverse impact to the Software, Motorola, Motorola's systems, or any third party (including other Motorola customers).

6. Disclaimer; Indemnification.

6.1. WARRANTY DISCLAIMER. THE SUBSCRIPTION SOFTWARE PROVIDED HEREUNDER IS PROVIDED "AS IS" AND WITH ALL FAULTS. ANY WARRANTIES SET FORTH IN THE AGREEMENT ARE THE COMPLETE WARRANTIES FOR THE SUBSCRIPTION SOFTWARE AND MOTOROLA DISCLAIMS ALL OTHER WARRANTIES OR CONDITIONS, EXPRESS OR IMPLIED, INCLUDING IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, AND QUALITY. MOTOROLA DOES NOT REPRESENT OR WARRANT THAT USE OF THE SUBSCRIPTION SOFTWARE WILL BE UNINTERRUPTED, ERROR-FREE, OR FREE OF SECURITY VULNERABILITIES, OR THAT THEY WILL MEET END-USER'S PARTICULAR REQUIREMENTS.

6.2. Indemnity. End-User will defend, indemnify, and hold Motorola and its subcontractors, subsidiaries and other affiliates harmless from and against any and all damages, losses, liabilities, and expenses (including reasonable fees and expenses of attorneys) arising from any actual or threatened third-party claim, demand, action, or proceeding arising from or related to (a) End-User Data or Non-Motorola Content, including any claim, demand, action, or proceeding alleging that any such equipment, data, or materials (or the integration or use thereof with the Subscription Software) infringes or misappropriates a third-party intellectual property or other right, violates applicable law, or breaches the Agreement; and (b) End-User's or its Authorized User's breach of this Agreement. This indemnity will not apply to the extent any such claim is caused by Motorola's use of End-User Data or Non-Motorola Content in violation of the Agreement. Motorola will give End-User prompt, written notice of any claim subject to the foregoing indemnity. Motorola will, at its own expense, cooperate with End-User in its defense or settlement of the claim.

7. Limitation of Liability.End-User acknowledges and agrees that End-User's agreement with its reseller sets forth End-User's remedies in the event End-User or any of its Authorized Users or other third party experiences any damages or losses arising from or in connection with the Subscription Software or any other products or services provided by Motorola or the reseller, and therefore End-User should look solely to such reseller (and not to Motorola) for recourse for such losses or damages and for any other claims or remedies. Without limiting the foregoing, End-User further agrees that Motorola's liability with respect to the Subscription Software and this Agreement is limited as set forth in this Section 7 – Limitation of Liability.

7.1. DISCLAIMER OF CONSEQUENTIAL DAMAGES. EXCEPT FOR PERSONAL INJURY OR DEATH, MOTOROLA, ITS AFFILIATES, AND ITS AND THEIR RESPECTIVE OFFICERS, DIRECTORS, EMPLOYEES, SUBCONTRACTORS, AGENTS, SUCCESSORS, AND ASSIGNS (COLLECTIVELY, THE "**MOTOROLA PARTIES**") WILL NOT BE LIABLE IN CONNECTION WITH THIS AGREEMENT (WHETHER UNDER MOTOROLA'S INDEMNITY OBLIGATIONS, A CAUSE OF ACTION FOR BREACH OF CONTRACT, UNDER TORT THEORY, OR OTHERWISE) FOR, ANY INDIRECT, INCIDENTAL, SPECIAL, EXEMPLARY, PUNITIVE, OR CONSEQUENTIAL DAMAGES OR DAMAGES FOR LOST PROFITS OR REVENUES, EVEN IF MOTOROLA HAS BEEN ADVISED BY END-USER OR ANY THIRD PARTY OF THE POSSIBILITY OF SUCH DAMAGES OR LOSSES AND WHETHER OR NOT SUCH DAMAGES OR LOSSES ARE FORESEEABLE.

7.2. DIRECT DAMAGES. EXCEPT FOR PERSONAL INJURY OR DEATH, THE TOTAL AGGREGATE LIABILITY OF THE MOTOROLA PARTIES, WHETHER BASED ON A CLAIM IN CONTRACT OR IN TORT, LAW OR EQUITY, RELATING TO OR ARISING OUT OF THE AGREEMENT WILL NOT EXCEED THE TOTAL FEES PAID FOR THE SUBSCRIPTION SOFTWARE TO WHICH THE CLAIM IS RELATED DURING THE CONSECUTIVE TWELVE (12) MONTH PERIOD IMMEDIATELY PRECEDING THE EVENT FROM WHICH THE FIRST CLAIM AROSE.

7.3. ADDITIONAL EXCLUSIONS. NOTWITHSTANDING ANY OTHER PROVISION OF THIS AGREEMENT, MOTOROLA WILL HAVE NO LIABILITY FOR DAMAGES ARISING OUT OF (A) END-USER DATA, INCLUDING ITS TRANSMISSION TO MOTOROLA; (B) NON-MOTOROLA CONTENT, THE END-USER'S SITES, OR THIRD-PARTY EQUIPMENT, HARDWARE, SOFTWARE, DATA, OR OTHER THIRD-PARTY MATERIALS, OR THE COMBINATION OF THE SUBSCRIPTION SOFTWARE WITH ANY OF THE FOREGOING; (C) LOSS OF DATA OR HACKING; (D) MODIFICATION OF SUBSCRIPTION SOFTWARE BY ANY PERSON OTHER THAN MOTOROLA; (E) INTERRUPTION OR FAILURE OF CONNECTIVITY, VULNERABILITIES, OR SECURITY EVENTS; (F) AVAILABILITY OR ACCURACY OF ANY DATA AVAILABLE THROUGH THE SUBSCRIPTION SOFTWARE, OR INTERPRETATION, USE, OR MISUSE THEREOF; (G) TRACKING AND LOCATION-BASED SERVICES; OR (H) END-USER'S OR ANY AUTHORIZED USER'S BREACH OF THIS AGREEMENT OR MISUSE OF THE SUBSCRIPTION SOFTWARE.

7.4. Statute of Limitations. End-User may not bring any claims against a Motorola Party in connection with this Agreement or the Subscription Software more than one (1) year after the date of accrual of the cause of action.

8. Confidentiality.End-User acknowledges that the Subscription Software and the Documentation contain valuable proprietary information and trade secrets and that unauthorized dissemination, distribution, modification, reverse engineering, disassembly or other improper use of the Subscription Software or Documentation will result in irreparable harm to Motorola for which monetary damages would be inadequate. Accordingly, End-User will protect the confidentiality of, and limit access to, the Subscription Software and the Documentation to those of its employees and other Authorized Users who have a need to use the Subscription Software for End-User's internal business purposes.

9. Proprietary Rights and Subscription Software License; Data; Feedback.

9.1. Data Definitions. The following terms will have the stated meanings: "**End-User Contact Data**" means data Motorola collects from End-User, its Authorized Users, and their end users for business contact purposes, including marketing, advertising, licensing and sales purposes; "Service Use Data" means data generated by End-User's use of the Subscription Services or by Motorola's support of the Subscription Services, including personal information, product performance and error information, activity logs and date and time of use; "End-User Data" means data, information, and content, including images, text, videos, documents, audio, telemetry, location and structured data base records, provided by, through, or on behalf of End-User, its Authorized Users, and their end users through the use of the Subscription Services. End-User Data does not include End-User Contact Data, Service Use Data, or information from publicly available sources or other Third-Party Data or Motorola Data; "Third-Party Data" means information obtained by Motorola from publicly available sources or its third party content providers and made available to End-User through the Subscription Software; "**Motorola Data**" means data owned or licensed by Motorola; "**Feedback**" means comments or information, in oral or written form, given to Motorola by End-User or Authorized Users, including their end users, in connection with or relating to the Subscription Software; and "**Process**" or "**Processing**" means any operation or set of operations which is performed on personal information or on sets of personal information, whether or not by automated means, such as collection, recording, copying, analyzing, caching, organization, structuring, storage, adaptation, or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

9.2. Motorola Materials. Collectively, the Subscription Software, Motorola Data, Third-Party Data, and Documentation provided hereunder are considered "**Motorola Materials**". The Motorola Materials are the property of Motorola or its licensors, and Motorola or its licensors retain all right, title and interest in and to the Motorola Materials (including, all rights in patents, copyrights, trademarks, trade names, trade secrets, know-how, other intellectual property and proprietary rights, and all associated goodwill and moral rights). For clarity, this Agreement does not grant to End-User any shared development rights in or to any Motorola Materials or other intellectual property, and End-User agrees to execute any documents and take any other actions reasonably requested by Motorola to effectuate the foregoing. Motorola and its licensors reserve all rights not expressly granted to End-User, and no rights, other than those expressly granted herein, are granted to End-User by implication, estoppel or otherwise. End-User will not modify, disassemble, reverse engineer, derive source code or create derivative works from, merge with other software, distribute, sublicense, sell, or export the Subscription Software or other Motorola Materials, or permit any third party to do so.

9.3. End-User Subscription Software License. Subject to End-User's and its Authorized Users' compliance with the Agreement (including payment terms), Motorola hereby grants End-User and its Authorized Users a limited, non-transferable, non-sublicenseable, and non-exclusive license to use the Subscription Software, and the associated Documentation, solely for End-User's internal business purposes. End-User may access, and use the Subscription Software only in End-User's owned or controlled facilities, including any authorized mobile sites; provided, however, that Authorized Users using authorized mobile or handheld devices may also log into and access the Subscription Software remotely from any location. No custom development work or support, installation, or other services will be performed under this Agreement.

9.4. Third Party Licenses. Notwithstanding any provision to the contrary in the Agreement, certain Subscription Software are governed by a separate license, EULA, or other agreement, including terms governing third-party software, such as open source software, included in the Subscription Software. End-User will comply, and ensure its Authorized Users comply, with such additional license agreements.

9.5. End-User Restrictions. End-Users and Authorized Users will comply with the applicable Documentation and the copyright laws of the United States and all other relevant jurisdictions (including the copyright laws where End-User uses the Subscription Software) in connection with their use of the Subscription Software. End-User will not, and will not allow others, including the Authorized Users, to make the Subscription Software available for use by unauthorized third parties, including via a commercial rental or sharing arrangement; reverse engineer, disassemble, or reprogram software used to provide the Subscription Software or any portion thereof to a human-readable form; modify, create derivative works of, or merge the Subscription Software or software used to provide the Subscription Software with other software; copy, reproduce, distribute, lend, or lease the Subscription Software, software used to provide the Subscription Software, or Documentation for or to any third party; take any action that would cause the Subscription Software or Documentation to be placed in the public domain; use the Subscription Software to compete with Motorola; remove, alter, or obscure, any copyright or other notice; share user credentials (including among Authorized Users); use the Subscription Software to store or transmit malicious code; or attempt to gain unauthorized access to the Subscription Software or its related systems or networks.

9.6. Ownership of End-User Data. End-User retains all right, title and interest, including intellectual property rights, if any, in and to End-User Data. Motorola acquires no rights to End-User Data except those rights granted under this Agreement including the right to Process and use the End-User Data as set forth in **Section 9.7 – Processing End-User Data** below and in other applicable Addenda. The Parties agree that with regard to the Processing of personal information which may be part of End-User Data, End-User is the controller and Motorola is the processor, and may engage sub-processors pursuant to **Section 9.7.3 – Sub-Processors**.

9.7. Processing End-User Data.

9.7.1. Motorola Use of End-User Data. To the extent permitted by law, End-User grants Motorola and its subcontractors a right to use End-User Data and a royalty-free, worldwide, non-exclusive license to use End-User Data (including to process, host, cache, store, reproduce, copy, modify, combine, analyze, create derivative works from such End-User Data and to communicate, transmit, and distribute such End-User Data to third parties engaged by Motorola) to (a) provide the Subscription Software under the Agreement, (b) analyze the End-User Data to operate, maintain, manage, and improve Motorola products and services, and (c) create new products and services. End-User agrees that this Agreement, along with the Documentation, are End-User's complete and final documented instructions to Motorola for the processing of End-User Data. Any additional or alternate instructions must be agreed to according to the Change Order process. End-User represents and warrants to Motorola that End-User's instructions, including appointment of Motorola as a processor or sub-processor, have been authorized by the relevant controller.

9.7.2. Collection, Creation, Use of End-User Data. End-User further represents and warrants that the End-User Data, End-User's collection, creation, and use of the End-User Data (including in connection with Motorola's Subscription Software), and Motorola's use of such End-User Data in accordance with the Agreement, will not violate any laws or applicable privacy notices or infringe any third-party rights (including intellectual property and privacy rights). End-User also represents and warrants that the End-User Data will be accurate and complete, and that End-User has obtained all required consents, provided all necessary notices, and met any other applicable legal requirements with respect to collection and use (including Motorola's and its subcontractors' use) of the End-User Data as described in the Agreement.

9.7.3. Sub-processors. End-User agrees that Motorola may engage sub-processors who in turn may engage additional sub-processors to Process personal data in accordance with this Agreement. When engaging sub-processors, Motorola will enter into agreements with the sub-processors to bind them to data processing obligations to the extent required by law.

9.8. Data Retention and Deletion. Except for anonymized End-User Data, as described above, or as otherwise provided under the Agreement, Motorola will delete all End-User Data following termination or expiration of this End User Agreement or the applicable Addendum or Ordering Document, with such deletion to occur no later than ninety (90) days following the applicable date of termination or expiration, unless otherwise required to comply with applicable law. Any requests for the exportation or download of End-User Data must be made by End-User to Motorola in writing before expiration or termination, subject to **Section 12.7 – Notices**. Motorola will have no obligation to retain such End-User Data beyond expiration or termination unless the End-User has purchased extended storage from Motorola through a mutually executed Ordering Document.

9.9. Service Use Data. End-User understands and agrees that Motorola may collect and use Service Use Data for its own purposes, including the uses described below. Motorola may use Service Use Data to (a) operate, maintain, manage, and improve existing and create new products and services, (b) test products and services, (c) to aggregate Service Use Data and combine it with that of other users, and (d) to use anonymized or aggregated data for marketing, research or other business purposes. Service Use Data may be disclosed to third parties. It is End-User's responsibility to notify Authorized Users of Motorola's collection and use of Service Use Data and to obtain any required consents, provide all necessary notices, and meet any other applicable legal requirements with respect to such collection and use, and End-User represents and warrants to Motorola that it has complied and will continue to comply with this Section.

9.10. Third-Party Data and Motorola Data. Motorola Data and Third-Party Data may be available to End-User through the Subscription Software. End-User and its Authorized Users may use Motorola Data and Third-Party Data as permitted by Motorola and the applicable Third-Party Data provider, as described in the applicable Addendum. Unless expressly permitted in the applicable Addendum, End-User will not, and will ensure its Authorized Users will not: (a) use the Motorola Data or Third-Party Data for any purpose other than End-User's internal business purposes; (b) disclose the data to third parties; (c) "white label" such data or otherwise misrepresent its source or ownership, or resell, distribute, sublicense, or commercially exploit the data in any manner; (d) use such

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data in violation of applicable laws; (e) remove, obscure, alter, or falsify any marks or proprietary rights notices indicating the source, origin, or ownership of the data; or (f) modify such data or combine it with End-User Data or other data or use the data to build databases. Additional restrictions may be set forth in the applicable Addendum. Any rights granted to End-User or Authorized Users with respect to Motorola Data or Third-Party Data will immediately terminate upon termination or expiration of the applicable Addendum, Ordering Document, or this End User Agreement. Further, Motorola or the applicable Third-Party Data provider may suspend, change, or terminate End-User's or any Authorized User's access to Motorola Data or Third-Party Data if Motorola or such Third-Party Data provider believes End-User's or the Authorized User's use of the data violates the Agreement, applicable law or Motorola's agreement with the applicable Third-Party Data provider. Upon termination of End-User's rights to use any Motorola Data or Third-Party Data, End-User and all Authorized Users will immediately discontinue use of such data, delete all copies of such data, and certify such deletion to Motorola. Notwithstanding any provision of the Agreement to the contrary, Motorola will have no liability for Third-Party Data or Motorola Data available through the Subscription Software. Motorola and its Third-Party Data providers reserve all rights in and to Motorola Data and Third-Party Data not expressly granted in an Addendum or Ordering Document.

9.11. Feedback. Any Feedback provided by End-User is entirely voluntary, and will not create any confidentiality obligation for Motorola, even if designated as confidential by End-User. Motorola may use, reproduce, license, and otherwise distribute and exploit the Feedback without any obligation or payment to End-User or Authorized Users and End-User represents and warrants that it has obtained all necessary rights and consents to grant Motorola the foregoing rights.

9.12. Improvements; Subscription Software. The Parties agree that, notwithstanding any provision of this End User Agreement or the Agreement to the contrary, all fixes, modifications and improvements to the services or products conceived of or made by or on behalf of Motorola that are based either in whole or in part on the Feedback, End-User Data, or Service Use Data (or otherwise) are the exclusive property of Motorola and all right, title and interest in and to such fixes, modifications or improvements will vest solely in Motorola. End-User agrees to execute any written documents necessary to assign any intellectual property or other rights it may have in such fixes, modifications or improvements to Motorola.

10. Motorola as a Controller or Joint Controller. In all instances where Motorola acts as a controller of data, it will comply with the applicable provisions of the Motorola Privacy Statement at https://www.motorolasolutions.com/en_us/about/privacy-policy.html#privacystatement (https://www.motorolasolutions.com/en_us/about/privacy-policy.html#privacystatement), as may be updated from time to time. Motorola holds all End-User Contact Data as a controller and shall Process such End-User Contact Data in accordance with the Motorola Privacy Statement. In instances where Motorola is acting as a joint controller with End-User, the Parties will enter into a separate Addendum to the Agreement to allocate the respective roles as joint controllers.

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(/en_us.html) Contact us(https://www.motorolasolutions.com/en_us/engage/webapp/get-in-touch.html)

11. Governing Law; Venue.

11.1. Governing Law. All matters relating to or arising out of the Agreement are governed by the laws of the State of Illinois, unless End-User is the United States Government (or an agency thereof), in which case all matters relating to or arising out of the Agreement will be governed by the laws of the State in which the Subscription Software is provided. The terms of the U.N. Convention on Contracts for the International Sale of Goods and the Uniform Computer Information Transactions Act will not apply.

11.2. Litigation, Venue, Jurisdiction. Either Party may submit a dispute under this Agreement exclusively to a court in Cook County, Illinois. Each Party expressly consents to the exclusive jurisdiction of such courts for resolution of any such dispute.

12. General.

12.1. Compliance with Laws. End-User will comply with applicable laws in connection with the performance of its obligations under this Agreement, including that End-User will ensure its and its Authorized Users' use of the Subscription Software complies with law (including privacy laws), and End-User will obtain any FCC and other licenses or authorizations (including licenses or authorizations required by foreign regulatory bodies) required for its and its Authorized Users' use of the Subscription Software. Motorola may, at its discretion, cease providing or otherwise modify the Subscription Software (or any terms related thereto) in order to comply with any changes in applicable Law.

12.2. Audit; Monitoring. Motorola will have the right to monitor and audit use of the Subscription Software, which may also include access by Motorola to End-User Data and Service Use Data. End-User will provide notice of such monitoring to its Authorized Users and obtain any required consents, including individual end users, and will cooperate with Motorola in any monitoring or audit. End-User will maintain during the Term, and for two (2) years thereafter, accurate records relating to the Subscription Software licenses granted under this Agreement to verify compliance with this Agreement. Motorola or a third party ("**Auditor**") may inspect End-User's and, as applicable, Authorized Users' premises, books, and records. Motorola will pay expenses and costs of the Auditor, unless End-User is found to be in violation of the terms of the Agreement, in which case End-User will be responsible for such expenses and costs.

12.3. Assignment and Subcontracting. End-User shall not assign or otherwise transfer this Agreement without the prior written approval of Motorola.

12.4. Waiver. A delay or omission by either Party to exercise any right under this Agreement will not be construed to be a waiver of such right. A waiver by either Party of any of the obligations to be performed by the other, or any breach thereof, will not be construed to be a waiver of any succeeding breach or of any other obligation. All waivers must be in writing and signed by the Party waiving its rights.

12.5. Severability. If any provision of the Agreement is found by a court of competent jurisdiction to be invalid, illegal, or otherwise unenforceable, such provision will be deemed to be modified to reflect as nearly as possible the original intentions of the Parties in accordance with applicable law. The remaining provisions of this Agreement will not be affected, and each such provision will be valid and enforceable to the full extent permitted by applicable law.

12.6. Third-Party Beneficiaries. The Agreement is entered into solely between, and may be enforced only by, the Parties. Except as expressly set forth in **Section 13.1 – Additional Terms Applicable to Platform Providers** each Party intends that the Agreement will not benefit, or create any right or cause of action in or on behalf of, any entity other than the Parties. Notwithstanding the foregoing, a licensor or supplier of third-party software included in the Subscription Software will be a direct and intended third-party beneficiary of this Agreement.

12.7. Interpretation. The section headings in this Agreement are included only for convenience The words "including" and "include" will be deemed to be followed by the phrase "without limitation". This Agreement will be fairly interpreted in accordance with its terms and conditions and not for or against either Party.

12.8. Notices. Notices required under this Agreement to be given by one Party to the other must be in writing and either personally delivered or sent to the address provided by the other Party by certified mail, return receipt requested and postage prepaid (or by a recognized courier service, such as FedEx, UPS, or DHL), and will be effective upon receipt. End-User must also provide a copy of any such notice to its reseller in accordance with the notification terms of End-User's agreement with its reseller.

12.9. Survival. The following provisions will survive the expiration or termination of this Agreement for any reason: **Section 3 – Termination; Suspension; Section 4 – Payment and Invoicing Section 6 – Disclaimer; Indemnification; Section 7 – Limitation of Liability Section 8 – Confidentiality Section 9 – Proprietary Rights and Subscription Software License; Data; Feedback; Section 11 Governing Law; Venue; Section 12 –General;** and **Section 13 – Additional Terms**.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

12.10. Entire Agreement. This Agreement, including all Addenda available at www.motorolasolutions.com/product-terms (/en_us/about/legal.html), constitutes the entire agreement of the Parties regarding the subject matter hereto, and supersedes all previous agreements, proposals, and understandings, whether written or oral, relating to this subject matter.

13. Additional Terms.

13.1. Additional Terms Applicable to Platform Providers. The following additional terms and conditions are applicable with respect to End-User's use of a third party platform to access and download the Subscription Software or any subsequent updates thereto, such as Apple, Inc., Amazon.com, Inc., Google, Inc., or any other similar third party "app store" or platform (each a "**Platform Provider**"):

13.1.1. End-User acknowledges and agrees that (a) this Agreement is binding between End-User and Motorola only, and the Platform Providers are not a party to this Agreement, and (b) as between Motorola and such Platform Provider, it is Motorola that is responsible for the Subscription Software and the content thereof. End-User must use the Platform Provider's mobile application only on such Platform Provider-branded product that runs the third party platform. End-User's use of the mobile application must comply with the terms of use applicable to the Platform Provider source from which End-User obtains it. End-User acknowledges that the Platform Provider has no obligation to furnish End-User with any maintenance and support services with respect to the Subscription Software.

13.1.2. End-User acknowledges that the Platform Provider is not responsible for addressing any claims of End-User or any claims of any third party relating to the Subscription Software or End-User's possession and use of the Subscription Software, including, but not limited to (a) product warranty or liability claims; (b) any claim that the Subscription Software fail to conform to any applicable legal or regulatory requirement; (c) claims arising under consumer protection or similar legislation; or (d) claims that the Subscription Software infringes a third party's intellectual property rights, such that End-User will not hold such Platform Provider responsible for the investigation, defense, settlement and discharge of any such intellectual property infringement claims.

13.1.3. In the event of any failure of the Platform Provider version of the Subscription Software to conform to any applicable warranty that has not been effectively disclaimed by this Agreement, End-User may notify such Platform Provider, and such Platform Provider may refund the purchase price for the Subscription Software (if any) to End-User; to the maximum extent permitted by applicable law, such Platform Provider will have no other warranty obligation whatsoever with respect to the Subscription Software, and, as between such Platform Provider and Motorola, any other claims, losses, liabilities, damages, costs or expenses attributable to any failure to conform to any warranty will be Motorola's responsibility, but only to the extent provided by this Agreement. Please read the entire Agreement, as other sections of this Agreement limit Motorola's liability in this regard.

13.1.4. The Platform Providers are third-party beneficiaries of this Agreement. Upon End-User's acceptance of the Agreement, such Platform Providers will have the right (and will be deemed to have accepted the right) to enforce the Agreement against End-User as a third party beneficiary hereof.

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Tab #8:

General Order 700-60 (Finalized with AG Recommendations)

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GOVERNMENT OF GUAM
HAGATNA, GUAM 96932

GUAM POLICE DEPARTMENT
DIPÅTTAMENTON POLISIAN GUAHAN

Vol. V-A

GENERAL ORDER	Date of Issue:	Effective: IMMEDIATELY	No. 700-

Reference:
1. Public Law No. 37-057
2. Title 10 GCA, ARTICLE 4, "BODY-WORN CAMERAS" §77401-77408
3. Policy Considerations for Body-Worn Cameras in Prosecutor Offices, Bureau of Justice Assistance
4. Body-Worn Cameras and the Courts, National Center for State Courts, State Justice Institute
5. Body-Worn Cameras Model Policy, International Association of Chiefs of Police
6. Body-Worn Video Cameras for Law Enforcement Assessment Report, Department of Homeland Security
7. Police Officer Body-Worn Cameras, Department of Justice

Rescinds:

General Order 700-60 Body-Worn Cameras and all other directives pertaining to Body-Worn Cameras.

Revised to meet the Administrative Adjudication Act

SUBJECT: BODY-WORN CAMERAS (BWC)

PURPOSE:

The purpose of this policy is to establish policies and procedures for the proper use, management, storage, and retrieval of recordings from body-worn cameras (BWCs) issued to sworn officers of the Guam Police Department (GPD). The use of BWCs is intended to enhance transparency, accountability, and public trust while also protecting officers and citizens during interactions.

The GPD authorizes the use of BWCs to record specific categories of audible and visual interactions between officers and the public and to retain associated videos pending adjudication plus five years. Videos of death investigations will be kept indefinitely; all other videos will be retained for no less than one year from date of capture. Officers shall utilize the device in accordance with the provisions of this policy.

THIS ORDER CONSISTS OF THE FOLLOWING NUMBERED SECTIONS:

I. POLICY
II. DEFINITIONS
III. DEPARTMENT RESPONSIBILITIES
IV. OFFICER RESPONSIBILITIES
V. SUPERVISOR RESPONSIBILITIES
VI. WHEN TO ACTIVATE
VII. WHEN TO DEACTIVATE
VIII. ADVISEMENT AND CONSENT
IX. WHEN NOT TO ACTIVATE
X. RESTRICTIONS
XI. VICTIM AND WITNESS STATEMENTS

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

XII. UNAUTHORIZED ACCESS AND USE
XIII. ACCIDENTAL RECORDINGS
XIV. DOCUMENT USE OF BODY-WORN CAMERAS
XV. UPLOADING, STORAGE AND RETENTION OF RECORDINGS
XVI. BODY-WORN CAMERAS RECORDINGS STORAGE AND ARCHIVING
XVII. RETRIEVAL AND OFFICIAL COPYING OF FOOTAGE
XVIII. REVIEW OF BODY-WORN CAMERA FILES
XIX. ADMINISTRATIVE REVIEW OF BODY-WORN CAMERA FILES
XX. TRAINING WITH BODY-WORN CAMERA FILES
XXI. OFFICER-INVOLVED INCIDENTS
XXII. POLICY AND PROGRAM REVIEW
XXIII. TRAINING
XXIV. REQUESTS TO VIEW / OBTAIN BWC FOOTAGE

I. POLICY

It is the policy of the Guam Police Department to establish guidelines for the proper use, management, storage, and retrieval of recordings from body-worn cameras (BWCs) issued to sworn officers of the Guam Police Department (GPD). This policy also provides guidance and training on the use of BWCs to ensure officers operate them effectively and in compliance with departmental standards. While BWCs are intended to enhance transparency, accountability, and public trust, they also protect both officers and citizens during interactions. The Guam Police Department, in accordance with public law Title 10 Guam Code Annotated, Chapter 77 Article 4 BODY-WORN CAMERAS, which authorizes the use of BWCs to visually and audibly record specific types of interactions between officers and the public, shall use BWCs in accordance with this policy.

II. DEFINITIONS

Body-Worn Camera (BWC): A department-issued recording device worn on an officer's uniform to capture audio and video recordings of interactions between officers and the public.

Activation: The process of turning on the BWC to begin recording.

Deactivation: The process of stopping a BWC recording.

III. DEPARTMENT RESPONSIBILITIES

A. The department shall ensure that each officer is trained in their responsibilities in the use of the body-worn camera prior to its deployment. The training shall include the following:

1. Operation (including when to activate and deactivate), maintenance, and care;
2. Mandatory, discretionary, and non-permissible uses of body-worn cameras;
3. Significant changes in the law pertaining to body-worn cameras
4. All personnel who are issued a body-worn camera will undergo refamiliarization training annually.

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IV. OFFICER RESPONSIBILITIES

A. Each department employee using a department-issued body-worn camera is responsible for ensuring that the camera is fully charged and in good working order at the beginning of their shift.

B. If a department-issued device needs repair, officers shall notify their supervisor and turn the body-worn camera into the Supply Section for repair or replacement. Supply Section is responsible for maintaining a maintenance service log for each body-worn camera.

C. Officers should wear the body-worn camera securely on the front of their body so as to provide a clear view of anything the officer is recording. The preferred area is around the chest area.

D. Officers shall not deliberately remove, dismantle, or tamper with any hardware and/or the evidence management software component of a department-issued body-worn camera.

E. Each officer is responsible for ensuring that their assigned body-worn camera is downloaded/uploaded during their shift as needed or, at the completion of their shift, or at any time the device's memory is deemed to be full.

F. Media/evidence captured via the body-worn camera shall only be downloaded/uploaded to secure department-approved storage.

G. At no time, except at the direction of the Chief of Police or his/her designee, shall the officer allow officers not involved in the investigation or individuals not employed by the Guam Police Department and or any civilians whether employees of the Guam Police Department or not to view stored footage.

V. SUPERVISOR RESPONSIBILITIES

A. Supervisors shall ensure officers utilize the body-worn camera according to these policy guidelines.

B. Supervisors shall ensure videos related to Officer-Involved Incidents are uploaded and/or downloaded as soon as possible following the event or as instructed by a supervisor. These include but are not limited to Use of Force incidents and Officer Involved Shootings (OIS).

VI. WHEN TO ACTIVATE

A. There are many situations when to activate the body-worn camera; however, this policy is not intended to describe every possible circumstance. The safety of officers and members of the public is the highest priority, and the department acknowledges there may be situations in which the operation of the device is impractical or may be an impediment to public and officer safety.

B. Additionally, the department recognizes human performance limitations during particularly stressful, critical situations. Officers shall make every effort to record non-enforcement contacts should they become confrontational, assaultive, or enforcement oriented.

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C. In addition to the required conditions, personnel may activate the system any time they feel its use would be appropriate and/or valuable to document an incident. Also, officers shall not be required to activate or deactivate their body-worn camera based solely on the requests or demands of a citizen but rather, they should rely on this policy to direct their use of the body-worn camera which may include the capturing of minors.

D. During their shift, officers shall make every reasonable effort to activate the body-worn camera prior to arrival at any scene, initiating contact, or as soon as practical after initiating the following police actions:

1. All enforcement encounters where there is at least reasonable suspicion the person(s) has committed, is committing, or may be involved in criminal activity. This includes, but is not limited to:

a) Detention, vehicle stops, pedestrian stops, and consensual encounters;
b) Probation, parole, post-release community supervision, mandatory supervision, or consent searches, "knock and talks;"
c) Taking or attempting to take a person into custody (e.g., arrests, protective custody of a mentally disturbed person, etc.);
d) Enforcement encounters where there is reason to believe that the individual is committing a violation for which a citation may be issued. (Traffic Pullovers);
e) All incidents involving the use of force;
f) All public interaction, regardless of context, which escalates and becomes adversarial;
g) Service of search or arrest warrants;
h) Suspect statements;
i) Witness/Victim statements (when practical);
j) Pursuits (when practical); or
k) Response to complaints or calls for service.

VII. WHEN TO DEACTIVATE

A. Body-worn camera recordings shall not be intentionally terminated until the conclusion of the encounter, except for tactical or safety reasons or the encounter no longer holds evidentiary or investigative value. Anytime the recording is terminated prior to the end of the encounter, the reason(s) should be documented both on the body-worn camera recording before deactivation and in the subsequent police narrative report.

B. Officers will use reasonable judgment in determining when to deactivate the body-worn camera, such as when the purpose for activation is no longer present. (Example: An officer is assigned to an outer perimeter position for an extended period of time and has no verbal or visual contact with involved parties.) (Example: Officers have secured an arrestee and are completing paperwork outside the presence of the arrestee unless the arrestee is combative, agitated, or otherwise uncooperative.)

C. Keeping in mind that static situations may change rapidly, officers need to recognize it may be necessary to reactivate their body-worn cameras unexpectedly. (Example: Officers are assigned to an outer perimeter position with their cameras turned off, and a suspect exits the residence to surrender or run from police.)

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D. Officers shall deactivate the body-worn camera when engaged in conversations with individuals with whom the officer is in a privileged relationship (e.g., spouse, attorney, police peer counselor, labor representative, minister, etc.) only if the encounter is of a personal nature where the officer is seeking guidance, counseling, etc. If the encounter is not of the personal nature and involves the reporting of a crime or any other police-related incident the body-worn camera shall remain on. Officers will verbally indicate why the body-worn camera is being deactivated and will reactivate the body-worn camera at the conclusion of the private conversation if the need for recording the police encounter or investigation still exists.

VIII. ADVISEMENT AND CONSENT

A. Generally, officers are **not** required to advise or obtain consent to utilize the body-worn camera from a private person when:

1. In a public place; or

2. In a location where there is an expectation of privacy (e.g., inside a building, residence, hotel or dwelling that is not open to the public), where the officer is lawfully present, after being called to said area in reference to a criminal complaint.

B. However, when initiating a police action as described above, in the "WHEN TO ACTIVATE" section, officers shall make a reasonable effort to advise persons they are being recorded with the body-worn camera unless the officer has reason to believe that doing so will endanger the safety of the officer or another officer or a member of the public or will interfere with the conduct of an investigation (i.e., a fight in progress, tactical operations, armed subjects, etc.).

C. When an officer's legal grounds for a search within a residence are based solely on consent, they are required to both **advise and obtain consent** to record with a body-worn camera from the person with legal standing who is being recorded and/or searched. This does not apply to crimes in progress or other circumstances that would allow the officer to be lawfully present without a warrant.

IX. WHEN NOT TO ACTIVATE

A. The use of a body-worn camera cannot be used to record by an officer in the following circumstances or conditions: Officers will not knowingly activate the body-worn camera in the following circumstances:

1. A potential witness who requests to speak to an officer confidentially or desires anonymity;

2. A victim or witness who requests that he or she not be recorded, and the situation is not confrontational;

3. A victim who requests that he or she not be recorded as a condition of cooperation and the interests of justice require such cooperation;

4. During tactical briefings or the discussion of operational safety and operational security or investigative procedures;

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5. Undercover officers, except in the course of criminal investigation;

6. Strip Searches or searches involving the exposure of a person's private areas;

7. Public or private locker rooms, changing rooms, restrooms, unless it's in the performance of an official police investigation, and needed as part of the investigative record or evidence;

8. Doctor's or lawyer's offices, unless it's in the performance of an official police investigation, and needed as part of the investigative record or evidence;

9. Medical or hospital facilities, unless it's in the performance of an official police investigation, and needed as part of the investigative record or evidence;

10. Privileged communications such as a spouse, attorney, peer counselor, clergy, or labor representative.

11. When taking statements from/conducting interviews of persons who are victims of a crime of a sexual nature or medical professionals providing information pertaining to related examination(s) of the victim;

12. When taking statements from juvenile witnesses/victims;

13. When speaking to Bonafide confidential informants.

14. Other places where individuals unrelated to the investigation are present and would have a reasonable expectation of privacy, unless it's in the performance of an official police investigation and needed as part of the investigative record or evidence.

B. Personnel are not required to activate the camera system during routine, incidental contact with a citizen (i.e., giving directions or lunch breaks).

X. RESTRICTIONS

A. The use of a body-worn camera cannot be used to record by an officer in these circumstances or conditions:

1. To surreptitiously record any department member without their consent, unless by court order, or unless lawfully authorized by the Chief of Police or designee for the purposes of a criminal investigation;

2. The monitoring of persons based solely upon the person's political or religious beliefs or upon the exercise of the person's constitutional rights to freedom of speech and religious expression, petition and assembly under the United States Constitutions and Organic Act of Guam, or because of the content or viewpoint of the person's protected speech is prohibited.

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XI. VICTIM AND WITNESS STATEMENTS

A. When investigating, the officer shall attempt to record the crime victim or witness' statement with the body-worn camera. The recording may be valuable evidence that contributes to or compliments an investigation. While evidence collection is important, the department also recognizes that it is important for officers to maintain credibility with people who want to share information with law enforcement.

B. On occasion, an officer may encounter a reluctant crime victim or witness who does not wish to make a statement on camera. In these situations, the officer should continue to develop rapport with the individual while balancing the need for evidence collection with the individual's request for privacy.

C. Should the officer use discretion and not record the crime victim or witness statement with the body-worn camera, the officer should document the reason for not fully recording the statement with the body-worn camera within the narrative of their police report.

XII. UNAUTHORIZED ACCESS AND USE

A. All body-worn camera recordings shall remain the property of the Guam Police Department and constitute official records of the department's investigation.

B. Unauthorized access to, or use, duplication, and/or distribution of body-worn camera files is strictly prohibited. Personnel shall not make copies of any body-worn camera file for their personal use or non-official purposes and are prohibited from using a recording device such as a phone camera or secondary video camera to record body-worn camera files.

C. The body-worn camera shall not be used to record the following:

1. Encounters that are not directly related to official activities in the proper performance of police duties.

2. Performance of non-enforcement functions or administrative duties within a department facility.

XIII. ACCIDENTAL RECORDINGS

A. In the event of an accidental activation of the body-worn camera where the resulting recording is of no investigative or evidentiary value, or not in compliance with this policy, the recording officer must inform their supervisor of such recording, and it must be documented within the precinct Activity Log. This entry shall indicate the date and time of the recording and the reason for deletion.

XIV. DOCUMENT USE OF BODY-WORN CAMERA

A. Personnel should not substitute a body-worn camera recording for a detailed and thorough police narrative report. Personnel will continue to prepare police narrative reports as required by Department policies. Officers will document a police narrative report when a body-worn camera file is made associated with an incident. If no report is

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filed during a traffic enforcement encounter, the officer will ensure the use of the body-worn camera is noted on the traffic citation.

B. Any Body-Worn Camera recorded incident shall be documented in the associated police narrative reports, field interrogations, or traffic citations.

XV. UPLOADING, STORAGE AND RETENTION OF RECORDINGS

A. All officers utilizing department-issued body-worn cameras will download all recorded footage prior to securing from their duty on the day of recording, however the department recognizes that circumstances may arise that prevent the download of recordings at the end of the shift (i.e., late calls, device malfunctions, etc.). In those cases, the officer(s) will advise their supervisor of the delay and download the recordings as soon as practical. Should any officer utilizing a body-worn camera become ill or need to secure from duty, it shall be the responsibility of the on-duty supervisor to take possession of the officer's body-worn camera and place it into the docking station so that any captured footage is uploaded/downloaded from the body-worn camera.

B. All officers utilizing department-issued body-worn cameras will download all footage into the department-approved mass storage system. The current approved storage system will be cloud based storage maintained by the Guam Police Department.

C. All images and recordings will not be shared with the general public, family members, or the media through direct viewing or through social media. Recorded footage is for official law enforcement use and purposes only. Any violation of this policy will be subject to administrative action, possibly including dismissal.

D. All images and sounds recorded by the BWC are the exclusive property of the Guam Police Department. Accessing, copying, or releasing files for non-law enforcement purposes is strictly prohibited.

E. All access to BWC data (images, sounds, and metadata) must be specifically authorized by the Chief of Police or his designee, and all access is to be audited to ensure that only authorized users are accessing the data for legitimate and authorized purposes.

XVI. BODY-WORN CAMERA RECORDINGS: STORAGE AND ARCHIVING

A. Body-Worn Camera recordings must be retained in accordance with the Records Management Act.

B. Body-Worn Camera recordings used as evidence in criminal or civil proceedings shall be retained in accordance with the Records Management Act.

XVII. RETRIEVAL AND OFFICIAL COPYING OF FOOTAGE

A. Upon authorized written request from the Chief of Police or an approved legal request, i.e., court subpoena, authorized personnel from the Forensic Sciences Bureau are also authorized to access the department-approved cloud storage system(s) to retrieve and copy downloaded video footage, upon official direction and approval. This involves incidents that are needed for requests from the Office of the Chief of Police for official purposes or when the officer is unable to access and copy the footage as needed. All

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copies obtained will be placed on either a NEW digital Video Disc or New Flash Drive. Personal external hard drives or Flash Drives ARE NOT AUTHORIZED STORAGE DEVICES.

B. No officer or personnel shall access and copy any footage unless for official purposes or authorized for official purposes, and no officer or personnel shall copy footage to be shared or used in social media for personal interest or gain or any non-approved or non-authorized copying or use. Violations of this policy will result in administrative disciplinary action, possibly including dismissal.

C. All personnel that obtain copies of stored, recorded video footage will submit a supplement report associated with the official police case number detailing the copying and the purpose, which will include a copy of the evidence/custody receipt form indicating that it was submitted as evidence. A form shall be created by Services Bureau detailing such activity.

D. Copies obtained for an Internal Affairs Investigation or prepared for a court subpoena will be detailed and identified through the completion of an evidence custody receipt to ensure the chain of custody is documented.

E. All requests for Body Worn Camera footage shall comply with T10 G.C.A. Chapter 77 Guam Police Department §77404 Body Worn Cameras Recordings: Release.

XVIII. REVIEW OF BODY-WORN CAMERA FILES

A. All viewing of recorded and downloaded footage is for law enforcement use only and is subject to a "right to know" and "need to know" basis. Department personnel may only review body-worn camera files according to the provisions of this policy.

B. No officer shall access any recorded event, to view, or copy, or any action involving access without the consent and presence of the on-duty Shift Supervisor, the Operations Sergeant, or the Precinct Commander. Once downloaded, the officer who made the recording will not access or return to the downloaded footage unless under the circumstances detailed herein.

C. An officer should only review body-worn camera files, including those of other officers, in the following instances:

1. For the purposes of completing criminal investigations and preparing official reports with the exception of Officer-Involved Incidents;

2. Prior to courtroom testimony or for courtroom presentations;

3. For potential training purposes;

4. For the preparation of an Internal Affairs interview, including review with an officer representative, outside the presence of any investigator or supervisor;

5. For other reasons(s) as specified with the permission and approval of the Chief of Police.

XIX. ADMINISTRATIVE REVIEW OF BODY-WORN CAMERA FILES

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A. It is not the intent of the department to review body-worn camera files for the purpose of general performance review of individual officers or to proactively discover policy violations. Supervisors and Internal Affairs personnel may, however, access body-worn camera files for administrative investigations limited to the specific complaint against the officer.

B. Supervisors should, however, review body-worn camera files to ensure that body-worn camera equipment is functioning properly and officers are adhering to Department body-worn camera procedures. Inadvertent discovery of other allegations during this review requires the supervisor or Internal Affairs personnel to articulate the reason for expanding the scope of the investigation.

C. Supervisors review the following recordings: Recordings of any officer injury; recordings of any citizen injury; recording of any use of force incident; recordings of any vehicle pursuit and actions taken following the pursuit; recordings of any incident resulting in a citizen's complaint.

D. Supervisors who inadvertently discover minor, non-criminal policy violations will continue to have the discretion to resolve the violation with training or informal counseling. Should the policy violation rise to the level of more formal discipline, the supervisor will adhere to policies set forth in current General Orders including this General Order or the Guam Police Departments General Order regarding Departmental Rules and Regulations relevant to the violation.

XX. TRAINING WITH BODY-WORN CAMERA FILES

A. A body-worn camera file may be utilized as a training tool for individuals, specific units, and the department as a whole with the involved officers' permission, provided that it is not part of an ongoing criminal investigation, administrative investigation, or court case. Department members recommending the utilization of a body-worn camera file for training purposes will submit the recommendation through the chain of command for approval of the Chief of Police.

XXI. OFFICER-INVOLVED INCIDENTS

A. The department recognizes that the video images captured on the body-worn camera files are two-dimensional and cannot always capture the entire scene due to a number of limiting factors. The body-worn camera files should be considered but one piece of evidence collected from a scene or incident and not a singularly inclusive piece of evidence. Footage of this nature shall be immediately detailed to the on-duty supervisor, who shall immediately, as practical, inform his Precinct Commander of the existence of the footage.

B. The footage must be downloaded in the presence of assigned investigators (Criminal Investigations Division and or Internal Affairs Section) the Supervisor ~~and~~ the Precinct Commander or designee of superior rank and function to ensure the proper download process and secure it in the ~~department-approved mass-media storage system or~~ the manufacturer's "cloud storage" system.

C. The Precinct Commander shall ensure the Chief of Police is informed of the presence of the captured recorded and downloaded video footage as soon as practical.

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D. No access to that footage and no attempts to delete the footage must be made by any personnel, and violations of this policy will result in administrative disciplinary action, including possible dismissal from the Guam Police Department, as well as possible criminal charges by the Office of the Attorney General if the deleted footage is relative to an ongoing criminal investigation.

E. An Officer-Involved Incident includes:

1. Officer-involved shootings;

2. In-custody deaths; and

3. Any intentional act by an officer which proximately causes serious injury likely to produce death to another.

F. Following an Officer-Involved Incident, involved officers, herein defined as both involved officers and witness officers to the incident, shall not view their video or any video capturing their image or the incident on any device.

G. The Chief or his designee shall have the discretion to permit officers involved to review video files prior to the initial interview.

H. Investigators will be mindful that audio/video recordings have limitations and may depict events differently than the events recalled by the involved officer. When the investigator shows any audio/video recordings to an involved officer **after** the initial interview, the investigator will clarify points or statements made by the involved officer about the limitations of audio/visual recordings.

I. The following is an example of a type of statement by the investigator to an involved officer that would be appropriate in a case involving video evidence that is shown to the officer involved after he/she has provided an initial statement. In these situations, the showing of a body-worn camera file to an officer will be documented in the investigator's report:

"In this case, there is video evidence that you will have an opportunity to view after you have given your initial statement. Video evidence has limitations and may depict the events differently than you recall and may not depict all of the events as seen or heard by you. Video has a limited field of view and may not capture events normally seen by the human eye. The "frame rate" of video may limit the camera's ability to capture movements normally seen by the human eye. Lighting, as seen in the video, may be different than what is seen by the human eye. Videos are a two-dimensional medium and may not capture depth, distance, or positional orientation, as well as the human eye. Remember, the video evidence is intended to assist your memory and recollection."

XXII. POLICY AND PROGRAM EVALUATION

A. To ensure that this General Order complies with local, state, and federal laws and court rulings and meets the current needs of the Guam Police Department, the BWC program manager will annually review and evaluate the Body Worn Camera policy and program.

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XXIII. TRAINING

A. All officers will be trained and familiar with the use, operation, and maintenance of the Body Worn Camera device. Officers are required to wear the BWC device if assigned one unless directed by supervisory personnel or their designee or other unforeseen circumstances that prevent the wearing of the device.

B. Officers who are issued a BWC must receive training in using the BWC and this General Order by an authorized department employee. Only those officers who have been issued a BWC and have received the department-authorized training may operate a BWC. Additional training may be required at periodic intervals to ensure the continued effective use and operation of the equipment, proper calibration, and performance, and to incorporate changes, updates, or other revisions in this General Order and equipment.

XXIV. REQUESTS TO VIEW / OBTAIN BWC FOOTAGE

A. All requests to view or obtain a copy of BWC footage must be submitted in writing, clearly justifying the need for the review. A completed "Request to View" Form must accompany the written request, and approval from the Chief of Police is required before any BWC footage can be viewed or copied. The only exception to this requirement is when BWC footage is requested through a subpoena. In such cases, the subpoena shall be documented in the Evidence Library by authorized personnel from the Forensic Science Division authorized personnel to ensure proper record-keeping and chain of custody. ,Body Worn Camera footage is considered the property of the Guam Police Department and shall not be released to the public and or media outlets as outlined in §77404 Title 10 Guam Code Annotated Body Cam Recordings: Release,

STEPHEN C. IGNACIO
Chief of Police

Attachment: GPD BWC Request to View Form

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GOVERNMENT OF GUAM
HAGATNA, GUAM 96932

GUAM POLICE DEPARTMENT
DIPÅTTAMENTON POLISIAN GUAHAN

BODY-WORN CAMERAS (BWC) REQUEST TO VIEW/RETRIEVE FORM

GENERAL ORDER NO. 700-00 (Vol. V-A)
Subject: BODY-WORN CAMERAS (BWC)
Date of Issue: May 23, 2025 (revised 9/04/2025)

[ ] SUBPOENA [ ] NON-EVIDENTIARY [ ] INTERNAL AFFAIRS [ ] CONFIDENTIAL [ ] CRIMINAL

REQUESTOR (Print Last, First, MI) _____ **Rank** _____

Assignment: _____

INCIDENT DATA:

Date Range	**Time Span:** **From:** **To:**	**Case No.:**
Location/Address:		
Type of Incident/Description/Officers Involved/Reason for viewing or retrieving a copy:		

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GENERAL ORDER NO. 700-00 (Vol. V-A)
Subject: BODY-WORN CAMERAS (BWC)
Date of Issue: May 23, 2025 (revised 9/04/2025)

COMMANDER/SUPERVISOR APPROVING:

Name (Print Last, First, MI)	**Signature**	**Rank/Title**	**Assignment**

PROGRAM MANAGER CONCURRENCE:

Name (Print Last, First, MI)		**Rank/Title**	**Assignment**

CRIME SCENE INVESTIGATOR:

Name: (Print Last, First, MI)		**Rank**	**Assignment**

Date Range	**Time Video Viewed:** **From:** **To:**	**Case No.:**

Location/Address: FORENSICS SCIENCES DIVISION/PRECINCT

Personnel Viewing Footage:

_____

_____

_____

_____

_____

_____

_____

_____

Was Video Footage Copied: [ ] YES [ ] NO
If yes, explain how it was copied and to what type of media: (Disc, Thumb Drive, External Hard drive, Etc.)

Custody Receipt Attached: [ ] YES [ ] NO
If not, explain why there was no custody receipt attached

Approved / / or Disapproved / /

_____
STEPHEN C. IGNACIO
Chief of Police

_____
Date

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Supporting Small, Rural, and Tribal Law Enforcement Agency Body-Worn Camera Policy and Implementation Program

SUBAWARD ("MICRO-GRANT") AGREEMENT BETWEEN
Guam Police Department
And

BJA

JSS Justice & Security Strategies, Inc.

SUBAWARD INFORMATION	
Name:	Guam Police Department
Address:	Building# 13-16A Mariner Avenue Barrigada, GU 96910
Award Number	29271386
Federal Identification Number	98-0018947
Micro-grantee DUNS/UEI	855031530
Program Period: Start Date - End Date	01/01/2022-12/31/2024
Total Amount of the Federal Award	$ 100,000.00
Match Amount	$ 100,000.00

By signing this document, you agree to accept and comply with the award requirements including award conditions, assurances and certifications that were presented within the application portal and the associated attachments, as well as any additional requirements or conditions imposed subsequent to the program start date of this award by DOJ, OJP or JSS on Guam Police Department. These conditions apply during the project period. These requirements encompass financial, administrative, and programmatic matters, including specific restrictions on use of funds in the approved budget. In addition to the specified award conditions, the micro-grantee also agrees to abide by the general Federal award conditions accepted by the prime award agency, Justice & Security Strategies, Inc. which can be found at the following link: https://www.srtbwc.com/wp-content/uploads/2022/03/SRT-BWC-Micro-Grantee-Award-Special-Conditions.pdf.

Should Guam Police Department accept the award and then fail to comply with an award requirement, JSS, on behalf of DOJ, will pursue appropriate remedies for non-compliance, which may include termination of the award and/or a requirement to repay award funds.

AGENCY APPROVAL	SUBRECIPIENT ACCEPTANCE
Dr. Shellie Solomon, CEO, Justice & Security Strategies, Inc. 1835 E Hallandale Beach Blvd #387, Hallandale Beach, FL 33009 info@srtbwc.com, 888-235-0565	Typed Name and Title of Authorized Subrecipient Official Stephen C. Ignacio Chief of Police
Signature of Approving Official Shellie Solomon	Signature of Authorized Subrecipient Official Stephen Ignacio
Date: 05/11/2022	Date: 5/5/22

Federal Award Number: 2020-BC-BX-K001, October 1, 2020, C.F.D.A. No. 16.835. Federal Award Project Description: The Fiscal Year 2020 Supporting Small and Rural Agency Body-Worn Camera Policy and Implementation Program (SRA-BWC) will provide funding and program development support to small and rural agencies that intend to initiate expanded body-worn camera programs. The provider will be responsible for designing and administering a competitive funding solicitation that distributes micro-grants to qualified small and rural agencies to implement a body-worn camera program. They will also identify the needs of micro-grantee agencies and deliver standard and customized training and technical assistance (TTA) to those agencies. This is not a research and development grant.

This project was supported by Grant No. 2020-BC-BX-K001 awarded by the Bureau of Justice Assistance. The Bureau of Justice Assistance is a component of the Department of Justice's Office of Justice Programs, which also includes the Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and Delinquency Prevention, the Office for Victims of Crime, and the SMART Office. Points of view or opinions in this document are those of the author and do not necessarily represent the official position or policies of the U.S. Department of Justice.

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Attachment A: Award Specific Requirements

1) **Body-worn Camera ("BWC") Policy Review Required in Order to Receive Funding:** Micro-grantee is required to successfully demonstrate that they have developed BWC policies that are purposeful, comprehensive, and deliberately designed and acceptable to DOJ's Office of Justice Programs (OJP) and JSS. All funding except 10% of the total award amount under this micro-grant will be held until Micro-grantee's BWC policy is approved in writing by JSS.

   a) If Micro-grantee already developed a BWC policy, JSS must review and approve the policy, and Micro-grantee's executive officers must certify that their policy was developed in a comprehensive, deliberate, and planned manner, and is consistent with relevant state laws; or

   b) If Micro-grantee has not yet developed a BWC policy, Micro-grantee must develop a BWC policy as a condition of this micro-grant. Micro-grantee must work with JSS to ensure that policy development is purposeful, comprehensive and deliberate.

2) **Monthly Reporting Required:** In order to be eligible for reimbursement under this micro-grant, Micro-grantee will be required to submit monthly reports, as well as a final report after the project end date, through the online micro-grant portal no later than dates to be specified by JSS. These reports will require submission of both financial and programmatic information. Micro-grantee must collect and maintain data concerning the work performed under this micro-grant in a manner and timeframes specified by JSS. The financial and programmatic data elements, outputs and outcomes will be outlined by JSS in the online micro-grant portal for this program.

3) **Budget and spending restrictions:** In addition to all restrictions in funding previously communicated to Micro-grantee, specified in the solicitation or budget submission form for this micro-grant, outlined in the special conditions below, or specified in applicable federal law and regulations, Micro-grantee may not use funds from this micro-grant to pay for:

   a) Costs associated conferences, including but not limited to costs for hosting, developing, sponsoring, or attending conferences. Important note: Conferences are defined by DOJ to mean "a meeting, retreat, seminar, symposium, workshop or event whose primary purpose is the dissemination of technical information beyond the non-Federal entity."

   b) Data storage costs. However, BJA and JSS recognize that BWC systems are often bundled or sold as software-as-a-service (SaaS) with no line-item distinction of data storage costs; therefore, procurements with bundled costs (specifically no line-item storage costs) are permissible for reimbursement, and the agency will not be asked to break out the costs.

   c) Costs associated with a website, including software development, updating, programming, design, or otherwise any website-related expense.

   d) Any consultant rate in excess of $650 per day unless approved in writing by JSS prior to expenditure.

4) **Audit and monitoring:**

   a) Should Micro-grantee's audit, if applicable, under Part 2 CFR 200 or related regulations contain findings related to this micro-grant, Micro-grantee understands all payments under this micro-grant may stop until those findings are resolved in a manner approved by JSS.

   b) Micro-grantee agrees to comply with all micro-grant monitoring guidelines, protocols, and procedures, and to cooperate with JSS and BJA (including its Office of the CFO) on all grant and program monitoring requests, including
      i. Requests related to desk reviews, enhanced programmatic desk reviews, and/or site visits.
      ii. Providing all documentation requested or otherwise necessary to complete monitoring tasks, by the deadlines set by JSS or BJA.

Failure to cooperate with BJA's or JSS's grant monitoring activities may result in sanctions affecting Micro-grantee's DOJ awards, including, but not limited to: withholdings and/or other restrictions on access to this or other grant funds; termination of this or other grant awards, referral to the Office of the Inspector General for audit review; designation of Micro-grantee as a DOJ High Risk grantee.

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5) **Close-out:** Micro-grantee will comply with all close-out procedures provided by JSS and submit its final report no later than the date specified by JSS during close-out.

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Attachment B: Award Specific Requirements

Because your organization's funding (referred to below as a "subgrant" or "micro-grant") utilizes OJP funds, DOJ requires your organization to comply with certain federal legal requirements in addition to the requirements of your Micro-grant Agreement with JSS. These additional requirements are:

1) **Federal rules that apply to this Subgrant:** Micro-grantee is required to comply with the federal rules governing the financial management of federal grants like this Subgrant. These rules are called the Uniform Guidance and can be found at 2 CFR 200. The Uniform Guidance contains requirements about how an organization may spend federal funds, the tracking of receipt and spending of federal funds, and other financial requirements.

   For additional details about these requirements, see the OJP website at https://ojp.gov/funding/Part200UniformRequirements.htm.

   If you have a question or believe there is a conflict between any documents JSS provides you and the Uniform Guidance, contact JSS immediately for clarification.

2) **DOJ Grants Financial Guide:** Micro-grantee agrees to comply with the requirements of the DOJ Grants Financial Guide and any updates made to this document, which is located at: https://www.ojp.gov/sites/g/files/xyckuh241/files/media/document/DOJ_FinancialGuide_1.pdf.

3) **Record retention and access:** All micro-grantee records of any kind that relate to this Subgrant must be kept by your organization for 3 years from the date you submit your final report at the end of the Subgrant. Micro-grantee records that relate to this Subgrant means any document, record, or data or any kind whatsoever concerning this Subgrant. This includes but is not limited to: agreements, contracts, purchase orders, receipts, reports, financial documents, computer data, personnel files, and any other paper or document related to this Subgrant in any way.

   Also, your organization must provide access to these records to JSS, OJP and other federal inspectors and agencies. For more details about this requirement, please see 2 C.F.R. 200.333. The records you must provide access to include performance measurement information about this Subgrant.

   If micro-grantee is eligible and elects to use an indirect cost rate as described in 2 C.F.R. 200.414(f), micro-grantee must advise JSS in writing that it is eligible and elects to use an indirect cost rate. Micro-grantee must comply with all requirements of 2 CFR Part 200 concerning indirect cost rates. The "de minimis" rate may be applied only to modified total direct costs (MTDC) as defined by the Part 200 Uniform Requirements.

4) **Requirement to report potentially duplicative funding:** If micro-grantee currently has other active federal grants, or if micro-grantee receives any other award of federal funds during the period of performance for this micro-grant, micro-grantee promptly must determine whether funds from any of those other federal awards have been, are being, or are to be used (in whole or in part) for one or more of the identical cost items for which funds are provided under this award. If so, micro-grantee must promptly notify the DOJ awarding agency (OJP or OVW, as appropriate) and JSS in writing of the potential duplication, and, if so requested by the DOJ awarding agency or JSS, must seek a grant adjustment modification to eliminate any inappropriate duplication of funding.

5) **Requirement to report breach of confidential information:** Personally Identifiable Information (PII) is information that can be used, by itself or together with other information, to identify someone. The full definition can be found at 2 CFR 200.79. Micro-grantee must have procedures to respond if there is an actual or imminent "breach" of PII if micro-grantee either

   a) creates, collects, uses, processes, stores, maintains, disseminates, discloses, or disposes of PII within the scope of an OJP grant-funded program or activity, or

   b) uses or operates a "Federal information system," which typically is a database that a federal agency uses.

   As a law enforcement agency, micro-grantee's organization collects and maintains PII. Therefore, micro-grantee must have written procedures on how micro-grantee will respond if there is an actual or imminent breach of PII.

   A breach of PII, as defined in OMB M-17-12, means: The loss of control, compromise, unauthorized disclosure, unauthorized acquisition, or any similar occurrence where (1) a person other than an authorized user accesses or potentially accesses PII or (2) an authorized user accesses or potentially accesses PII for an other than authorized purpose.

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Micro-grantee's procedures required by this section must include a requirement to report an actual or imminent breach to JSS within 12 hours of when it occurs. This is required so that JSS can report the breach to OJP within 24 hours as legally required by OJP. Micro-grantee must contact JSS immediately using the method specified by JSS and no later than 12 hours if a breach of PII occurs or is about to occur to make sure this gets reported to OJP within 24 hours as required.

6) **Subgrants:** Micro-grantee is not permitted to award subgrants—also referred to as subawards—with the funds from this Subgrant unless you have written approval from JSS in advance of issuing the subaward.

7) **Procurement rule—cannot discriminate against associates of the federal government:** When buying any goods or services with funds from this micro-grant (this is known as a "procurement transaction"), micro-grantee must not discriminate against any person or business because of their status as an "associate of the federal government" (or because a person or entity is affiliated or owned by such an associate). A person or entity is an "associate of the federal government" if they are engaged or employed (in the past or at present) by or on behalf of the federal government-as an employee, contractor or subcontractor (at any tier), grant recipient or -subrecipient (at any tier), agent, or otherwise-in undertaking any work, project, or activity for or on behalf of (or in providing goods or services to or on behalf of) the federal government, and includes any applicant for such employment or engagement, and any person or entity committed by legal instrument to undertake any such work, project, or activity (or to provide such goods or services) in future.

8) **Human trafficking**: Micro-grantee must comply with all U.S. Department of Justice requirements related to trafficking in persons. This includes, but is not limited to, the requirement micro-grantee and its employees must not engage in:

   a) Severe forms of trafficking in persons

   b) Procurement of a commercial sex act

   c) Use of forced labor in the performance of the Subgrant

   d) Acts that directly support or advance trafficking in persons.

   Examples are included in Section B at this website: https://ojp.gov/funding/explore/prohibitedconduct-trafficking

   Micro-grantee's full obligations related to prohibited conduct in trafficking in persons can be found at that link above and are incorporated here with this reference. Micro-grantee's micro-grant can be terminated immediately for violation of these requirements.

9) **Rules for trainings developed with funds from this micro-grant:** Any training materials micro-grantee develops or delivers with funds from this micro-grant must comply with the Department of Justice OJP training requirements. These requirements include that:

   a) Trainers comply with the law and cannot discriminate.

   b) The content of the training and the materials must be accurate, relevant, useful and well-matched to the purpose of the training.

   c) Trainers must be well-qualified in the subject area.

   d) Trainers must demonstrate highest standards of professionalism.

   Details about these requirements can be found here:
   https://ojp.gov/funding/Implement/TrainingPrinciplesForGrantees-Subgrantees.html.

10) **Compliance with DOJ Regulations pertaining to civil rights and nondiscrimination:** Equal Employment Opportunity: Micro-grantee must uphold all requirements for an equal employment opportunity organization. This means it must comply with all applicable requirements of 28 CFR Part 42, relating to civil rights and nondiscrimination and includes the requirements for equal employment opportunity programs provided in 28 CFR 42 Subpart E if Micro-grantee is required to have such a program.

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11) **Civil Rights:** Nondiscrimination on basis of religion: Micro-grantee must comply with all applicable requirements of 28 CFR 38 regarding nondiscrimination on the basis of religion or religious beliefs.

12) **Prohibition on using Subgrant funds for lobbying or influencing government officials:** Micro-grantee may not use any of the funds from this Subgrant for lobbying, whether directly or indirectly. Lobbying means supporting or opposing the enactment, repeal, modification or adoption of any law, regulation or policy at any level of government. See 18 USC 1913 for additional details.

Also, Micro-grantee may not use any of the funds from this Subgrant to pay any person to influence or attempt to influence any federal agency, member of Congress or any of their employees concerning a federal grant, contract, or any other federal award. There are exceptions, including an exception for tribal organizations. See 31 USC 1352 for details.

Contact JSS immediately if you have any questions about this section or whether a specific situation falls within these rules.

13) **Duty to report fraud, waste, abuse, and misconduct:** Micro-grantee must promptly report to the DOJ Office of the Inspector General (OIG) any credible evidence that any person (whether they work for your organization or not) has (1) submitted a claim that violates the False Claims Act; or (2) committed a criminal or civil violation of laws of fraud, conflict of interest, bribery, gratuity, or similar misconduct, in connection with funds under this award.

You can report potential fraud, waste, abuse, or misconduct involving or relating to these Subgrant funds by: (1) online submission accessible via the OIG webpage at https://oig.justice.gov/hotline/contact-grants.htm (select "Submit Report Online"); (2) mail directed to: U.S. Department of Justice, Office of the Inspector General, Investigations Division, ATTN: Micro-grantee Reporting, 950 Pennsylvania Ave., NW, Washington, DC 20530; and/or (3) by facsimile directed to the DOJ OIG Investigations Division (Attn: Micro-grantee Reporting) at (202) 616-9881 (fax). Additional information is available from the DOJ OIG website at https://oig.justice.gov/hotline.

14) **No restriction on reporting fraud, waste or abuse permitted:** Micro-grantee may not require any employee or contractor to sign a confidentiality agreement that restricts or bans reporting of waste, fraud or abuse to a federal agency. This does not apply to the federal Standard Forms 312 or 4414 regarding not disclosing certain classified or sensitive information.

If JSS learns that micro-grantee is requiring agreements or statements from its employees or contractors that restrict or prohibit reporting of fraud, waste, abuse or misconduct, JSS is required by law to stop all payments under this micro-grant to micro-grantee.

15) **No retaliation for reporting gross mismanagement of federal funds:** Micro-grantee may not retaliate against an employee for the employee's disclosure of information related to gross mismanagement of a federal grant, a gross waste of federal funds, an abuse of authority relating to a federal grant, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to a federal grant. This requires that Micro-grantee comply with applicable provisions of 41 USC 4712.

16) **Encouragement to ban text messaging while driving:** Micro-grantee is encouraged to adopt and enforce policies banning employees from text messaging while driving and to establish policies and educate its employees to decrease crashes caused by distracted drivers.

17) **Requirements if designated "high risk" by a federal agency:** If micro-grantee is designated "high risk" by a federal grant-making agency other than DOJ, currently or at any time during the course of this micro-grant, micro-grantee must disclose this and any other information requested immediately to JSS at the contact information provided by JSS and to OJP by email at OJP.ComplianceReporting@ojp.usdoj.gov. "High risk" includes any status under which a federal awarding agency provides additional oversight due to micro-grantee's past performance, or other programmatic or financial concerns with the micro-grantee. Micro-grantee's disclosure must include the following: 1. The federal awarding agency that designates micro-grantee high risk, 2. The date micro-grantee was designated high risk, 3. The high-risk point of contact at that federal awarding agency (name, phone number, and email address), and 4. The reasons for the high-risk status, as set out by the federal awarding agency. Micro-grantee agrees to comply with all additional requirements imposed by OJP or JSS if micro-grantee is designated as high risk by DOJ or any other federal agency.

18) **Copyright and data rights:** Micro-grantee acknowledges that OJP has a royalty-free, non-exclusive, and irrevocable license to reproduce, publish, or otherwise use for Federal purposes: (1) any copyrighted work

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developed under this Subgrant; and (2) any rights of copyright to which Micro-grantee purchased with Subgrant funds.

Micro-grantee acknowledges that OJP has the right to (1) obtain, reproduce, publish, or otherwise use the data first produced under this Subgrant; and (2) authorize others to receive, reproduce, publish, or otherwise use this data for Federal purposes.

If Micro-grantee refuses to accept terms affording the Government such rights, JSS is required to report this to OJP and not proceed with an agreement with Micro-grantee.

19) **Micro-grantee integrity and performance matters:** Requirement to report information on certain civil, criminal, and administrative proceedings to SAM and FAPIIS.

Micro-grantee must comply with all applicable requirements regarding reporting of information on civil, criminal, and administrative proceedings connected with either this micro-grant or any other grant, cooperative agreement, or procurement contract from the federal government.

If the total value of micro-grantee's currently active grants, cooperative agreements, and procurement contracts from all Federal awarding agencies exceeds $10,000,000 for any period of time during the period of performance of this Federal award, then during that period of time, micro-grantee must maintain the currency of information reported to the System for Award Management (SAM) that is made available in the Federal Awardee Performance and Integrity Information System (FAPIIS) about civil, criminal, or administrative proceedings described in this special condition.

The details of recipient obligations regarding the required reporting (and updating) of information on certain civil, criminal, and administrative proceedings to the federal designated integrity and performance system (currently, "FAPIIS") within SAM are posted on the OJP web site at https://ojp.gov/funding/FAPIIS.htm (Award condition: Recipient Integrity and Performance Matters, including Recipient Reporting to FAPIIS), and are incorporated by reference here.

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Tab #10:

Notice of Public Hearing & General Order (Draft Attachments)

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GUAM POLICE DEPARTMENT
Bldg. 13-16A Mariner Avenue, Tiyan, Barrigada, Guam 96913
P.O. Box 23909 Barrigada, Guam 96921
Telephone: (671) 475-8473 (Switchboard); (671) 475-8508 / 8509 / 8512
Fax: (671) 475-3222

FIRST NOTICE OF PUBLIC HEARING

The Guam Police Dept. will convene a Public Hearing on proposed additions to the General Order (GO) and proposed changes to the Guam Administrative Rules and Regulations (GARR) for Body-Worn Cameras (BWC).

- February 12, 2026, 6:00pm Sinajana Senior Citizens Center
- February 19, 2026, 6:00pm Yigo Senior Citizens Center
- February 26, 2026, 6:00pm Malesso Senior Citizens Center

Agenda for each meeting:

I. Call to order and opening remarks
II. Purpose of the hearing
III. Proposed changes to the GO and GARR
IV. Discussion
V. Public Testimony
VI. Closing Remarks

How to Participate:
A copy of the draft General Order and draft Guam Administrative Rules and Regulations are available with the Office of the Chief of Police in Tiyan and all police precincts: Dededo Precinct, Tumon/Tamuning Precinct, Central Precinct (Sinajana), and the Southern Precinct (Agat).
Individuals wishing to attend in person or provide oral or written testimony may contact the Office of the Chief of Police (671)475-8473. Written testimonies should be addressed to Stephen Ignacio, Chief of Police, via hand delivery or electronic email at least one (1) day prior to the Hearing.

Watch Live:
The Hearing will stream online on the official YouTube channel for the Office of the Governor of Guam, www.youtube.com/@govlouguam and will be recorded for later viewing.

Special Accommodations:
Individuals who require special accommodations, auxiliary aids, or services may contact the Office of the Chief of Police. All requests, inquiries, and submissions may be sent directly to the office, Bldg. 13-16A Mariner Avenue, Tiyan, Barrigada, Guam 96913, by phone at (671) 475-8473 or via electronic email at chief@gpd.guam.gov.

We look forward to your attendance and participation.
This is ad is paid for by GPD funds.

OCOP

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GOVERNMENT OF GUAM
HAGATNA, GUAM 96932

GUAM POLICE DEPARTMENT
DIPÅTTAMENTON POLISIAN GUAHAN

Vol. V-A

GENERAL ORDER	Date of Issue:	Effective: IMMEDIATELY	No. 700-

Reference:	Rescinds:
1. Public Law No. 37-057 2. Title 10 GCA, ARTICLE 4, "BODY-WORN CAMERAS" §77401-77408 3. Policy Considerations for Body-Worn Cameras in Prosecutor Offices, Bureau of Justice Assistance 4. Body-Worn Cameras and the Courts, National Center for State Courts, State Justice Institute 5. Body-Worn Cameras Model Policy, International Association of Chiefs of Police 6. Body-Worn Video Cameras for Law Enforcement Assessment Report, Department of Homeland Security 7. Police Officer Body-Worn Cameras, Department of Justice	General Order 700-60 Body-Worn Cameras and all other directives pertaining to Body-Worn Cameras Revised to meet the Administrative Adjudication Act

SUBJECT: BODY-WORN CAMERAS (BWC)

PURPOSE:

The purpose of this policy is to establish policies and procedures for the proper use, management, storage, and retrieval of recordings from body-worn cameras (BWCs) issued to sworn officers of the Guam Police Department (GPD). The use of BWCs is intended to enhance transparency, accountability, and public trust while also protecting officers and citizens during interactions.

The GPD authorizes the use of BWCs to record specific categories of audible and visual interactions between officers and the public and to retain associated videos pending adjudication plus five years. Videos of death investigations will be kept indefinitely; all other videos will be retained for no less than one year from date of capture. Officers shall utilize the device in accordance with the provisions of this policy.

THIS ORDER CONSISTS OF THE FOLLOWING NUMBERED SECTIONS:

I. POLICY
II. DEFINITIONS
III. DEPARTMENT RESPONSIBILITIES
IV. OFFICER RESPONSIBILITIES
V. SUPERVISOR RESPONSIBILITIES
VI. WHEN TO ACTIVATE
VII. WHEN TO DEACTIVATE
VIII. ADVISEMENT AND CONSENT
IX. WHEN NOT TO ACTIVATE
X. RESTRICTIONS
XI. VICTIM AND WITNESS STATEMENTS

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XII. UNAUTHORIZED ACCESS AND USE
XIII. ACCIDENTAL RECORDINGS
XIV. DOCUMENT USE OF BODY-WORN CAMERAS
XV. UPLOADING, STORAGE AND RETENTION OF RECORDINGS
XVI. BODY-WORN CAMERAS RECORDINGS STORAGE AND ARCHIVING
XVII. RETRIEVAL AND OFFICIAL COPYING OF FOOTAGE
XVIII. REVIEW OF BODY-WORN CAMERA FILES
XIX. ADMINISTRATIVE REVIEW OF BODY-WORN CAMERA FILES
XX. TRAINING WITH BODY-WORN CAMERA FILES
XXI. OFFICER-INVOLVED INCIDENTS
XXII. POLICY AND PROGRAM REVIEW
XXIII. TRAINING
XXIV. REQUESTS TO VIEW / OBTAIN BWC FOOTAGE

I. POLICY

It is the policy of the Guam Police Department to establish guidelines for the proper use, management, storage, and retrieval of recordings from body-worn cameras (BWCs) issued to sworn officers of the Guam Police Department (GPD). This policy also provides guidance and training on the use of BWCs to ensure officers operate them effectively and in compliance with departmental standards. While BWCs are intended to enhance transparency, accountability, and public trust, they also protect both officers and citizens during interactions. The Guam Police Department, in accordance with public law Title 10 Guam Code Annotated, Chapter 77 Article 4 BODY-WORN CAMERAS, which authorizes the use of BWCs to visually and audibly record specific types of interactions between officers and the public, shall use BWCs in accordance with this policy.

II. DEFINITIONS

Body-Worn Camera (BWC): A department-issued recording device worn on an officer's uniform to capture audio and video recordings of interactions between officers and the public.

Activation: The process of turning on the BWC to begin recording.

Deactivation: The process of stopping a BWC recording.

III. DEPARTMENT RESPONSIBILITIES

A. The department shall ensure that each officer is trained in their responsibilities in the use of the body-worn camera prior to its deployment. The training shall include the following:

1. Operation (including when to activate and deactivate), maintenance, and care;
2. Mandatory, discretionary, and non-permissible uses of body-worn cameras;
3. Significant changes in the law pertaining to body-worn cameras
4. All personnel who are issued a body-worn camera will undergo refamiliarization training annually.

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IV. OFFICER RESPONSIBILITIES

A. Each department employee using a department-issued body-worn camera is responsible for ensuring that the camera is fully charged and in good working order at the beginning of their shift.

B. If a department-issued device needs repair, officers shall notify their supervisor and turn the body-worn camera into the Supply Section for repair or replacement. Supply Section is responsible for maintaining a maintenance service log for each body-worn camera.

C. Officers should wear the body-worn camera securely on the front of their body so as to provide a clear view of anything the officer is recording. The preferred area is around the chest area.

D. Officers shall not deliberately remove, dismantle, or tamper with any hardware and/or the evidence management software component of a department-issued body-worn camera.

E. Each officer is responsible for ensuring that their assigned body-worn camera is downloaded/uploaded during their shift as needed or, at the completion of their shift, or at any time the device's memory is deemed to be full.

F. Media/evidence captured via the body-worn camera shall only be downloaded/uploaded to secure department-approved storage.

G. At no time, except at the direction of the Chief of Police or his/her designee, shall the officer allow officers not involved in the investigation or individuals not employed by the Guam Police Department and or any civilians whether employees of the Guam Police Department or not to view stored footage.

V. SUPERVISOR RESPONSIBILITIES

A. Supervisors shall ensure officers utilize the body-worn camera according to these policy guidelines.

B. Supervisors shall ensure videos related to Officer-Involved Incidents are uploaded and/or downloaded as soon as possible following the event or as instructed by a supervisor. These include but are not limited to Use of Force incidents and Officer Involved Shootings (OIS).

VI. WHEN TO ACTIVATE

A. There are many situations when to activate the body-worn camera; however, this policy is not intended to describe every possible circumstance. The safety of officers and members of the public is the highest priority, and the department acknowledges there may be situations in which the operation of the device is impractical or may be an impediment to public and officer safety.

B. Additionally, the department recognizes human performance limitations during particularly stressful, critical situations. Officers shall make every effort to record non-enforcement contacts should they become confrontational, assaultive, or enforcement oriented.

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C. In addition to the required conditions, personnel may activate the system any time they feel its use would be appropriate and/or valuable to document an incident. Also, officers shall not be required to activate or deactivate their body-worn camera based solely on the requests or demands of a citizen but rather, they should rely on this policy to direct their use of the body-worn camera which may include the capturing of minors.

D. During their shift, officers shall make every reasonable effort to activate the body-worn camera prior to arrival at any scene, initiating contact, or as soon as practical after initiating the following police actions:

1. All enforcement encounters where there is at least reasonable suspicion the person(s) has committed, is committing, or may be involved in criminal activity. This includes, but is not limited to:

a) Detention, vehicle stops, pedestrian stops, and consensual encounters;
b) Probation, parole, post-release community supervision, mandatory supervision, or consent searches, "knock and talks;"
c) Taking or attempting to take a person into custody (e.g., arrests, protective custody of a mentally disturbed person, etc.);
d) Enforcement encounters where there is reason to believe that the individual is committing a violation for which a citation may be issued. (Traffic Pullovers);
e) All incidents involving the use of force;
f) All public interaction, regardless of context, which escalates and becomes adversarial;
g) Service of search or arrest warrants;
h) Suspect statements;
i) Witness/Victim statements (when practical);
j) Pursuits (when practical); or
k) Response to complaints or calls for service.

VII. WHEN TO DEACTIVATE

A. Body-worn camera recordings shall not be intentionally terminated until the conclusion of the encounter, except for tactical or safety reasons or the encounter no longer holds evidentiary or investigative value. Anytime the recording is terminated prior to the end of the encounter, the reason(s) should be documented both on the body-worn camera recording before deactivation and in the subsequent police narrative report.

B. Officers will use reasonable judgment in determining when to deactivate the body-worn camera, such as when the purpose for activation is no longer present. (Example: An officer is assigned to an outer perimeter position for an extended period of time and has no verbal or visual contact with involved parties.) (Example: Officers have secured an arrestee and are completing paperwork outside the presence of the arrestee unless the arrestee is combative, agitated, or otherwise uncooperative.)

C. Keeping in mind that static situations may change rapidly, officers need to recognize it may be necessary to reactivate their body-worn cameras unexpectedly. (Example: Officers are assigned to an outer perimeter position with their cameras turned off, and a suspect exits the residence to surrender or run from police.)

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D. Officers shall deactivate the body-worn camera when engaged in conversations with individuals with whom the officer is in a privileged relationship (e.g., spouse, attorney, police peer counselor, labor representative, minister, etc.) only if the encounter is of a personal nature where the officer is seeking guidance, counseling, etc. If the encounter is not of the personal nature and involves the reporting of a crime or any other police-related incident the body-worn camera shall remain on. Officers will verbally indicate why the body-worn camera is being deactivated and will reactivate the body-worn camera at the conclusion of the private conversation if the need for recording the police encounter or investigation still exists.

VIII. ADVISEMENT AND CONSENT

A. Generally, officers are **not** required to advise or obtain consent to utilize the body-worn camera from a private person when:

1. In a public place; or

2. In a location where there is an expectation of privacy (e.g., inside a building, residence, hotel or dwelling that is not open to the public), where the officer is lawfully present, after being called to said area in reference to a criminal complaint.

B. However, when initiating a police action as described above, in the "WHEN TO ACTIVATE" section, officers shall make a reasonable effort to advise persons they are being recorded with the body-worn camera unless the officer has reason to believe that doing so will endanger the safety of the officer or another officer or a member of the public or will interfere with the conduct of an investigation (i.e., a fight in progress, tactical operations, armed subjects, etc.).

C. When an officer's legal grounds for a search within a residence are based solely on consent, they are required to both **advise and obtain consent** to record with a body-worn camera from the person with legal standing who is being recorded and/or searched. This does not apply to crimes in progress or other circumstances that would allow the officer to be lawfully present without a warrant.

IX. WHEN NOT TO ACTIVATE

A. The use of a body-worn camera cannot be used to record by an officer in the following circumstances or conditions: Officers will not knowingly activate the body-worn camera in the following circumstances:

1. A potential witness who requests to speak to an officer confidentially or desires anonymity;

2. A victim or witness who requests that he or she not be recorded, and the situation is not confrontational;

3. A victim who requests that he or she not be recorded as a condition of cooperation and the interests of justice require such cooperation;

4. During tactical briefings or the discussion of operational safety and operational security or investigative procedures;

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5. Undercover officers, except in the course of criminal investigation;

6. Strip Searches or searches involving the exposure of a person's private areas;

7. Public or private locker rooms, changing rooms, restrooms, unless it's in the performance of an official police investigation, and needed as part of the investigative record or evidence;

8. Doctor's or lawyer's offices, unless it's in the performance of an official police investigation, and needed as part of the investigative record or evidence;

9. Medical or hospital facilities, unless it's in the performance of an official police investigation, and needed as part of the investigative record or evidence;

10. Privileged communications such as a spouse, attorney, peer counselor, clergy, or labor representative.

11. When taking statements from/conducting interviews of persons who are victims of a crime of a sexual nature or medical professionals providing information pertaining to related examination(s) of the victim;

12. When taking statements from juvenile witnesses/victims;

13. When speaking to Bonafide confidential informants.

14. Other places where individuals unrelated to the investigation are present and would have a reasonable expectation of privacy, unless it's in the performance of an official police investigation and needed as part of the investigative record or evidence.

B. Personnel are not required to activate the camera system during routine, incidental contact with a citizen (i.e., giving directions or lunch breaks).

X. RESTRICTIONS

A. The use of a body-worn camera cannot be used to record by an officer in these circumstances or conditions:

1. To surreptitiously record any department member without their consent, unless by court order, or unless lawfully authorized by the Chief of Police or designee for the purposes of a criminal investigation;

2. The monitoring of persons based solely upon the person's political or religious beliefs or upon the exercise of the person's constitutional rights to freedom of speech and religious expression, petition and assembly under the United States Constitutions and Organic Act of Guam, or because of the content or viewpoint of the person's protected speech is prohibited.

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XI. VICTIM AND WITNESS STATEMENTS

A. When investigating, the officer shall attempt to record the crime victim or witness' statement with the body-worn camera. The recording may be valuable evidence that contributes to or compliments an investigation. While evidence collection is important, the department also recognizes that it is important for officers to maintain credibility with people who want to share information with law enforcement.

B. On occasion, an officer may encounter a reluctant crime victim or witness who does not wish to make a statement on camera. In these situations, the officer should continue to develop rapport with the individual while balancing the need for evidence collection with the individual's request for privacy.

C. Should the officer use discretion and not record the crime victim or witness statement with the body-worn camera, the officer should document the reason for not fully recording the statement with the body-worn camera within the narrative of their police report.

XII. UNAUTHORIZED ACCESS AND USE

A. All body-worn camera recordings shall remain the property of the Guam Police Department and constitute official records of the department's investigation.

B. Unauthorized access to, or use, duplication, and/or distribution of body-worn camera files is strictly prohibited. Personnel shall not make copies of any body-worn camera file for their personal use or non-official purposes and are prohibited from using a recording device such as a phone camera or secondary video camera to record body-worn camera files.

C. The body-worn camera shall not be used to record the following:

1. Encounters that are not directly related to official activities in the proper performance of police duties.

2. Performance of non-enforcement functions or administrative duties within a department facility.

XIII. ACCIDENTAL RECORDINGS

A. In the event of an accidental activation of the body-worn camera where the resulting recording is of no investigative or evidentiary value, or not in compliance with this policy, the recording officer must inform their supervisor of such recording, and it must be documented within the precinct Activity Log. This entry shall indicate the date and time of the recording and the reason for deletion.

XIV. DOCUMENT USE OF BODY-WORN CAMERA

A. Personnel should not substitute a body-worn camera recording for a detailed and thorough police narrative report. Personnel will continue to prepare police narrative reports as required by Department policies. Officers will document a police narrative report when a body-worn camera file is made associated with an incident. If no report is

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filed during a traffic enforcement encounter, the officer will ensure the use of the body-worn camera is noted on the traffic citation.

B. Any Body-Worn Camera recorded incident shall be documented in the associated police narrative reports, field interrogations, or traffic citations.

XV. UPLOADING, STORAGE AND RETENTION OF RECORDINGS

A. All officers utilizing department-issued body-worn cameras will download all recorded footage prior to securing from their duty on the day of recording, however the department recognizes that circumstances may arise that prevent the download of recordings at the end of the shift (i.e., late calls, device malfunctions, etc.). In those cases, the officer(s) will advise their supervisor of the delay and download the recordings as soon as practical. Should any officer utilizing a body-worn camera become ill or need to secure from duty, it shall be the responsibility of the on-duty supervisor to take possession of the officer's body-worn camera and place it into the docking station so that any captured footage is uploaded/downloaded from the body-worn camera.

B. All officers utilizing department-issued body-worn cameras will download all footage into the department-approved mass storage system. The current approved storage system will be cloud based storage maintained by the Guam Police Department.

C. All images and recordings will not be shared with the general public, family members, or the media through direct viewing or through social media. Recorded footage is for official law enforcement use and purposes only. Any violation of this policy will be subject to administrative action, possibly including dismissal.

D. All images and sounds recorded by the BWC are the exclusive property of the Guam Police Department. Accessing, copying, or releasing files for non-law enforcement purposes is strictly prohibited.

E. All access to BWC data (images, sounds, and metadata) must be specifically authorized by the Chief of Police or his designee, and all access is to be audited to ensure that only authorized users are accessing the data for legitimate and authorized purposes.

XVI. BODY-WORN CAMERA RECORDINGS: STORAGE AND ARCHIVING

A. Body-Worn Camera recordings must be retained in accordance with the Records Management Act.

B. Body-Worn Camera recordings used as evidence in criminal or civil proceedings shall be retained in accordance with the Records Management Act.

XVII. RETRIEVAL AND OFFICIAL COPYING OF FOOTAGE

A. Upon authorized written request from the Chief of Police or an approved legal request, i.e., court subpoena, authorized personnel from the Forensic Sciences Bureau are also authorized to access the department-approved cloud storage system(s) to retrieve and copy downloaded video footage, upon official direction and approval. This involves incidents that are needed for requests from the Office of the Chief of Police for official purposes or when the officer is unable to access and copy the footage as needed. All

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copies obtained will be placed on either a NEW digital Video Disc or New Flash Drive. Personal external hard drives or Flash Drives ARE NOT AUTHORIZED STORAGE DEVICES.

B. No officer or personnel shall access and copy any footage unless for official purposes or authorized for official purposes, and no officer or personnel shall copy footage to be shared or used in social media for personal interest or gain or any non-approved or non-authorized copying or use. Violations of this policy will result in administrative disciplinary action, possibly including dismissal.

C. All personnel that obtain copies of stored, recorded video footage will submit a supplement report associated with the official police case number detailing the copying and the purpose, which will include a copy of the evidence/custody receipt form indicating that it was submitted as evidence. A form shall be created by Services Bureau detailing such activity.

D. Copies obtained for an Internal Affairs Investigation or prepared for a court subpoena will be detailed and identified through the completion of an evidence custody receipt to ensure the chain of custody is documented.

E. All requests for Body Worn Camera footage shall comply with T10 G.C.A. Chapter 77 Guam Police Department §77404 Body Worn Cameras Recordings: Release.

XVIII. REVIEW OF BODY-WORN CAMERA FILES

A. All viewing of recorded and downloaded footage is for law enforcement use only and is subject to a "right to know" and "need to know" basis. Department personnel may only review body-worn camera files according to the provisions of this policy.

B. No officer shall access any recorded event, to view, or copy, or any action involving access without the consent and presence of the on-duty Shift Supervisor, the Operations Sergeant, or the Precinct Commander. Once downloaded, the officer who made the recording will not access or return to the downloaded footage unless under the circumstances detailed herein.

C. An officer should only review body-worn camera files, including those of other officers, in the following instances:

1. For the purposes of completing criminal investigations and preparing official reports with the exception of Officer-Involved Incidents;

2. Prior to courtroom testimony or for courtroom presentations;

3. For potential training purposes;

4. For the preparation of an Internal Affairs interview, including review with an officer representative, outside the presence of any investigator or supervisor;

5. For other reasons(s) as specified with the permission and approval of the Chief of Police.

XIX. ADMINISTRATIVE REVIEW OF BODY-WORN CAMERA FILES

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

A. It is not the intent of the department to review body-worn camera files for the purpose of general performance review of individual officers or to proactively discover policy violations. Supervisors and Internal Affairs personnel may, however, access body-worn camera files for administrative investigations limited to the specific complaint against the officer.

B. Supervisors should, however, review body-worn camera files to ensure that body-worn camera equipment is functioning properly and officers are adhering to Department body-worn camera procedures. Inadvertent discovery of other allegations during this review requires the supervisor or Internal Affairs personnel to articulate the reason for expanding the scope of the investigation.

C. Supervisors review the following recordings: Recordings of any officer injury; recordings of any citizen injury; recording of any use of force incident; recordings of any vehicle pursuit and actions taken following the pursuit; recordings of any incident resulting in a citizen's complaint.

D. Supervisors who inadvertently discover minor, non-criminal policy violations will continue to have the discretion to resolve the violation with training or informal counseling. Should the policy violation rise to the level of more formal discipline, the supervisor will adhere to policies set forth in current General Orders including this General Order or the Guam Police Departments General Order regarding Departmental Rules and Regulations relevant to the violation.

XX. TRAINING WITH BODY-WORN CAMERA FILES

A. A body-worn camera file may be utilized as a training tool for individuals, specific units, and the department as a whole with the involved officers' permission, provided that it is not part of an ongoing criminal investigation, administrative investigation, or court case. Department members recommending the utilization of a body-worn camera file for training purposes will submit the recommendation through the chain of command for approval of the Chief of Police.

XXI. OFFICER-INVOLVED INCIDENTS

A. The department recognizes that the video images captured on the body-worn camera files are two-dimensional and cannot always capture the entire scene due to a number of limiting factors. The body-worn camera files should be considered but one piece of evidence collected from a scene or incident and not a singularly inclusive piece of evidence. Footage of this nature shall be immediately detailed to the on-duty supervisor, who shall immediately, as practical, inform his Precinct Commander of the existence of the footage.

B. The footage must be downloaded in the presence of assigned investigators (Criminal Investigations Division and or Internal Affairs Section) the Supervisor ~~and~~ the Precinct Commander or designee of superior rank and function to ensure the proper download process and secure it in the ~~department-approved mass media storage system or~~ the manufacturer's "cloud storage" system.

C. The Precinct Commander shall ensure the Chief of Police is informed of the presence of the captured recorded and downloaded video footage as soon as practical.

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D. No access to that footage and no attempts to delete the footage must be made by any personnel, and violations of this policy will result in administrative disciplinary action, including possible dismissal from the Guam Police Department, as well as possible criminal charges by the Office of the Attorney General if the deleted footage is relative to an ongoing criminal investigation.

E. An Officer-Involved Incident includes:

1. Officer-involved shootings;

2. In-custody deaths; and

3. Any intentional act by an officer which proximately causes serious injury likely to produce death to another.

F. Following an Officer-Involved Incident, involved officers, herein defined as both involved officers and witness officers to the incident, shall not view their video or any video capturing their image or the incident on any device.

G. The Chief or his designee shall have the discretion to permit officers involved to review video files prior to the initial interview.

H. Investigators will be mindful that audio/video recordings have limitations and may depict events differently than the events recalled by the involved officer. When the investigator shows any audio/video recordings to an involved officer **after** the initial interview, the investigator will clarify points or statements made by the involved officer about the limitations of audio/visual recordings.

I. The following is an example of a type of statement by the investigator to an involved officer that would be appropriate in a case involving video evidence that is shown to the officer involved after he/she has provided an initial statement. In these situations, the showing of a body-worn camera file to an officer will be documented in the investigator's report:

"In this case, there is video evidence that you will have an opportunity to view after you have given your initial statement. Video evidence has limitations and may depict the events differently than you recall and may not depict all of the events as seen or heard by you. Video has a limited field of view and may not capture events normally seen by the human eye. The "frame rate" of video may limit the camera's ability to capture movements normally seen by the human eye. Lighting, as seen in the video, may be different than what is seen by the human eye. Videos are a two-dimensional medium and may not capture depth, distance, or positional orientation, as well as the human eye. Remember, the video evidence is intended to assist your memory and recollection."

XXII. POLICY AND PROGRAM EVALUATION

A. To ensure that this General Order complies with local, state, and federal laws and court rulings and meets the current needs of the Guam Police Department, the BWC program manager will annually review and evaluate the Body Worn Camera policy and program.

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XXIII. TRAINING

A. All officers will be trained and familiar with the use, operation, and maintenance of the Body Worn Camera device. Officers are required to wear the BWC device if assigned one unless directed by supervisory personnel or their designee or other unforeseen circumstances that prevent the wearing of the device.

B. Officers who are issued a BWC must receive training in using the BWC and this General Order by an authorized department employee. Only those officers who have been issued a BWC and have received the department-authorized training may operate a BWC. Additional training may be required at periodic intervals to ensure the continued effective use and operation of the equipment, proper calibration, and performance, and to incorporate changes, updates, or other revisions in this General Order and equipment.

XXIV. REQUESTS TO VIEW / OBTAIN BWC FOOTAGE

A. All requests to view or obtain a copy of BWC footage must be submitted in writing, clearly justifying the need for the review. A completed "Request to View" Form must accompany the written request, and approval from the Chief of Police is required before any BWC footage can be viewed or copied. The only exception to this requirement is when BWC footage is requested through a subpoena. In such cases, the subpoena shall be documented in the Evidence Library by authorized personnel from the Forensic Science Division authorized personnel to ensure proper record-keeping and chain of custody. ,Body Worn Camera footage is considered the property of the Guam Police Department and shall not be released to the public and or media outlets as outlined in §77404 Title 10 Guam Code Annotated Body Cam Recordings: Release,

STEPHEN C. IGNACIO
Chief of Police

Attachment: GPD BWC Request to View Form

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GOVERNMENT OF GUAM
HAGATNA, GUAM 96932

GUAM POLICE DEPARTMENT
DIPATTAMENTON POLISIAN GUAHAN

BODY-WORN CAMERAS (BWC) REQUEST TO VIEW/RETRIEVE FORM

GENERAL ORDER NO. 700-00 (Vol. V-A)
Subject: BODY-WORN CAMERAS (BWC)
Date of Issue: May 23, 2025 (revised 9/04/2025)

[ ] SUBPOENA [ ] NON-EVIDENTIARY [ ] INTERNAL AFFAIRS [ ] CONFIDENTIAL [ ] CRIMINAL

REQUESTOR (Print Last, First, MI) _____ Rank _____

Assignment: _____

INCIDENT DATA:

Date Range	Time Span: From: To:	Case No.:
Location/Address:		

Type of Incident/Description/Officers Involved/Reason for viewing or retrieving a copy:

_____

_____

_____

_____

_____

_____

_____

_____

_____

_____

_____

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GENERAL ORDER NO. 700-00 (Vol. V-A)
Subject: BODY-WORN CAMERAS (BWC)
Date of Issue: May 23, 2025 (revised 9/04/2025)

COMMANDER/SUPERVISOR APPROVING:

Name (Print Last, First, MI)	**Signature**	**Rank/Title**	**Assignment**

PROGRAM MANAGER CONCURRENCE:

Name (Print Last, First, MI)		**Rank/Title**	**Assignment**

CRIME SCENE INVESTIGATOR:

Name: (Print Last, First, MI)		**Rank**	**Assignment**

Date Range	**Time Video Viewed:** **From:** **To:**	**Case No.:**

Location/Address: FORENSICS SCIENCES DIVISION/PRECINCT

Personnel Viewing Footage:

Was Video Footage Copied: [ ] YES [ ] NO
If yes, explain how it was copied and to what type of media: (Disc, Thumb Drive, External Hard drive, Etc.)

Custody Receipt Attached: [ ] YES [ ] NO
If not, explain why there was no custody receipt attached

Approved / / or Disapproved / /

STEPHEN C. IGNACIO
Chief of Police

Date

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PROPOSED ADDITION TO THE

GUAM ADMINISTRATIVE RULES AND REGULATIONS

TITLE 17 – PUBLIC SAFETY
CHAPTER 1 – GUAM POLICE DEPARTMENT
ARTICLE 8 – BODY-WORN CAMERAS

§1100 Authority

This Article is promulgated pursuant to **5 GCA Ch. 9**, **10 GCA §77404**, and the **Records Management Act**.

§1101 Purpose

Establish rules for proper use, management, storage, and retrieval of BWC recordings, enhancing transparency, accountability, and public trust.

§1102 Definitions

(a) **Body-Worn Camera (BWC):** Department-issued recording device worn on an officer's uniform.
(b) **Activation:** Turning on a BWC to begin recording.
(c) **Deactivation:** Stopping a BWC recording.
(d) **Officer-Involved Incident:** Includes officer-involved shootings, in-custody deaths, and acts causing serious bodily injury or death.

§1103 Department Responsibilities

(a) Train all personnel on BWC use prior to deployment.
(b) Training includes operation, maintenance, mandatory/discretionary/prohibited uses, law updates, and annual refresher training.

§1104 Officer Responsibilities

(a) Ensure BWCs are charged and functional.
(b) Wear BWCs securely on chest/torso.
(c) Report malfunctions and submit devices for repair.
(d) Upload recordings to secure department storage.
(e) Refrain from unauthorized access or copying.

§1105 Supervisor Responsibilities

(a) Ensure officers comply with BWC policies.
(b) Ensure prompt uploading of footage from officer-involved incidents.

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§1106 Activation of BWCs

(a) Activate BWCs for: stops, arrests, searches, pursuits, warrants, use of force, escalated interactions, and victim/witness/suspect statements (when practical).

§1107 Deactivation of BWCs

(a) Remain active until conclusion unless tactical/safety reasons or evidentiary value ceases.
(b) Verbally state reason for deactivation and document it.
(c) Deactivate during privileged communications.

§1108 Advisement and Consent

(a) Consent not required in public or lawful presence.
(b) Advise individuals when safe.
(c) Consent required when entering a residence solely on consent.

§1109 Restrictions

Do not record: strip searches, private areas, privileged communications, administrative duties not enforcement-related.

§1110 Victim and Witness Statements

(a) Attempt to record statements unless privacy requested.
(b) Document reasons for non-recording in the narrative.

§1111 Unauthorized Access

(a) BWCs are GPD property and official records.
(b) Unauthorized access, duplication, or dissemination may result in administrative action.

§1112 Accidental Recordings

Report accidental activations to supervisors; deletions must comply with **Records Management Act** procedures.

§1113 Documentation

(a) BWCs do not replace written reports.
(b) Note BWC use in all reports, contacts, or citations.

§1114 Storage and Retention

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(a) Store recordings in GPD-approved secure systems.
(b) Retention periods comply with Guam law.
(c) All access must be auditable.

§1115 Retrieval and Copying

(a) Retrieve footage only upon written authorization by the Chief of Police for internal investigations or by official subpoena.
(b) Public releases comply with **10 GCA §77404**.
(c) Document chain of custody.

§1116 Review of Files

(a) Officers may review for report preparation except in officer-involved incidents.
(b) Supervisors may review for investigations or administrative purposes.

§1117 Administrative Review

(a) BWCs are not for general performance monitoring.
(b) Supervisors may review files related to complaints, use of force, pursuits, or critical incidents.

§1118 Training Use

BWCs may be used for training with Chief approval, not part of active cases.

§1119 Officer-Involved Incidents

(a) Officers shall not review prior to initial interview unless authorized.
(b) Secure footage immediately.
(c) Violations subject to administrative action.

§1120 Program Evaluation

Annual review by BWC Program Manager to ensure compliance with **5 GCA Ch. 9**, **10 GCA Ch. 77**, and applicable law.

§1121 Training

Only trained officers may operate BWCs; refresher training conducted as needed.

§1122 Requests to View or Obtain Footage

(a) Written requests require Chief approval, except subpoenas.
(b) Release complies with **10 GCA §77404** and **5 GCA Ch. 10**.

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GUAM POLICE DEPARTMENT

Bldg. 13-16A Mariner Avenue, Tiyan, Barrigada, Guam 96913
P.O. Box 23909 Barrigada, Guam 96921
Telephone: (671) 475-8473 (Switchboard); (671) 475-8508 / 8509 / 8512
Fax: (671) 475-3222

FIRST NOTICE OF PUBLIC HEARING

The Guam Police Dept. will convene a Public Hearing on proposed additions to the General Order (GO) and proposed changes to the Guam Administrative Rules and Regulations (GARR) for Body-Worn Cameras (BWC).

- February 12, 2026, 6:00pm Sinajana Senior Citizens Center
- February 19, 2026, 6:00pm Yigo Senior Citizens Center
- February 26, 2026, 6:00pm Malesso Senior Citizens Center

Agenda for each meeting:

I. Call to order and opening remarks
II. Purpose of the hearing
III. Proposed changes to the GO and GARR
IV. Discussion
V. Public Testimony
VI. Closing Remarks

How to participate:

A copy of the draft General Order and draft Guam Administrative Rules and Regulations are available with the Office of the Chief of Police in Tiyan, all police precincts: Dededo Precinct, Tumon/Tamuning Precinct, Central Precinct (Sinajana), and the Southern Precinct (Agat) and GPD's Records and ID Section.

Individuals wishing to attend in person or provide oral or written testimony may contact the Office of the Chief of Police (671)475-8473. Written testimonies should be addressed to Stephen C. Ignacio, Chief of Police, via hand delivery or electronic email at chief@gpd.guam.gov at least one (1) day prior to the hearing.

Watch Live:

The Hearing will stream online on the official YouTube channel for the Office of the Governor of Guam, www.youtube.com/@govlouguam and will be recorded for later viewing.

Special Accommodations:

Individuals who require special accommodations, auxiliary aids, or services may contact the Office of the Chief of Police. All requests, inquiries, and submissions may be sent directly to the office, Bldg. 13-16A Mariner Avenue, Tiyan, Barrigada, Guam 96913, by phone at (671) 475-8473 or via electronic mail at chief@gpd.guam.gov.

We look forward to your attendance and participation.
This ad is paid for by GPD funds.

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PUBLICATION NOTICE

In accordance with the provisions of Guam Code Annotated, Title XI, Chapter III, Section 3315, notice is hereby given that:

CUBACUB, ROSALIE H.
DBA: KUSINA

has applied for a Class: Four (4) General On Sale Alcoholic Beverage License said premises being marked as Lot: 5052-8-NEW-1 Pacific Shopping Center
Tamuning, Tumon, Harmon

GUAM EDUCATION BOARD

501 Mariner Avenue, Barrigada, Guam 96913-1608
Telephone: (671) 300-1627 Facsimile: (671) 472-5003
Website Address: www.gdoe.net/geb

JUDITH GUTHERTZ, EPA
Chair

MARY A.Y. OKADA, Ed.D.
Vice Chair

Guam Education Board
REGULAR BOARD MEETING
Tuesday, February 17, 2026
4 PM • Gallery, Bldg. B, Tiyan

AGENDA

I. **Meeting Call to Order**
INFO II. **Celebrate Success**
III. **Consent Calendar**
INFO/ACTION a. January 27, 2026 Regular Meeting
IV. **Public Participation** (Board Policy 125.6) Time Limit 3 minutes
V. **Communications**
INFO a. Correspondence received by the Board after January 27, 2026
INFO VI. **Ex-Officio Member Reports**
a. Islandwide Board of Governing Students (IBOGS) Report
b. Guam Federation of Teachers (GFT) Report
c. Mayor's Council of Guam (MCOG) Report
VII. **Unfinished Business/Committee Reports**
INFO/ACTION a. Superintendent's Report
i. JFKHS/SSHS Double Session Status Report
ii. FEMA Projects Status Report
iii. FBLG Renovation Status Report
iv. Mold Mitigation/Fencing Status Report
v. Dashboard Status Report
b. Executive Committee
INFO/ACTION i. Legal Counsel for the Guam Education Board
c. Instructional & Academic Support Committee
INFO/ACTION i. February Head Start Report
d. Safe & Healthy Schools Committee
INFO i. Security Concerns
e. Policy Review & Strategic Planning Committee
f. Fiscal Management Committee
i. GDOE Financial Report
INFO 1. Accounts Payable Aging Report
INFO/ACTION 2. Declaration of Financial Status Designation
INFO 3. Unaudited Statement of Appropriation, Expenditures, and Encumbrances for Fiscal Year 2026
INFO 4. Grant Status Report for Fiscal Year 2026
INFO ii. US Department of Education Specific Conditions Report
INFO iii. FY 2024 Audit Report
INFO/ACTION iv. Management and Curriculum Audit
g. Legislative Committee
INFO/ACTION i. Legislative Proposals Introduced
VIII. **New Business**
INFO/ACTION a. Adjustment of Meeting Times for the Guam Education Board
INFO/ACTION b. Reintroduction of Board-mandated civics course in GDOE Middle Schools and High Schools and the establishment of a GDOE Civics Award Program for Students
INFO/ACTION IX. **Executive Session** (Board Policy 125.12)
a. Personnel matters (5 GCA § 8111 (a))
b. Matters within scope of Public Employee Management Relations Act, including collective bargaining (5 GCA § 8111 (b))
c. Superintendent's Evaluation
d. Legal Matters
INFO/ACTION X. **Announcements & Adjournment**

The public is welcome to view the meeting via live stream at https://www.youtube.com/@guamdepartmentofeducation5142.

Individuals requiring special accommodations or information or wish to submit public testimony via email may contact Kathleen Lamorena by email: krlamorena@gdoe.net.

This advertisement was paid by GDOE local funds.

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P.O. Box 23909 Barrigada, Guam 96921
Telephone: (671) 475-8473 (Switchboard); (671) 475-8508 / 8509 / 8512 • Fax (671) 475-8222

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February 19, 2026, 6:00pm Yigo Senior Citizens Center
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AVAILABLE JOBS FOR ELIGIBLE U.S. WORKERS

25 - CARPENTER WITH 1 YEAR VERIFIABLE WORK EXPERIENCE. $18.34 PER HOUR
Construct, erects, installs and repairs structures and fixture of wood, plywood and wall board using carpenters hand tools and power tools, conforming to local building codes. Studies blueprints, sketches or building plans for information pertaining to the type of material required such a lumber or fiber board and dimension of structure of fixture to be fabricated. Selects specific type of lumber materials. Prepares layouts using rules, framing square of dippers. Marks cut or assembly line on materials using pencil or chalk marking gauge. Shapes materials to prescribed measurement using saws, chisels, and plans.

31 - CEMENT MASONS WITH 1 YEAR VERIFIABLE WORK EXPERIENCE $17.51 PER HOUR
Smoothest/Finishes surface of poured concrete such as floors, walls, sidewalks, and curbs to specified texture using hand or power tools including floats, trowels, and screeds. Spreads soft concrete to specified depth and workable consistency using float to bring to surface and produce soft topping. Levels, smooths, and shapes surfaces of freshly poured concrete using straightedge, float or power screed. Finishes concrete using power tools, trowels, and rubs concrete with abrasive stone to impart finish. Lays concrete block and mixes cement using shovel, hand tools or mixing machines.

46 - HEAVY EQUIPMENT OPERATOR WITH 1 YEAR VERIFIABLE WORK EXPERIENCE $18.97 PER HOUR
Operates several types of power construction equipment such as compressors, pumps, hoist, derricks, cranes, tractors, scrapers, or motor graders, to excavate, move and grade earth, erects structural and reinforcing steel and pours concrete or other hard surface paving materials. Turns valves to control air and water output of compressor pumps. Adjusts hand wheels and depresses pedals to drive machines and control attachments such as blades, buckets, scrapers, and swing booms. Repair and maintain equipment. May operate machinery on sales lot or customer's property to demonstrate sellable construction equipment, and be designated demonstrator of the construction equipment.

9 - HEAVY EQUIPMENT MECHANIC WITH 2 YEARS VERIFIABLE WORK EXPERIENCE $21.77 PER HOUR
Analyzes malfunctions and repairs, and rebuilds and maintains construction equipment such as cranes, power shovels, scrapers, paving machines, motor graders, trench digging machines, conveyors, bulldozers, pumps, compressors, and pneumatic tools. Operates and inspects machines or equipment to diagnose defects. Dismantles and reassembles equipment using hoists and hand-tools. Examines parts for damage or excessive wear. Replaces defective engines and subassemblies such as transmissions. Tests overhauled equipment to ensure operating efficiency. Welds broken parts and structural members. May direct workers engaged in cleaning parts and assists with assembly and disassembly of equipment.

Benefits: Free roundtrip airfare for off-island hire; Board & Lodging @ $80.00 weekly (shall be deducted from the EMPLOYEE'S WEEKLY earnings by the EMPLOYER); Local transportation from employer's designated lodging facility to/from jobsite; Employer/Employee paid Medical Insurance provided.

**Special wage rate:* Work to be performed on DPRI funded projects and projects covered by Davis Bacon, Service Contracts Act, and/or Executive Order 14206 will be paid no less than the indicated wage rate but may be paid more where special rates apply.

Applicants must have a high school diploma or GED equivalent. Successful applicant must be able to obtain military base access. Off-island hires must complete both pre-arrival and post-arrival health screening.

The job offer meets all EEO requirements, and initiates a temporary placement. The recruitment associated with this job offer is closely monitored by the Department of Labor. Qualified, available and willing U.S. workers are highly encouraged to apply. Should you qualify for the job and are not hired, you may appeal with the Department of Labor who will independently review matter.

The complete job duties may be viewed in person at American Job Center
414 W. Soledad Avenue, Suite 300 GCIC Building, Hagatña, Guam
Or apply online at www.hireguam.com; Enter Keyword: 2026-940

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

little type
BIG
RESULTS
use the classifieds
whether you're
buying • selling • hiring

APPLY NOW!!

8 - CEMENT MASON WITH 1 YEAR EXP. **$17.51 PER HOUR**

Smooth and finishes surfaces of poured concrete floors, walls, sidewalks, or curbs to specified textures, using hand tools or power tools, including floats, trowels, and screeds. Spreads soft concrete to specified depth and workable consistency, using float to bring water to surface and produce soft topping. Levels, smooth, and shapes surfaces of freshly poured concrete, using straightedge and float or power screed. Lays concrete blocks; mixes cement using shovels, hand tools and mixing machine.

Benefits: Roundtrip airfare for off-island hire, food & lodging at $80.00 per week; local transportation to/from jobsite.

The job offer meets all EEO requirements, and initiates a temporary placement. The recruitment associated with this job offer is closely monitored by the Department of Labor. Qualified, available and willing U.S. workers are highly encouraged to apply. Should you qualify for the job and are not hired, you may appeal with the Department of Labor who will independently review matter.

Apply in person at the American Job Center
414 W. Soledad Avenue, Suite 300 GCIC Building Hagatna, Guam
Or apply online at www.hireguam.com; Enter Keyword: 2026-045

MARK WILLIAMS, ESQ.
LAW OFFICES OF MARK E. WILLIAMS, P.C.
[illegible]

IN THE SUPERIOR COURT OF GUAM
IN THE MATTER OF THE ESTATE OF
YVONNE TAM,
Deceased.
PROBATE CASE NO. PR0185-25
NOTICE TO CREDITORS

NOTICE IS HEREBY GIVEN by Petitioner Administrator of the estate of YVONNE TAM, deceased, to the creditors of, and all persons having claims against the said Estate or against said decedent, that within two (2) months after the first publication of this notice, all claims must be filed with the necessary vouchers in the office of the Clerk of the Superior Court of Guam, or must be established with the necessary vouchers to the Law Offices of Mark E. Williams, P.C., 166 West Marine Corps Drive, 102 BankPacific Building, Dededo, Guam 96929 the same being the place for the transaction of said Estate.

Dated this 20th day of January, 2026.

By: /s/Mark Williams
MARK WILLIAMS, Esq.
Attorney for Administrator

LAW OFFICE OF DANIEL J. BERMAN
[illegible]

IN THE SUPERIOR COURT OF GUAM
IN THE MATTER OF THE ESTATE OF
TINA MARIE TAITANO ALVAREZ
Deceased.
PROBATE CASE NO. PR0001-26

NOTICE OF HEARING

THIS NOTICE IS REQUIRED BY LAW; YOU ARE NOT REQUIRED TO APPEAR IN COURT UNLESS YOU DESIRE.

1. NOTICE IS HEREBY GIVEN that **Ricardo T. Guerrero** has filed a Petition for Probate of the Estate of Tina Marie Taitano Alvarez and for Appointment of Administrator and Letters of Administration.
2. A hearing on the Petition will be heard on Feb 25, 2026, at 9:30 a.m.
3. To attend or to participate in the hearing, you may appear in person at the Guam Judicial Center, appear remotely at https://guamcourts-org.zoom.us and enter **Meeting ID: 839 7874 0380** and **Passcode: 189701**, or call into the courtroom at (671) 475-3207 at the designated hearing time.

Dated: **JAN 15 2026**

JANICE M. CAMACHO-PEREZ, ESQ.
Clerk of Court, Superior Court of Guam
By: /s/PAULINE I. U. SANTOS
Chamber/Courtroom Clerk

You may appear in person at Judge Dana A. Gutierrez's Courtroom, 120 West O'Brien Drive, Hagåtña, Guam or you may participate via Zoom by logging on to https://guamcourts-org.zoom.us and enter the Meeting ID: 839 7874 0380 and Passcode: 189701. For technical assistance please call us at (671) 475-3207 or email us at [illegible]. Be sure to dress appropriately and have a quiet

---

GUAM LAND USE COMMISSION
Department of Land Management
ITC Building, Third Floor, Tamuning, GU 96913
P.O. Box 2950, Hagatna, Guam 96932
Tel: 671-649-5263 Ext. 300 • Fax: 671-649-5383

AGENDA

A regular Guam Land Use Commission meeting will be held on Thursday, February 26, 2026, at 1:30 p.m., Department of Land Management Conference Room, 590 S. Marine Corps. Dr., 3rd Floor, ITC Building, Tamuning. Livestreamed on YouTube at the Guam Department of Land Management Channel.

I. Notation of Attendance/Roll Call
II. Approval of Minutes - January 22, 2026 & February 12, 2026
III. Old or Unfinished Business (None)
IV. New Business
- A. Application No. 2024-21, Archway, Inc., Zone Change from "R1" to "C" for a proposed two-story coffee and tea restaurant, and a duplex on the second floor, on Lot 2322-NEW-1-2-R2, Mangilao.
- B. Application No. 2025-26, Carlito B. Pamintuan and Violeta L. Pamintuan, Zone Change from "A" to "M1", for the proposed construction of two, two story, five unit apartment buildings for a total of ten units, on Lot 5224-1-16, Tract 308, Barrigada.
- C. Application No. 2025-71, Guam Evergreen, Corp., Zone Change from "A" to "M1", for a proposed warehouse structure, Lot 6-R1, Block 1, Tract 221, Barrigada.
- D. Application No. 2025-72, Guam Evergreen, Corp., Zone Variance for Use, to allow for the location, operation, and to maintain a space rocket tracking station in an "A" lot 6-R1, Block 1, Tract 221, Barrigada.

V. Administrative & Miscellaneous Matters
VI. Adjournment

Funding Source provided by the Applicant.
Persons requiring special accommodations, please call Cristina Gutierrez 671-649-5263, ext. 375.

Bldg. 13-16A Mariner Avenue, Tiyan, Barrigada, Guam 96913
P.O. Box 23909 Barrigada, Guam 96921
Telephone: (671) 475-8473 (Switchboard)/(671) 475-8508 / 8509 / 8512 Fax: (671) 475-3222

First Notice of Public Hearing

The Guam Police Dept. will convene a Public Hearing on proposed additions to the General Order (GO) and proposed changes to the Guam Administrative Rules and Regulations (GARR) for Body-Worn Cameras (BWC).

February 12, 2026, 6:00pm Sinajana Senior Citizens Center
February 19, 2026, 6:00pm Yigo Senior Citizens Center
February 26, 2026, 6:00pm Malesso Senior Citizens Center

Agenda for each meeting:
- I. Call to order and opening remarks
- II. Purpose of the hearing
- III. Proposed changes to the GO and GARR
- IV. Discussion
- V. Public Testimony
- VI. Closing Remarks

How to Participate:
A copy of the draft General Order and draft Guam Administrative Rules and Regulations are available with the office of the Chief of Police in Tiyan, all police precincts: Dededo Precinct, Tumon/Tamuning Precinct, Central Precinct (Sinajana), Southern Precinct (Agat) and GPD's Records and ID Section.

Individuals wishing to attend in person or provide oral or written testimony may contact the office of the Chief of Police (671)475-8473. Written testimonies should be addressed to Stephen C. Ignacio, Chief of Police, via hand delivery or via electronic mail at chief@gpd.guam.gov at least one (1) day prior to the hearing.

Watch Live:
The Hearing will stream online on the official YouTube channel for the Office of the Governor of Guam, www.youtube.com/@govlouguam and will be recorded for later viewing.

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We look forward to your attendance and participation.
This ad is paid for by GPD funds.

Guam Solid Waste Authority Board of Directors Meeting
Thursday, February 26, 2026 - 1:00 PM (ChST)
Join Zoom Meeting

Link: https://zoom.us/j/9140408814?pwd=TjZ3U0dHSVd0ajlKRjBhcWFrc1ZYZz09
Meeting ID: 914 040 8814 • Passcode: 777546

THE GUAM SOLID WASTE AUTHORITY BOARD OF DIRECTORS WILL HAVE A REGULAR BOARD MEETING FEBRUARY 26, 2026 AT 1:00 PM. THE MEETING WILL BE CONDUCTED VIA ZOOM.
I. CALL TO ORDER II. ROLL CALL III. DETERMINATION OF PROOF OF PUBLICATION IV. APPROVAL OF AGENDA ITEMS V. APPROVAL OF MINUTES VI. REPORTS A. RECEIVER REPORTS I. RECEIVERSHIP UPDATE II. TRANSITION PLAN UPDATE B. MANAGEMENT REPORTS I. OPERATIONAL UPDATE II. FINANCIAL REPORT C. LEGAL COUNSEL'S REPORT D. COMMITTEE REPORTS VII. UNFINISHED BUSINESS A. ISLAND WIDE TRASH COLLECTION INITIATIVE B. LAYON CELLS 1 AND 2 CLOSURE C. SUCCESSION PLANNING VIII. NEW BUSINESS A. GSWA BOARD RESOLUTION NO. 2026-003 RELATIVE TO THE APPROVAL AND REIMBURSEMENT FOR PROFESSIONAL MEMBERSHIP FEES FOR THE GSWA GENERAL MANAGER AND COMPTROLLER IX. COMMUNICATIONS AND CORRESPONDENCE X. PUBLIC FORUM A. BART CRUZ - MISSED SERVICES/CUSTOMER SERVICE XI. NEXT MEETING XII. ADJOURN

Access live stream of the meeting on GSWA website: https://www.gswa.guam.gov/

For more information, please contact GSWA Admin at admin@gswa.guam.gov or 671-646-3215.
Persons needing telecommunication device for the Hearing Speech Impaired (TDD) may contact 671-646-3111.
This advertisement was paid for by GSWA.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Bldg. 13-16A Mariner Avenue, Tiyan, Barrigada, Guam 96913
P.O. Box 23069 Barrigada, Guam 96921
Telephone: (671) 475-8473 (Switchboard); (671) 475-8500 / 8529 / 8512 · Fax (671) 475-8222

Final Notice of Public Hearing

The Guam Police Dept. will convene a Public Hearing on proposed additions to the General Order (GO) and proposed changes to the Guam Administrative Rules and Regulations (GARR) for body Worn Cameras (BWC).

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We look forward to your attendance and participation.

This ad is paid for by GPD funds.

Voting Members

Guam Department of Agriculture
Guam Customs and Quarantine Agency
Guam Department of Parks and Recreation
Port Authority of Guam
Guam Homeland Security/Office of Civil Defense
Mayor's Council of Guam
University of Guam
Northern Guam Soil and Water Conservation District
Southern Soil and Water Conservation District

Guam Invasive Species Council

"Invasive Species are everyone's responsibility"

Agenda

February 24, 2026 at 10:00 am

Ricardo J. Bordallo Governor's Complex, Large Conference Room

I. Call to Order
II. Roll Call
III. Chairperson's opening remarks
  a. Chair - Guam Department of Agriculture
  b. Co-chair - Guam Customs and Quarantine Agency
IV. Approval of December 4, 2026 Meeting Minutes
V. Secretary Report
  a Update on the Invasive Species Inspection Fee Fund (ISIFF) balance as of January 30, 2026.
  b. Guam Invasive Species Advisory Council Update
VI. Member Reports
VII. Committee Reports
  a Governance Committee (DOAG, NGSWCD, USDA PPQ, GCQA, Governor's Office, and Homeland Security)
  b. Education & Outreach Committee (COA, UOG, APHIS Wildlife Services, SGSWCD, DOAG, MCOG, and DPHSS)
  c. Finance Committee (DOAG, COA, NGSWCD, and BSP)
  d. Equipment and Facilities Committee (PAG, GIAA, DOAG, COA, DPR)
VIII. Old Business
IX. New Business
X. Announcements
  2nd Guam Invasive Species Council - Pending
XI. Adjournment

GUAM TRIATHLON FEDERATION

Statement of Financial Position (Unaudited)

Assets		12.31.2025
Cash	$	29,647
Other assets		648
Total assets	$	30,295
Liabilities and Net Assets		
Liabilities		648
Net assets		29,647
Total liabilities and net assets	$	30,295

Statement of Activities (Unaudited)
For 12 months ended

Revenues	12.31.2025
Registration & membership fees, net	$ 16,660
Sponsorship	1,180
Miscellaneous	107
Total revenues	17,950
Expenses	
Event & membership costs	9,574
Administrative costs	10,903
Total expenses	20,476
Change in net assets	(2,526)
Net assets at beginning of period	32,173
Ending net assets	$ 29,647

/s/ Yuka Hashimoto, GTF Treasurer

AVAILABLE JOBS FOR ELIGIBLE U.S. WORKERS

43 - CARPENTERS WITH ONE YEAR EXP. **$18.34 PER HOUR**

Construct, install, and repair wooden structures and fixtures using hand and power tools, adhering to local building codes. Interprets blueprints, sketches, and plans to determine material type and dimensions needed. Choose appropriate lumber and other materials. Measure and mark layouts and assembly lines on materials. Cut and shape materials to specifications using tools like saws, chisels, and planes.

45 CEMENT MASONS WITH ONE YEAR EXP. **$17.51 PER HOUR**

Smooth and finish surfaces of poured concrete, such as floors, walls, sidewalks, and curbs, using hand or power tools like floats and trowels. Level and shape freshly poured concrete to specified textures and finishes, including bringing water to the surface with a float for a soft topping. Lay concrete blocks and mix cement using shovels, hand tools, or mixing machines.

3 - ELECTRICIANS WITH TWO YEARS EXP. **$21.02 PER HOUR**

Plan, install, maintain, and repair electrical wiring, equipment, and fixtures. Design new or modified installations to minimize material waste. Follow blueprints or sketches to locate wiring, ensuring compliance with building and safety codes. Measure, cut, bend, and install electrical conduit and related fittings. Install lighting fixtures, devices, and auxiliary systems. Pull and splice wiring, and connect wires to circuit breakers, transformers, or other components. Use a variety of tools and equipment, including power tools, measuring devices, and testing equipment to complete tasks.

2 - HVAC MECHANICS WITH TWO YEARS EXP. **$21.91 PER HOUR**

Install, service, or repair air conditioning systems and ductwork in residences or commercial establishments; repair or replace defective equipment, components, or wiring; reassemble and test equipment following repairs; lay out and connect electrical wiring between controls and equipment; join pipe or tubing to equipment; and install, connect, and adjust thermostats, humidistats, and timers using hand tools.

Benefits: Partnership picture for all Island Fare, Food & Lodging at $80 per week; Local transportation from employer's designated lodging facility to from jobsite; Employer/employee paid commercial medical insurance offered.

*Successful applicants must be able to obtain military base access.

The job offer meets all EEO requirements, and includes a free ferry placement. The recruitment associated with this job offer is closely monitored by the Department of Labor. Qualified, available and willing U.S. workers are highly encouraged to apply. Should you qualify for the job and are not hired, you may appeal with the Department of Labor who will independently review matter.

The complete job duties may be viewed in person at American Job Center
414 W. Soledad Avenue, Suite 300 GCIC Building, Hagåtña, Guam
Or apply online at www.hireguam.com: Enter Keyword: 2026-044

Need to get your message out there?

Our sales team has new opportunities for you!

In print or online we have you covered at the Guam Daily Post!
email at kristal@postguam.com for inquiries

POST

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

BUREAU OF STATISTICS AND PLANS

NOTICE OF PUBLIC HEARING

Bureau of Statistics and Plans
The Guahan 2050 Sustainability Plan
February 12, 2026, Hagåt Mayor's Office
February 25, 2026, Dededo Mayor's Office
6:00 pm - 8:00 pm

In accordance with the requirements of 5 GCA § 1205 and Public Law 35-110, the Bureau of Statistics and Plans (BSP) will be conducting public hearings for The Guahan 2050 Sustainability Plan.

The public is invited to attend and provide comment on The Guahan 2050 Sustainability Plan, which is available for public review on the BSP's website at https://bsp.guam.gov/gs2050/. Hard copies are available for review at the Bureau of Statistics and Plans, Office of the Director, 513 West Marine Corps Drive, Ricardo J. Bordallo Complex, Hagåtña, 8:00 am-5:00 pm. Oral and written testimonies will be accepted at the hearing or may be submitted online to gsp2050@bsp.guam.gov. Please include your name when submitting testimonies online. The deadline to submit comments is March 11, 2026, by 5:00 pm.

For more information, please contact Director Lola E. Leon Guerrero, at 671 472 4201/2. Any persons needing special accommodations, please email raymond.dungca@bsp.guam.gov or call 671 475 9683.

/s/ LOLA E. LEON GUERRERO
Director, Bureau of Statistics and Plans

This advertisement is paid with Government of Guam funds by the Bureau of Statistics and Plans.

AVAILABLE JOBS FOR ELIGIBLE U.S. WORKERS

10 - CARPENTERS WITH ONE YEAR EXP. ***$18.34 PER HOUR**
Construct, erect, install, and repair structures and fixtures of wood, plywood and wallboard using carpenters hand tools and power tools conforming to local building codes.

25 - CONSTRUCTION SUPERVISORS WITH TWO YEARS EXP. ***$29.61 PER HOUR**
Supervises, coordinates and schedules the activities of construction workers at project site. Reads and inspects specifications and blueprints to determine construction requirements to plan procedures.

50 - ELECTRICIANS WITH TWO YEARS EXP. ***$21.02 PER HOUR**
Plans, layout, installs, maintains and repair electrical wiring, equipment, and fixtures. Plan new or modified installations to minimize waste of materials. Prepares sketches or follows blueprints to determine location of wiring to ensure conformance to building and safety codes.

2 - HEAVY EQUIPMENT MECHANIC WITH TWO YEARS EXP. ***$21.77 PER HOUR**
Diagnose, adjust, repairs, and overhauls mobile mechanical, electrical, construction, hydraulic and pneumatic equipment, such as bulldozers, graders, conveyors, dump trucks, backhoes, excavators, and other heavy equipment.

15 - HEAVY EQUIPMENT OPERATORS WITH ONE YEAR EXP. ***$18.97 PER HOUR**
Operate multiple types of power construction equipment such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders.

20 - LINEMEN WITH ONE YEAR EXP. ***$25.14 PER HOUR**
Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers.

20 - PIPEFITTERS WITH TWO YEARS EXP. ***$19.48 PER HOUR**
Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gasses. May install heating and cooling equipment and mechanical control systems.

20 - PLUMBER WITH TWO YEARS EXP. ***19.48 PER HOUR**
Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gasses. May install heating and cooling equipment and mechanical control systems.

29 - SHEET METAL WORKER WITH ONE YEAR EXP. ***$20.44 PER HOUR**
Fabricates, assembles, installs, and repairs sheet metal products and equipment such as ducts, control boxes, drainpipes, and casings. Set up and operates prefabricated sheet metal ducts used for heating, air conditioning, or other purposes.

15 - STRUCTURAL STEEL WORKERS WITH ONE YEAR EXP. ***$17.34 PER HOUR**
Erect, place, and join steel girders, columns, and other pieces to form structural frameworks. May assemble precut metal buildings and the cranes and derricks that move materials and equipment around the construction site.

10- WELDERS WITH ONE YEAR EXP. ***$20.30 PER HOUR**
Uses hand welding, flame cutting, hand soldering, or brazing equipment to weld or join metal components or to fill holes, indentations or seams of fabricated metal products. Welds components in flat, vertical, or overhead positions.

***Special wage rate:** Work to be performed on DPR-funded projects and projects covered by Davis Bacon, Service Contracts Act, and/or Executive Order 14206 will be paid no less than the indicated wage rate but may be paid more where special rates apply.*

Benefits: Roundtrip airfare for off-island hire. Food & Lodging @ $80.00 per week; Local transportation from employer's designated lodging facility to/from jobsite; medical insurance provided.

Successful applicant must be able to obtain military base access. Off-island hires must complete a pre-arrival and post-arrival health screening.

The job offer meets all EEO requirements, and indicates a temporary placement. The recruitment associated with this job offer is closely monitored by the Department of Labor. Qualified, available and willing U.S. workers are highly encouraged to apply. Should you qualify for the job and are not hired, you may appeal with the Department of Labor who will independently review matter.

The complete job duties may be viewed in person at American Job Center
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Or apply online at www.hireguam.com; Enter Keyword: 2026-047

AIRPORT GUAM

INVITATION FOR BID

PURCHASE AND INSTALLATION OF GROUND POWER UNITS AND PRE-CONDITIONED AIR UNITS
IFB No. GIAA-001-FY26

Pre-Bid Conference	Deadline for Receipt of Written Questions	Bid Submission Deadline
02/05/2026 10:00 a.m. (ChST)	02/11/2026 5:00 p.m. (ChST)	03/03/2026 10:00 a.m. (ChST)

For additional information, contact Ms. Katherine Bayson, the Single Point of Contact, via email at: **giaaifb1226@guamairport.net**

The complete IFB packet and any addenda are available for public inspection at the GIAA Administrative Office and for download from GIAA's website at www.guamairport.com. All Prospective Bidders must register by submitting the Acknowledgement of Receipt form included as part of the IFB. GIAA shall not be liable for failure to provide prospective or potential any prospective bidder who does not submit an Acknowledgement of Receipt. GIAA reserves the right to accept any and all bids or offers and to waive any irregularities, and such rights are waived by the bidder in GIAA's favor thereof.

ALL BIDS MUST BE ACCOMPANIED BY A BID GUARANTEE IN THE FORM OF A BID BOND OR CERTIFIED CHECK

GUAM LAND USE COMMISSION
Department of Land Management
ITC Building, Third Floor, Tamuning, GU 96913
P.O. Box 2950, Hagåtña, Guam 96932
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GHURA

Guam Housing and Urban Renewal Authority
Guahan Gautan' Yan Rinuebun Sindat Guahan
117 Bien Venida Avenue • Sinajana, Guam 96910
Phone: (671) 477-9851 • Fax: (671) 300-7565 • TTY: (671) 472-3701
Website: www.ghura.org

EQUAL HOUSING OPPORTUNITY

Invitation for Bid
IFB GHURA-26-008

Rehabilitation of an Existing Twenty One Unit Apartment Located at 150 Chalan Nette, Yigo

This ad is paid with HUD Funds by GHURA

Guam Housing and Urban Renewal Authority (GHURA) will receive sealed bids for **IFB GHURA-26-008** Rehabilitation of an Existing Twenty One Unit Apartment Located at 150 Chalan Nette, Yigo. **Thursday, March 12, 2026 until 2:00 p.m. ChST**, at GHURA's Main office in Sinajana, Guam.

Bid announcement is available to view on GHURA's website: https://www.ghura.org/doing-business-us/bids beginning **Thursday, February 12, 2026**. Interested parties must register on GHURA's website using the "registration form" link on the bid announcement, or in person at GHURA's Main Office in Sinajana, Guam. Registered vendors will receive access to a downloadable bid packet file, receive notifications of any changes, amendments and/or addendums. To obtain a physical copy of the bid packet, there is a fee of $25.00 (exact cash amount, money order, or company check) which is non-refundable. **Registration schedule is: Monday through Friday, 8:30 a.m. - 4:00 p.m. ChST with the exception of Government of Guam holidays. A pre-bid conference and site visit will be held on, Tuesday, February 17, 2026, at 8:30 a.m. ChST** in the GHURA main office conference room in Sinajana. Attendance at pre-bid conference and site visit is non-mandatory, but highly recommended. Any questions regarding the project or requirements must be submitted in writing via email to Antonio C. Camacho, Housing Procurement Administrator, at proc@ghura.org no later than **Wednesday, February 25, 2026, at 2:00 p.m. ChST. Bid opening date and time is Thursday, March 12, 2026, at 2:00 p.m. ChST.** All bid submittals will be opened publicly at GHURA's main office conference room, Sinajana, Guam.

Pursuant to 5 GCA, Chapter 5, § 5212, bid guarantees in the amount of 15% of the total base bid shall accompany each bid. Bid guarantee shall be a bid bond secured by a surety company authorized to do business in Guam and listed in the latest Department of Treasury Circular 570 published in the Federal Register or as permitted by state law, a certified check, bank draft, or U.S. Government Bond at par value. All bid guarantees must be made payable to GHURA. Personal checks will not be accepted. GHURA reserves the right to waive irregularities and to reject any or all bids whole or in part in the best interest of the Territory of Guiʻsiam as provided for in 2 GAR, Div. 4 § 3115(e)(2). In addition, GHURA also has the right to cancel all bids as provided in 5 GCA § 5225 and 2 GAR, Div. 4 § 3115(c).

For all contracts which exceed $100,000.00, the successful bidder will be required to furnish and pay for a performance and payment bond for 100% of the contract price. GHURA will retain the bid guarantee until the performance bond is received and will release it soon thereafter. The contractor must not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or genetic information in employment or the provision of services. There is a restriction against contractors employing convicted sex offenders from working at Government of Guam venues. (5 GCA § 5253).

The successful bidder will be required to accomplish the following to the best possible and greatest extent feasible:

1. A goal of awarding at least 50 % of the dollar value of construction contracts to Minority and/or Women Business Enterprises (MBE/WBE) or general contractors with MBE/WBE participation.
2. In accordance with Section 3 of the U.S. Department of Housing and Urban Development Act of 1968, all construction contractors, to the maximum extent feasible shall provide training, contracting, and employment opportunities to low-income residents residing in GHURA public housing.

GHURA intends to award a contract on the basis of the lowest most responsive and responsible bid for the work described in the bid documents. No bid shall be withdrawn for a period of 60 days subsequent to the opening of bids without the prior written consent of GHURA.

GHURA is an Equal Opportunity Employer

/s/ Elizabeth F. Napoli
Executive Director

GHURA does not discriminate against persons with disabilities.
The Chief Planner has been designated as Section 504 Coordinator.
The coordinator can be contacted at the above address and telephone numbers.

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Final Notice of Public Hearing

The Guam Police Dept. will convene a Public Hearing on proposed additions to the General Order (GO) and proposed changes to the Guam Administrative Rules and Regulations (GARR) for Body Worn Cameras (BWC).

February 12, 2026, 6:00pm Sinajana Senior Citizens Center
February 19, 2026, 6:00pm Yigo Senior Citizens Center
February 26, 2026, 6:00pm Malesso Senior Citizens Center

Agenda for each meeting:

I. Call to order and opening remarks
II. Purpose of the hearing
III. Proposed changes to the GO and GARR
IV. Discussion
V. Public Testimony
VI. Closing Remarks

How to Participate:

A copy of the draft General Order and draft Guam Administrative Rules and Regulations are available with the office of the Chief of Police in Tiyan, all police precincts: Dededo Precinct, Tumon/Tamuning Precinct, Central Precinct (Sinajana), Southern Precinct (Agat) and GPD's Records and ID Section.

Individuals wishing to attend in person or provide oral or written testimony may contact the office of the Chief of Police (671)475-8473. Written testimonies should be addressed to Stephen C. Ignacio, Chief of Police, via hand delivery or via electronic mail at chief@gpd.guam.gov at least one (1) day prior to the hearing.

Watch Live:

The Hearing will stream online on the official YouTube channel for the Office of the Governor of Guam: www.youtube.com/@govlouguam and will be recorded for later viewing.

Special Accommodations:

Individuals who require special accommodations, auxiliary aids, or services may contact the Office of the Chief of Police. All requests, inquiries, and submissions may be sent directly to the office, Bldg. 13-16A Mariner Avenue, Tiyan, Barrigada, Guam 96913, by phone at (671)475-8473 or via electronic mail at chief@gpd.guam.gov.

We look forward to your attendance and participation.

This ad is paid for by GPD funds.

AVAILABLE JOBS FOR ELIGIBLE U.S. WORKERS

25 - CARPENTER WITH 1 YEAR VERIFIABLE WORK EXPERIENCE. $18.34 PER HOUR

Construct, erects, installs and repairs structures and fixture of wood, plywood and wall board using carpenters hand tools and power tools, conforming to local building codes. Studies blueprints, sketches or building plans for information pertaining to the type of material required such a lumber or fiber board and dimension of structure of fixture to be fabricated. Selects specific type of lumber materials. Prepares layouts using ruler, framing square of clippers. Marks cut or assembly line on materials using pencil or chalk marking gauge. Shapes materials to prescribed measurement using saws, chisels, and plans.

31 - CEMENT MASONS WITH 1 YEAR VERIFIABLE WORK EXPERIENCE $17.51 PER HOUR

Smoothes/Finishes surface of poured concrete such as floors, walls, sidewalks, and curbs to specified texture using hand or power tools including floats, trowels, and screeds. Spreads soft concrete to specified depth and workable consistency using float to bring to surface and produce soft topping. Levels, smooths, and shapes surfaces of freshly poured concrete using straightedge, float or power screed. Finishes concrete using power tools, trowels, and rubs concrete with abrasive stone to impart finish. Lays concrete block and mixes cement using shovel, hand tools or mixing machines.

46 - HEAVY EQUIPMENT OPERATOR WITH 1 YEAR VERIFIABLE WORK EXPERIENCE $18.97 PER HOUR

Operates several types of power construction equipment such as compressors, pumps, hoist, derricks, cranes, tractors, scrapers, or motor graders, to excavate, move and grade earth. Erects structural and reinforcing steel and pours concrete or other hard surface paving materials. Turns valves to control air and water output of compressor pumps. Adjusts hand wheels and depresses pedals to drive machines and control attachments such as blades, buckets, scrapers, and swing booms. Repair and maintain equipment. May operate machinery on sales lot or customer's property to demonstrate sellable construction equipment, and be designated demonstrator of the construction equipment.

9 - HEAVY EQUIPMENT MECHANIC WITH 2 YEARS VERIFIABLE WORK EXPERIENCE $21.77 PER HOUR

Analyzes malfunctions and repairs, and rebuilds and maintains construction equipment such as cranes, power shovels, scrapers, paving machines, motor graders, trench digging machines, conveyors, bulldozers, pumps, compressors, and pneumatic tools. Operates and inspects machines or equipment to diagnose defects. Dismantles and reassembles equipment using hoists and hand tools. Examines parts for damage or excessive wear. Replaces defective engines and subassemblies such as transmissions. Tests overhauled equipment to ensure operating efficiency. Welds broken parts and structural members. May direct workers engaged in cleaning parts and assists with assembly and disassembly of equipment.

Benefits: Free roundtrip airfare for off-island hire; Board & Lodging @ $80.00 weekly (shall be deducted from the EMPLOYEE'S WEEKLY earnings by the EMPLOYER); Local transportation from employer's designated lodging facility to/from jobsite; Employer/Employee paid Medical Insurance provided.

"Special wage rate: Work to be performed on DPRI-funded projects and projects covered by Davis Bacon, Service Contracts Act, and/or Executive Order 14206 will be paid no less than the indicated wage rate but may be paid more where special rates apply.

Applicants must have a high school diploma or GED equivalent. Successful applicant must be able to obtain military base access. Off-island hires must complete both pre-arrival and post-arrival health screening.

The job offer meets all EEO requirements, and initiates a temporary placement. The recruitment associated with this job offer is closely monitored by the Department of Labor. Qualified, available and willing U.S. workers are highly encouraged to apply. Should you qualify for the job and are not hired, you may appeal with the Department of Labor who will independently review matter.

The complete job duties may be viewed in person at American Job Center 414 W. Soledad Avenue, Suite 300 GCIC Building, Hagatña, Guam Or apply online at www.hireguam.com; Enter Keyword: 2026-040

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

NOTICE OF PUBLIC HEARING

A public hearing will be conducted at 3:00 PM, Monday, February 16, 2026 in the UOG School of Ed. 2nd Floor, Rm. 206, Mangilao, Guam.

The purpose of this hearing is to discuss:

I. Proposed Amendments to existing Rules and Regulations of the Guam Commission for Educator Certification in, Chapter 8, Title 5a, of the Guam Administrative Rules and Regulations relative to Basic Skills Assessments, Temporary School Counselor, and the reference to school administration standards.

Any person who wants to may attend and give oral testimony, or present written or documentary evidence. Document viewing is available online at www.gcec.guam.gov or at the UOG School of Ed. Rm 105, five (5) copies are available for examination. Submit written comments to: office@gcec.guam.gov and the deadline to submit comments is February 16, 2026.

Livestream will be available at: https://govguam.tv/channel_page/gcec

Paid for by GCEC Collection Fees. Notices 2/05/26, 2/09/26, and 2/14/26

Sesteman Laibirihan Pupblekon Guåhan
GUAM PUBLIC LIBRARY SYSTEM
Government of Guam

Guam Public Library System (GPLS) Regular Board Meeting
Saturday, February 07, 2026, 12:00 pm at the Hagåtña Library.

AGENDA

AGENDA: Call to Order, Roll Call, Approval of Minutes (01/17), Director's report, Old Business (updates, archival grant update, update on grants, etc.), update of renewal of board members, New Business, Open Discussion, Adjournment

LIVE Streaming link: https://www.facebook.com/guampubliclibrarysystem
Please call June Aflague for those requiring special accommodations, auxiliary aid or services at 671-475-4755/54.

This ad is paid for by government funds

GUAM EDUCATION BOARD
501 MARINER AVENUE, BARRIGADA, GUAM 96913-1608
Telephone: (671) 300-1627 · Facsimile: (671) 472-5003
www.gdoe.net/geb

Guam Education Board
SPECIAL MEETING
Thursday, February 12, 2026 • 3 PM
Gallery, Bldg. B, Tiyan

AGENDA

I. **Meeting Call to Order**
II. **New Business**
INFO/ACTION **1. Resolution 2026-02 Relative to Adopting the Fiscal Year 2027 Budget Request for the Guam Department of Education**
INFO/ACTION III. **Announcements & Adjournment**

The public is welcome to view the meeting via live stream at http://www.youtube.com/@guamdepartmentofeducation5142

Individuals requiring special accommodations or information or wish to submit public testimony via email may contact Kathleen Lamorena by email: kdlamorena@gdoe.net

This advertisement was paid by GDOE local funds.

Bldg. 13-16A Mariner Avenue, Tiyan, Barrigada, Guam 96913
P.O. Box 23909 Barrigada, Guam 96921
Telephone: (671) 475-8473 (Switchboard); (671) 475-8508 / 8509 / 8512 · Fax: (671) 475-3222

First Notice of Public Hearing

The Guam Police Dept. will convene a Public Hearing on proposed additions to the General Order (GO) and proposed changes to the Guam Administrative Rules and Regulations (GARR) for Body Worn Cameras (BWC).

February 12, 2026, 6:00pm Sinajana Senior Citizens Center
February 19, 2026, 6:00pm Yigo Senior Citizens Center
February 26, 2026, 6:00pm Malesso Senior Citizens Center

Agenda for each meeting:
I. Call to order and opening remarks
II. Purpose of the hearing
III. Proposed changes to the GO and GARR
IV. Discussion
V. Public testimony
VI. Closing Remarks

How to Participate:
A copy of the draft General Order and draft Guam Administrative Rules and Regulations are available with the office of the Chief of Police in Tiyan, all police precincts: Dededo Precinct, Tumon/Tamuning Precinct, Central Precinct (Sinajana), Southern Precinct (Agat) and GPD's Records and ID Section.

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Watch Live:
The Hearing will stream online on the official YouTube channel for the Office of the Governor of Guam, www.youtube.com/@governorguam and will be recorded for later viewing.

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We look forward to your attendance and participation.
This ad is paid for by GPD funds.

Barrigada Municipal Planning Council
Municipality of Barrigada
124 Luayan Lane, Barrigada, Guam 96913
Tel: 671-734-3725/3737/3859 Fax: 671-734-1988

BARRIGADA
MUNICIPAL PLANNING COUNCIL PUBLIC HEARING
FIRST NOTICE

The Barrigada Municipal Planning Council will hold a Public Hearing on February 12, 2026 At the Barrigada Mayor's Office Conference Room.

5:30 PM Application No. 2025-72, the Applicant, Guam Evergreen Corp., is requesting a Zone Variance for Use, to allow for the location, operation and maintenance of a space rocket tracking station in an "A" (Agricultural/Rural) zone, on Lot 6-R1, Block 1, Tract 221, Barrigada.

In compliance with the American with Disabilities Act, individuals requiring special accommodations may contact Mayor June Blas at 671-734-3737/3859 or email: barrigadoffice@gmail.com

JUNE U. BLAS
MAYOR

Barrigada Municipal Planning Council
Municipality of Barrigada
124 Luayan Lane, Barrigada, Guam 96913
Tel: 671-734-3725/3737/3859 Fax: 671-734-1988

BARRIGADA
MUNICIPAL PLANNING COUNCIL PUBLIC HEARING
FIRST NOTICE

The Barrigada Municipal Planning Council will hold a Public Hearing on February 12, 2026 At the Barrigada Mayor's Office Conference Room.

5:00 PM Application No. 2025-71 the Applicant, Guam Evergreen Corp., is requesting a Zone Change from "A" (Agricultural/Rural) zone to "M1" (Light Industrial) zone, for a proposed warehouse structure, on Lot 6-R1, Block 1 tract 221, Barrigada.

In compliance with the American with Disabilities Act, individuals requiring special accommodations may contact Mayor June Blas at 671-734-3737/3859 or email: barrigadoffice@gmail.com

JUNE U. BLAS
MAYOR

Barrigada Municipal Planning Council
Municipality of Barrigada
124 Luayan Lane, Barrigada, Guam 96913
Tel: 671-734-3725/3737/3859 Fax: 671-734-1988

A Regular Barrigada Municipal Planning Council Meeting will be held on Thursday, February 12, 2026 at 6:00 P.M., Barrigada Mayor's Office Conference Room. Livestreamed on the Barrigada MPC Facebook Page.

AGENDA

I. Call to Order
II. Roll Call
III. Meeting Notification
IV. Approval of Minutes for December 18, 2025
V. Approval of Financial Reports
VI. Mayor's Report
VII. New Business
A. Zone Change
Application No. 2025-71, the Applicant, Guam Evergreen Corp., is requesting a Zone Change from "A" (Agricultural/Rural) zone to "M1" (Light Industrial) zone, for a proposed warehouse structure, on Lot 6-R1, Block 1, Tract 221, Barrigada.
B. Zone Variance
Application No. 2025-72, the Applicant, Guam Evergreen Corp., is requesting a Zone Variance for Use, to allow for the location, operation and maintenance of a space rocket tracking station in an "A" (Agricultural/Rural) zone, on Lot 6-R1, Block 1, Tract 221, Barrigada.
C. Community Events
A. Easter Egg hunt
B. Kalaguak Memorial
C. 82nd Liberation
VIII. Announcements
IX. Adjournment

In compliance with the American with Disabilities Act, individuals requiring special accommodations may contact Mayor June Blas at 671-734-3737 or email: barrigadoffice@gmail.com
Funding Source provided by: Guam Evergreen Corp

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Notices were posted on GPD's Social Media Platforms:
Instagram, @guampolice, Feb. 11, the one with 8,043 followers
Facebook, Guam Police Department, Feb. 11, the one with 7.4K followers

Live Streaming on Gov. Lou Leon Guerrero's YouTube:
Office of the Governor of Guam, @govlouguam

Feb. 26 from Malesso' Senior Citizens Center
https://www.youtube.com/live/HweAmFbsGoY?si=szgmKTPb1kHKWj_b

Feb. 19 from Yigo Senior Citizens Center
https://www.youtube.com/live/Ls1NbIP4O3I?si=CUbNgpb_Pdt15CpY

Feb 12 from Sinajana Citizens Center
https://www.youtube.com/live/64dvZ_fkbqs?si=DYKZv739RIciso6c

When was the grant approved:
We were notified that we were selected to receive the award pending administrative document submissions and final review for award on 1/4/2022.
Actual award was on 5/6/2022 when the documents were approved by the grantor and 01 approved and signed the award package.

When did we finally receive the first batch of BWCs: 1/9/2025 as per Jenny

Who the Grantor is or the entity: Grantor is U.S. Department of Justice (DOJ)

Grant amount: $100,000.00 Award with $100,000.00 Match (1:1)

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Sinajana Senior Citizens' Center BWC Public Hearing Original Transcript (02/12/2026 6:00 PM)

0:08: I just found out the draft that I have

0:28: about a month and a half.

0:44: We could edit the video.

0:54: Oh. Um, I didn't I just I didn't mute it or unmute it.

1:05: Okay, got it. Okay.

1:14: Okay. Thanks. Thanks.

1:25: Trying to mute it, but I don't see where mute is. Was this

4:04: left.

4:19: Good evening and welcome to our hearing everyone. This public hearing of the Guam Police Department is now called to

4:26: order. The time is 6 pm and today is Thursday, February 12th, 2026.

4:33: Thank you to everyone joining us this evening, both in person and online for this public hearing regarding the Guam Police Department's body one camera

4:41: administrative adjudication act process for the Guam Administrative Rules and Regulations for the purpose of this

4:48: public hearing is to provide information and receive public input regarding the use of body worn cameras during police

4:56: operations. This hearing is conducted in accordance with the AAA

5:02: process pursuant to Public Law 3757 for the implementation of body worn cameras referred to as BWC into the Guam

5:12: administrative rules and regulations which we will refer to as the GAR. In accordance with the open government law,

5:19: public notice of this hearing was announced through media outlets and disseminated via email to the 38th Guam legislature, Mayor's Council of Guam,

5:28: and through GPD social media platforms,

5:31: Facebook and Instagram. Public notice was also posted on GPD's website and the Guam Police the Guam public notice

5:39: portal. Additionally, the draft BWC policy and proposed administrative rules and regulations were posted on the

5:46: websites and available for review in advance of this evening's hearing.

5:51: Printed copies of the policy were made available for public access no less than 10 working days prior to this hearing at GPD headquarters and GPD precincts.

6:03: These documents were also shared by the 38th Guam Legislature through the oversight chair of the committee on public safety and the Mayor's Council of

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

6:11: Guam. This hearing is streamed online via the governor's YouTube channel and it will be available for viewing at a later time.

6:21: In compliance with the Americans with Disabilities Act or ADA, GPD has made reasonable accommodations to ensure this

6:28: public hearing is accessible to all members of the community. ADA accommodations include, but are not limited to, American Sign Language interpretation, accessible facilities,

6:39: and reasonable modifications upon request. Individuals requiring additional accommodations were afforded the opportunity to contact the Office of

6:48: the Chief of Police at 671-475-8509 or via email at chief@gpd.guam.gov.

6:59: With us this evening are Major Paul Sayama, Captain Don Flickinger, and the center is Colonel Joseph Carbullido,

7:09: Sergeant Mike Elliot, and Staci Anderson from the Attorney General's Office.

7:15: Written testimony that has been submitted will be packaged along with all other testimonies. We will continue to receive written testimony that may be

7:23: submitted directly to the office of the Chief of Police or via email at chief@gpd.guam.gov 10 working days after the last hearing.

7:33: I will share with you administrative rules to ensure this public hearing proceeds in an orderly, respectful, and productive manner. We kindly ask that

7:41: all cellular phones and electronic devices be placed on silent or vibrate mode. If you need to take or make a phone call, please step outside the

7:50: hearing room. We ask all participants to be kind, respectful, and attentive to others who are speaking. This hearing is

7:57: an opportunity to listen and to share perspectives, and we ask that everyone allow speakers to complete their comments without interruption. Any

8:06: individual who disrupts the proceedings or fails to comply with these administrative rules may be asked to leave the premises. This public hearing

8:14: is conducted for the purpose of receiving information, comments, and suggestions from the public. It is not a forum for debate. All comments and

8:23: recommendations provided today will be accepted into the record and taken under consideration as part of the AAA

8:30: process. We will make every effort to clarify the process and answer procedural questions as best as possible. All information relevant to

8:39: today's discussion is contained within the draft BWC policy and the draft BWC GAR which have been made available for

8:47: public review. At this time, I welcome Colonel Joseph to deliver brief remarks about the BWC initiative.

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9:10: Good evening. On behalf of Chief of Police Stephen Ignacio, I am Colonel Joseph S. Carbullido.

9:19: In 2021, the Guam Police Department applied for a body worn camera grant through the United States

9:26: Department of Justice as part of our continued commitment and strengthening transparency,

9:34: accountability and public trust. On January 4, 2022, GPD was formally awarded the grant and the department received the funding on May 6, 2022.

9:45: Legal authority or implementation through article 4 was added to Chapter 77 Title 10 of the Code Annotated on

9:55: December 13, 2023 authorizing the Chief of Police and the Police Department to conduct a body worn camera pilot program.

10:04: On January 9, 2025, the department received its first shipment of 59 body worn cameras,

10:12: including docking stations and mounts.

10:16: Following comprehensive officer training, the cameras were initially deployed in 2025, July 2025 to the

10:25: central precinct command for testing and evaluation. In August 2025, the

10:31: equipment expanded to all four precincts and the swat unit with all 59 cameras

10:38: placed into operation under the pilot program. On September 28, 2025, at the advice of the Attorney General of Guam, the body

10:48: camera program was temporarily suspended pending the adjudication process, which brings us here today.

10:56: We would like to express our appreciation to the Attorney General's office for their legal review and consultation throughout this process.

11:04: Their guidance has been instrumental in ensuring that the program is implemented in full compliance with Guam law and with

11:12: appropriate safe guards in place. The Guam police department remains fully supportive of this program and confident

11:20: in its value to our officers and our community. Upon completion of the adjudication process, we look forward to

11:29: resuming and fully deploying body worn cameras to our officers. We firmly believe this technology enhances

11:37: professionalism, strengthens accountability, protects our officers from unfounded complaints and reinforces public confidence in law enforcement.

11:47: We remain committed to seeing this program through and ensuring its successful implementation for the

11:54: benefit of our island community. Thank you. Thank you, Colonel.

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12:01: And now, Captain Donald Flickinger Jr. will explain the PWC operational use.

12:10: Good evening. I'm Captain Flickinger from the Guam Police Department and I am the body worn camera program manager.

12:19: So, in a nutshell how it works, this is one of our body worn cameras.

12:25: What happens at the beginning of every shift is the officers assume duty.

12:30: They'll log into what we call a kiosk mode.

12:34: The kiosk mode will randomly assign a body cam to an officer and they'll use that throughout the duration of their shift.

12:46: So, while they're on shift,

12:50: um when they get a call for any complaint or they encounter any citizen out on the road, it's a matter of

12:57: pushing the button in the center which starts recording and they let the public know that

13:04: their encounter is being recorded. Okay. At the end of the shift,

13:13: the officer will come back put the body worn camera back in the kiosk.

13:18: And what happens from there is any video information that was collected, video and audio is automatically uploaded to cloud storage,

13:30: effectively making the body worn camera,

13:34: for lack of better words, empty. Nothing in it. Brand new, fresh. Okay. Um,

13:43: what else do you want me to respond?

13:50: Yeah. So,

13:56: what does the use of the body came provide to the public? It allows police to better influence what gets seen in

14:03: public. Provides a more balanced and representative array of police citizen encounters.

14:10: increase officer safety opportunities for training, improves evidence for arrest and prosecution.

14:20: It helps to uh improve citizen behavior and officer behavior.

14:25: Uh increase transparency and allows for further training because we can use body

14:33: cam footage for training purposes as well for upcoming cycles or just as a refresher for every officer that's out on the street.

14:44: So again, it gets uploaded into the cloud and it stays up there unless we get a

14:51: subpoena from the Attorney General's office or we have to conduct an internal affairs investigation or a criminal investigation.

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15:01: Then that's the only time that the body cam footage is ever looked at. to put it out there that once it's in the cloud,

15:08: it cannot be deleted. There's only a few authorized to review it and nothing gets

15:15: deleted until we follow the protocol which is in the body worn camera general order.

15:27: Thank you, Captain Flickinger. I also want to recognize the presence of Gillian Russell from the Attorney General's

15:34: Office and Lieutenant Felix Camacho who is the staff assistant to the Chief of Police uh with us this evening as well.

15:43: Now ladies and gentlemen, this is the portion where we are going to begin hearing testimonies and we want to ask if members of the

15:53: audience are here to testify tonight or provide any information.

15:59: I have not seen any uh sign-ins. So, I need to just make sure I double check that uh any member of the audience was

16:08: here tonight perhaps did not sign in and is wishing to provide information tonight.

16:16: Okay, having seen no one who is here to provide testimony or information

16:23: uh we are going to move on with the process. Um so to our listening audience as well who is uh joining us online um

16:33: just for the record we are noting that there are no individuals that are here to testify tonight um in this process.

16:42: So, thank you to all who are here this evening. Uh this hearing has now concluded. Thank you for coming and driving travel safely. Thank you.

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Tab #13:

Transcript of BWC Public Hearing at Yigo Senior Citizens Center

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Yigo Senior Citizens' Center BWC Public Hearing Original Transcript (02/19/2026 6:00 PM)

0:56: Where are you going?

1:15: It's a little bit.

1:21: Good evening, ladies and gentlemen. We are going to begin our hearing. Also, I would like to make note that we are streaming live from the Yigo Senior

1:29: Center. So, we will get started in about a minute.

1:37: Can everyone hear me? Okay, Lieutenant

1:42: Right. Hafa Adai and good evening and welcome to our hearing everyone. This public hearing of the Guam Police Department is now called to order. The time is 6:03

1:51: p.m. and today is Thursday, February 19th, 2026.

1:56: We are live streaming from the Yigo Senior Citizen Center. Thank you to everyone joining us this evening, both in person and online for this public

2:04: hearing regarding the Guam Police Department's body worn camera administrative adjudication act process for the Guam administrative rules and

2:12: regulations. A public hearing on this matter was also held at 6 PM on February 12th, 2026 at the Sinajana Senior Citizen

2:21: Center. The purpose of this public hearing is to provide information and receive public input regarding the use

2:28: of body worn cameras during police operations. This hearing is conducted in accordance with the administrative adjudication act or AAA process pursuant

2:38: to Public Law 3757 for the implementation of body worn cameras referred to as BWC into the Guam

2:46: administrative rules and regulations which we will refer to as the GAR. In accordance with the open government law,

2:52: public notice of this hearing was announced through media outlets and disseminated via email to the 38 legislature, Mayor's Council of Guam,

3:01: and through GPD social media platforms,

3:03: Facebook and Instagram. Public notice was also posted on GPD's website and the Guam public notice portal. Additionally,

3:12: the draft BWC policy and proposed administrative rules and regulations were posted on the websites and available for review in advance of this

3:21: evening's hearing. Printed copies of the policy were also made available for public access, no less than 10 working

3:28: days prior to this hearing at GPD headquarters and all GPDs.

3:34: These documents were also shared with the 38th Guam legislature through the oversight chair of the committee on public safety and the Mayor's Council of Guam.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

3:43: This hearing is streamed online via the Governor's YouTube channel and it will be available for viewing at a later time. Now, in compliance with the

3:52: Americans with Disabilities Act, GPD has made reasonable accommodations to ensure this public hearing is accessible to all

4:00: members of the community. ADA accommodations include, but are not limited to, American Sign Language interpretation, accessible facilities,

4:08: and reasonable modifications upon request. Individuals requiring additional accommodations were afforded the opportunity to contact the Office of

4:17: the Chief of Police via phone or via email. I'd like to introduce our panel to you. With us this evening, are

4:25: Colonel Joseph S. Carbullido, police commander, Captain Donald Flickinger, Lieutenant Felix Camacho,

4:34: Sergeant Mike Elliot, Major Paul, excuse me, Major Paul Sayama, and Paul Sirmans with the AG's office.

4:44: In our audience this evening as well is Mayor Francis Lizama, Mayor of Yigo.

4:51: I want to point out that written testimony that has been submitted will be packaged along with all other testimonies and we will continue to

4:58: receive written testimony that may be submitted directly to the office of the chief of police or via email at chiefgpd.guam.gov 10 working days after the last hearing.

5:11: Just a few administrative rules before we begin. I will share a few uh tidbits here to ensure this public hearing

5:18: proceeds in an orderly, respectful, and productive manner. We kindly ask that all cellular phones and electronic devices be placed on silent or vibrate

5:26: mode. We ask all participants to be kind, respectful, and attentive to others who are speaking. This hearing is an opportunity to listen and to share

5:35: perspectives. And we ask that everyone allow speakers to complete their comments without interruption. Any individual who disrupts the proceedings

5:43: or fails to comply with these administrative rules may be asked to leave the premises.

5:49: This public hearing is conducted for the purpose of receiving information,

5:53: comments, and suggestions from the public. It is not a forum for debate.

5:57: All comments and recommendations provided today will be accepted into the record and taken under consideration as part of the AAA process. We will make

6:06: every effort to clarify the process and answer procedural questions as best as possible. All information relevant to

6:13: today's discussion is contained within the draft BWC policy and the draft BWC GAR which have been made available for

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

6:21: public review. At this time, I welcome Colonel Joseph Carbullido to deliver brief remarks about the BWC initiative.

6:37: Hafa Adai and good evening. In 2021 with the Guam Police Department applied for a body worn camera grant through the United

6:45: States Department of Justice as part of our continued commitment to strengthening transparency, accountability, and public trust.

6:54: On January 4, 2022,

6:57: GPD was formally awarded the grant and the department received the funding on May 6, 2022.

7:04: Legal authority for implementation under Article 4 was added to Chapter 77 Title 10 of the Guam Code Annotated on December 13, 2023,

7:15: authorizing the Chief of Police in the Guam Police Department to conduct the body worn camera pilot program.

7:22: On January 9, 2025,

7:25: the department received its first shipment of 59 body worn cameras, including docking stations and mounting equipment.

7:34: Following comprehensive officer training, the cameras were initially deployed in 2025 to central precinct command for testing and evaluation

.

7:43: In August 2025, the deployment expanded to all four precincts and the SWAT unit

7:50: with 59 cameras placed into operation under the pilot program. On September 28,

7:56: 2025, at the advice of Attorney General Guam, the body worn camera program was temporarily suspended pending the

8:04: adjudication process, which brings us here today.

8:08: We would like to express our appreciation to Attorney General's Office for their legal review and consultation throughout this process.

8:16: Their guidance has been instrumental in ensuring that the program is implemented in full compliance with Guam law and with appropriate safeguards in place.

8:26: The Guam Police Department remains fully supportive of this program and confident in its value to our officers and our

8:34: community. Upon completion of the adjudication process, we look forward to resuming and fully deploying body-worn

8:42: cameras to our officers. We firmly believe this technology enhances professionalism,

8:49: strengthens accountability, protects our officers from unfunded complaints, and reinforces public confidence in law enforcement.

9:00: We remain committed to seeing this program through and ensuring its successful implementation for the benefit of our island community. Thank you.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

9:15: Thank you, Colonel Carbullido. And now we will have Captain Donald Flickinger Jr.

9:20: who will explain the BWC operational use flowchart.

9:28: Thank you. I'm Captain Donald Flickinger, of the Guam Police Department,

9:31: and I'm the body worn camera program manager. So, when we received our body worn cameras, uh all the officers,

9:40: every single officer and supervisor in the department, as the Colonel said,

9:44: went through extensive training on activations, uh when to use it, when not to use it,

9:50: and check out procedures. So basically, how this works and I have one here in

9:57: front of me. This is a Motorola V700 body worn camera.

10:02: Okay. And so how it works is when an officer assumes duty after briefing,

10:09: they go to what we call a kiosk. It's a computer. They type in their name and

10:18: what the system does is automatically assign them a body worn camera. So, it's not one that they take home.

10:26: They're put inside the docking station and they're automatically assigned to each individual officer.

10:33: So, when the officer checks out, the body worn camera is put on his vest. Um,

10:40: and when he's responding to any kind of call, whether it be a pursuit or just in general a crime, when they step out,

10:50: they hit the little this button here in the front and it starts recording.

10:56: When they're talking to a complainant or anybody else like that, they let them know uh, you're being recorded. Okay.

11:05: The only time this gets turned off during an interview or a complaint,

11:10: uh, actually there's a few. Um,

11:16: when it gets turned off, the officer has to say, "I'm turning off the body worn camera." It gets shut down. And then they go throughout their day, uh,

11:26: depends on how many times they turn it on,

11:28: how many calls. When they get back to the precinct at the end of their shift,

11:34: they take the body worn camera and they put it back in the docking station.

11:38: What happens when it gets into the docking station is it automatically uploads all the video and audio from this body worn camera.

11:48: It uploads it, stores it to cloud storage. This camera is now empty. Okay.

11:55: So, you can pick it up and try to look there's any videos. there's nothing in it. So, it gets uh deleted, not deleted,

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12:04: emptied every day and it's stored in the cloud.

12:07: Videos that are captured with the body warrant camera are not deleted. Okay?

12:12: They're kept um for a period of time as it is out outlined in the general order.

12:19: Since we've implemented this, we've worked with the Attorney General's office several times. they've requested for recorded body worn camera footage

12:28: for in preparation for criminal cases or whatever it may be. So that's the basic

12:35: rundown of how the body worn camera works. It records both audio and video even at night. Okay. And there are

12:44: there's a list a substantial list of when they turn it on, when they turn it off. Um, and every

12:52: time they use it, if they make an arrest, it's documented in the report,

12:57: that footage was captured on body worn camera. So that way when it gets to the AG's office, if they request for it,

13:04: it's easier for us to find it on the cloud.

13:08: In reference to the cloud, there's only three people that are allowed to download anything and send it to the Attorney General's office via subpoena.

13:19: That's myself and two individuals at the crime lab. Okay. Nobody else has any capabilities other than viewing what's on there.

13:37: Thank you, Captain Flickinger. At this point if time, we will move towards any testimony from the audience that is here

13:45: today. Are there any members of the audience who is here to testify tonight?

13:50: I checked our sign in sheet and I did not see any names, but I need to make sure I make that public announcement.

13:56: Anyone here? Okay. So, for the record,

14:00: especially for our uh viewing audience through our live stream, we do not have anyone present tonight to deliver testimonies.

14:09: Having concluded that, ladies and gentlemen, we thank you for participating in person and online. This hearing has now concluded. Thank you for coming. Drive home safely. Adjust.

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Tab #14:

Transcript of BWC Public Hearing at Malesso' Senior Citizens Center

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Malesso' Senior Citizens' Center BWC Public Hearing Original Transcript (02/26/2026 6:00 PM)

0:00: Uh body cameras is now called to order at 6:01 p.m. And today is Thursday,

0:07: February 26, 2026. We thank everyone for joining us this evening, both in person and online for this public hearing

0:14: regarding the Guam Police Department's body, camera administrative adjudication act process for the Guam Ministry of

0:21: Rules and Regulations. A public hearing on this matter was also held at 6 pm on February 12th in the Sinajana Senior

0:29: Citizen Center on February 19th in the Yigo Senior Citizen Center. The purpose of this public hearing is to provide

0:36: information and receive public input regarding the use of body cameras during police operations. This hearing is conducted in accordance with the

0:45: administrative adjudication act or AAA process pursuant to Public Law 3757 for the implementation of body worn cameras

0:54: referred to as DWC and the Guidance for Administrator Rules and Regulations which we will refer to as the GAR. In accordance with the open government law,

1:04: public notice of this hearing was announced through media outlets and disseminated via email to the 38th Guam Legislature, Mayor's Council of Guam,

1:12: and through GPD social media platforms,

1:15: Facebook, and Instagram. Public notice was also posted on GPD's website and the Guam public notice portal. Additionally,

1:23: the draft EWC policy and proposed administrative rules and regulations were posted on websites available for review in advance of this evening's

1:32: hearing. Printed copies of the policy were made available for public access no less than 10 prior to this hearing at GPD headquarters and all GPD precincts.

1:43: These documents were also shared with the 38th Guam Legislature through the oversight chair of the Committee on Public Safety and the Mayor's Council of

1:51: Guam. This hearing is streamed online via the Governor's YouTube channel and it will be available for viewing at a later

1:58: time. In compliance with the Americans with Disabilities Act, GPD has made reasonable accommodations to ensure this

2:05: public hearing is accessible to all members of the community. ADA accommodations include, but are not limited to, American Sign Language interpretation, accessible facilities,

2:15: and reasonable modifications upon request. Individuals requiring additional accommodations were afforded the opportunity to contact the Office of

2:24: the Chief Police at 671-475-8509 or via email at chiefgpd.guam.gov.

2:33: I'd like to introduce our panel to you this evening. We have Colonel Joseph Escarudo who is also the acting chief of police. He's in the center. Also with us is Captain Don Flickinger,

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

2:45: Lieutenant Felix Camacho, Sergeant Mike Elliot, and from the Attorney General's office, we have Attorney Paul Sirmans.

2:54: And I also want to recognize the presence of the following individuals who are in our audience this evening. We have Senator Shawn Gumataotao as well as Mayor of Malesso, Franklin Champaco.

3:07: Written testimony that has been submitted will packaged along with all other testimonies. We will continue to receive written testimony that may be

3:15: submitted directly to the Office of the Chief of Police or via email at chiefgpd.guam.gov 10 working days after the last hearing.

3:26: I will share a few administrative rules to ensure this public hearing proceeds in an orderly, respectful, and productive manner. We kindly ask that

3:33: all cellular phones and electronic devices be placed on silent or turned off. We ask all participants to be kind,

3:41: respectful, and attentive to others who are speaking. We ask that everyone allow speakers to complete their comments without interruption and any individual

3:49: who disrupts proceedings or fails to comply with these administrative rules may be asked to leave the premises. This public hearing is conducted for the purpose of receiving information,

3:59: comments, and suggestions from the public. It is not a formal for debate.

4:04: All comments and recommendations provided today will be accepted into the record and taken under consideration as part of the triple view process. We will

4:13: make every effort to clarify the process and answer procedural questions as best as possible. All information relevant to today's discussion is contained within

4:22: the draft use and policy and the draft BWC guard which have been made available for public review. Now at this time I

4:30: welcome Colonel Joseph the acting Chief of Police to deliver brief remarks about the BWC initiative.

4:39: Good evening, everyone.

4:43: In 2021, the Police Department applied for a body worn camera grant through the United States Department of Justice as

4:52: part of our continued commitment to strengthen transparency, accountability, and public trust. On January 4th, 2022, GPD was

5:02: formally awarded the grant and the department received funding on May 6, 2022.

5:10: Legal authority for limitation from Article 4 was added to Chapter 77 Title

5:16: 10 Code Annotated on December 13, 2023 authorizing the Chief of Police the

5:23: Police Department to conduct a volume on camera pilot program.

5:28: On January 9, 2025, the department received its first shipment of 59 body audio cameras, including docking

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5:36: stations, mounting equipment. Following comprehensive officer training, the cameras were initially deployed in

5:44: July 2025 to the central precinct command for testing and evaluation.

5:50: In August 2025, employment expanded to all four precincts and a SWAT unit with

5:58: all 59 cameras placed into operation under the fiber program. On September 28, 2025, a device of the Attorney General's office,

6:09: the bodywork camera program was temporarily suspended pending the adjudication process which brings us

6:16: here today. We would like to express our appreciation to the Attorney General's Office for their legal review and consultation throughout this process.

6:26: Their guidance has been instrumental in ensuring that the program is implemented in full compliance with Guam and Guam

6:35: and with appropriate safeguards in place. The Guam Police Department remains fully supportive of this program and confident in its value to our

6:44: officers and our community. Upon completion of the adjudication process,

6:49: we look forward to resuming and fully deploying bodywork cameras to our officers. We firmly believe this technology enhances professionalism,

7:00: strengthens accountability, protects our officers from un unfounded complaints,

7:05: and reinforces public confidence in law enforcement.

7:12: We remain committed to seeing this program through and ensuring its successful implementation for the benefit of our ID community. Thank you.

7:23: Thank you. And now,

7:26: Captain Donald will explain the BWC operational school.

7:33: Good evening. I'm the Captain of the Guam Police Department and I'm the body worn camera program.

7:40: So, I brought with me one of the body wire cameras. This is a Motorola B700, a body wire camera.

7:49: So, [clears throat]

7:51: how the I'll give you a brief rundown on how the officers check it out, what his capabilities are and where the captured

7:59: video and audio footage gets stored. So, at the beginning of the shift, every officer who assumes duty that has been

8:07: trained on the body camera will go into what we have at the precincts and at

8:13: SWAT at kiosk mode. The they'll log in using their credentials. The kiosk mode

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8:20: will automatically assign one of these body warning cameras to the officer.

8:25: It'll pop up with their name when it's ready.

8:29: The officer will attach it to his vest and throughout the time that he's on patrol, every encounter that he has with

8:37: the public, whether it be a crash, a DUI, an arrest, an interview, or just a casual, hi, how are you doing kind of thing, will be recorded.

8:49: At the end of their shift, whether it be 8 or 12 hours, they'll come back to the precinct,

8:55: take the body camera, put it back into the docking station. What happens when it's back into the docking station is

9:03: every video or audio clip that's here is automatically downloaded from the body worn camera and sent to a secure cloud storage,

9:14: effectively making this blank again.

9:18: because the next shift can come in and this body of water camera could be reassigned to another officer.

9:25: Once the footage is stored in the cloud, it cannot be uh deleted.

9:35: Every image that we capture is stored there for a specific time frame that we've spelled out in our general order

9:43: and working with the Attorney General's Office as well.

9:49: A lot of times we get uh subpoenas from the AG's office for body camera footage which comes to me and I'll look through

9:58: the cloud storage figure out if we have it. There's only two people in the department that are authorized to three,

10:05: **I'm** sorry, that are authorized to burn or extract body camera footage. That's myself and two officers from our crime lab.

10:16: One of the questions is, can the camera footage be viewed by regular officers?

10:20: Yes, they can, [clears throat] but they cannot alter it, delete it, do anything with it. Nothing is deleted from the cloud. Okay. So,

10:32: uh once we go through this process, if it gets reapproved, we're going to start rolling out our body warning cameras we

10:40: need to get. One thing I did forget to mention is that every encounter with the public where time permits, the officer

10:48: will let them know you are being recorded on a body camera. That's only if time permits. if it's an emergency situation,

10:58: uh, a lot of times or it can be overlooked by the officer in a disturbance or whatever. Okay, so that's

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11:06: a basic rundown of how it works and how the footage gets captured, uploaded, and stored.

11:17: Thank you, Kevin.

11:19: Um before we started the hearing I checked to see if there was anyone signed up to deliver testimony tonight and uh there was no one but I need to

11:28: just uh practice due diligence and double check is there anyone here to provide testimony of the body came okay

11:36: having seen uh no signal of that uh this uh I'd like to say this for the benefit of our viewing audience online if you're

11:44: watching us uh please note that we do not have anyone present tonight to deliver any All right. Well, we thank everyone for

11:52: being here this evening and for all of those who are watching online as well.

11:56: This hearing has now concluded. Thank you for coming and please drive.

12:12: And I forget it.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Gmail Donald Flickinger <donald.flickinger@gpd.guam.gov>

Fwd: GPD Rules for Body Worn Cameras-Publication Dates for Public Hearings

Mike L Elliott <mike.elliott@gpd.guam.gov> Sat, May 16, 2026 at 1:35 PM
To: david.rivera@oagguam.org
Cc: Felix Camacho <felix.camacho@gpd.guam.gov>, Donald Flickinger <donald.flickinger@gpd.guam.gov>

Mr. Rivera,

Please see attached. Let me know if you have any questions.

Sgt. Mike

---------- Forwarded message ---------
From: **Jenny K. Sanchez** <jenny.sanchez@gpd.guam.gov>
Date: Fri, May 15, 2026, 5:27 PM
Subject: Re: GPD Rules for Body Worn Cameras-Publication Dates for Public Hearings
To: Norman Analista <norman.analista@gpd.guam.gov>
Cc: Mike L Elliott <mike.elliott@gpd.guam.gov>

Hi Norm,

Please see the attached requested information. Let me know if you need anything additional from me. Thank you

Body Worn Camera Public Hearing

Hearing Location	Hearing Date & Time	Guam Daily Post	Pacific Daily News E-edition
Sinajana Senior Citizens Center	February 12, 2026, 6:00 PM	February 5, 2026	February 5, 2026
		February 10, 2026	February 10, 2026
Yigo Senior Citizens Center	February 19, 2026 6:00 PM	February 12, 2026	February 12, 2026
		February 17, 2026	February 17, 2026
Malesso Senior Citizens Center	February 24, 2026 6:00 PM	February 19, 2026	February 19, 2026
		February 24, 2026	February 24, 2026

Respectfully,



Doc. No. 38GL-26-2544

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GUAM POLICE DEPARTMENT

PUBLIC HEARING ON PROPOSED ADDITIONS TO THE GENERAL ORDER (GO)
AND PROPOSED CHANGES TO THE GUAM ADMINISTRATIVE RULES AND REGULATIONS (GARR)
FOR BODY-WORN CAMERAS
FEBRUARY 26, 2026, 6:00 PM
MALESSO SENIOR CITIZENS CENTER

No.	NAME (PRINT: LAST, FIRST, MIDDLE)	AGENCY/ ADDRESS	CONTACT NUMBER	EMAIL ADDRESS	TYPE OF TESTIMONY			SUPPORT		SIGNATURE
					ORAL	WRITTEN	N/A	YES	NO	
1	Cinnamon Enriquez	Guam Legislature	[redacted]	office. Enrique Sanchez			✓	✓		
2	Mike Elliott	GPD								
3	CAPT Flickinger	GPD	[redacted]				✓	✓		
4	Cruz, Josh	GPD	[redacted]				✓	✓		
5	Sanchez, Jenny	GPD					✓			

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GUAM POLICE DEPARTMENT

PUBLIC HEARING ON PROPOSED ADDITIONS TO THE GENERAL ORDER (GO)
AND PROPOSED CHANGES TO THE GUAM ADMINISTRATIVE RULES AND REGULATIONS (GARR)
FOR BODY-WORN CAMERAS
FEBRUARY 26, 2026, 6:00 PM
MALESSO SENIOR CITIZENS CENTER

No.	NAME (PRINT: LAST, FIRST, MIDDLE)	AGENCY/ ADDRESS	CONTACT NUMBER	EMAIL ADDRESS	TYPE OF TESTIMONY			SUPPORT		SIGNATURE
					ORAL	WRITTEN	N/A	YES	NO	
6	L. PAUL SIRMANS	OAG.	[redacted]	lsirmans@oagguam.org			—			
7	FORTUNO, AUSTIN	AG's OFFICE		afortuno@oagguam.org			—			
8	Toparna, Diana	ofc. Shawn Gumatotao		office.senatorshawne@guamlegislature			✓			
9	ACFALLE JOHNNY						✓	✓		
10	SANTIAGO, JACOB	MALESSO'					✓	✓		

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GUAM POLICE DEPARTMENT

PUBLIC HEARING ON PROPOSED ADDITIONS TO THE GENERAL ORDER (GO)
AND PROPOSED CHANGES TO THE GUAM ADMINISTRATIVE RULES AND REGULATIONS (GARR)
FOR BODY-WORN CAMERAS
FEBRUARY 26, 2026, 6:00 PM
MALESSO SENIOR CITIZENS CENTER

No.	NAME (PRINT: LAST, FIRST, MIDDLE)	AGENCY/ ADDRESS	CONTACT NUMBER	EMAIL ADDRESS	TYPE OF TESTIMONY			SUPPORT		SIGNATURE
					ORAL	WRITTEN	N/A	YES	NO	
11	SANTIAGO, BRIANNA	MCOG MALESSO'	[redacted]	brianna.santiago@mcog.guam.gov			✓	✓		
12	Champaco Franklin John	Mcog Malesso'		"			—	—		
13	Cruz, Lucia T.	Malesso' Mayors Office		lucia.cruz@mcog.guam.gov			✓	✓		
14	Balbin	GPD		john.balbin@gpd.gu			✓	✓	—	
15	Andrew Quintana	GPD		andrew.quintana@gpd.guam.gov			✓	✓		

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GUAM POLICE DEPARTMENT

PUBLIC HEARING ON PROPOSED ADDITIONS TO THE GENERAL ORDER (GO)
AND PROPOSED CHANGES TO THE GUAM ADMINISTRATIVE RULES AND REGULATIONS (GARR)
FOR BODY-WORN CAMERAS
FEBRUARY 26, 2026, 6:00 PM
MALESSO SENIOR CITIZENS CENTER

No.	NAME (PRINT: LAST, FIRST, MIDDLE)	AGENCY/ ADDRESS	CONTACT NUMBER	EMAIL ADDRESS	TYPE OF TESTIMONY			SUPPORT		SIGNATURE
					ORAL	WRITTEN	N/A	YES	NO	
16	Tenorio Danielle		[redacted]							
17										
18										
19										
20										

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GUAM POLICE DEPARTMENT

PUBLIC HEARING ON PROPOSED ADDITIONS TO THE GENERAL ORDER (GO)
AND PROPOSED CHANGES TO THE GUAM ADMINISTRATIVE RULES AND REGULATIONS (GARR)
FOR BODY-WORN CAMERAS
FEBRUARY 26, 2026, 6:00 PM
MALESSO SENIOR CITIZENS CENTER

No.	NAME (PRINT: LAST, FIRST, MIDDLE)	AGENCY/ ADDRESS	CONTACT NUMBER	EMAIL ADDRESS	TYPE OF TESTIMONY			SUPPORT		SIGNATURE
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GUAM POLICE DEPARTMENT

PUBLIC HEARING ON PROPOSED ADDITIONS TO THE GENERAL ORDER (GO)
AND PROPOSED CHANGES TO THE GUAM ADMINISTRATIVE RULES AND REGULATIONS (GARR)
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YIGO SENIOR CITIZENS CENTER

No.	NAME (PRINT: LAST, FIRST, MIDDLE)	AGENCY/ ADDRESS	CONTACT NUMBER	EMAIL ADDRESS	TYPE OF TESTIMONY			SUPPORT		SIGNATURE
					ORAL	WRITTEN	N/A	YES	NO	
1	Sagana, Paul V.	GPD								
2	SEVILLA, RHODEL	GPD								
3	Elliott, Michael	GPD								
4	Flickinger Donald R.	GPD								
5	CRUZ, JOSETT	GPD	[redacted]				X	X		

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6	Christopher S. Dawson	GPD DPC	[redacted]							
7	Chaco, Anthony V.	GPD DPC								
8	JENNYFER STAUFFER	GPD								
9	Norman Arlota	GPD								
10	Darren T. Caldwell	GPD								

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11	Alejandra Slene	GPD	[redacted]	alejandra.slene@gpd-guam.gov						
12	PAUL SIMANS	OAG		Isimans@oagguam.org						
13	Lizama, Frances S.	YMO		frances.lizama@mcog.guam.gov						
14	LIZAMA Robert S.	YIGO		[redacted]						
15	Balbas, Shane	OAG		Sbalbas@oag.guam.org						

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OFFICE OF SENATOR
Eulogio Shawn Gumataotao

38th Guam Legislature | I Mina'trentai Ocho Na Liheslaturan Guåhan

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Public Safety, Emergency Management, and Guam National Guard convened a Public Hearing regarding the Proposed Rules and Regulations for Body-Worn Camera (BWC) Program Pursuant to the Administrative Adjudication Law (38GL-26-2544) on July 30, 2026, at 8:30 a.m. in the Public Hearing Room of the Guam Congress Building in Hagåtña.

Public Notice Requirements
Public Hearing Notices were sent out via email to all Senators and all main media broadcasting outlets on July 22, 2026 (5-Day Notice) and again on July 27, 2026 (48-Hour Notice) for the Public Hearing on July 30, 2026. All notices were also published on the Public Notices Porrtal on the aforementioned dates.

Senators Present
Senator Eulogio Shawn Gumataotao, Committee Chairperson
Vice Speaker Tony Ada, Committee Vice Chairperson
Senator Chris Barnett

Attendees
Acting Chief Joseph S. Carbullido, Guam Police Department
Captain Donald R. Flickinger, District 2 Commander, Guam Police Department
Major Paul Sayama, Acting Police Commander, Guam Police Department
Major Fred Chargualaf, Forensic Science Bureau Chief, Guam Police Department
Mr. Douglas B. Moylan, Attorney General of Guam
Mr. Neil Bonavita, Office of the Attorney General of Guam
Major Kim Santos, Investigations Bureau Chief, Guam Police Department

Written Testimony Provided By
Acting Chief Joseph S. Carbullido, Guam Police Department

120 Father Duenas Avenue, Capitol Plaza Building, Suite 103, Hagåtña, Guam 96910
Phone: (671) 647-1409, (671) 647-1411 • email: office.senatorshawn@guamlegislature.gov

Public Hearing - Senator Shawn Gumataotao - July 30 , 2026 8:30am

Chairman Shawn Gumataotao: Buenas and hafa adai everyone. This public hearing by the Committee on Public Safety, Emergency Management and your Guam National Guard is hereby called to order. Today is Thursday, July 30th, 2026, and the time is now 8:30 a.m. CHamoru standard time. For the record and in accordance with the open government law notices for this hearing were sent on July 22, 2026 and again on July 27, 2026. This hearing was also published on the Guam Legislature website and the Guam Public Notices website. Joining me here this morning are committee members the Vice Chair of the Committee on Public Safety and the Vice Speaker of the Guam Legislature, Tony Ada, and as well as my colleague, Senator Chris Barnett, si Yu'os ma'åse' senators for joining me this morning.

Before we proceed with the discussion today, I'd first like to provide some general rules of conduct for those in attendance. The conduct of this hearing shall be as follows written comments or presentations shall be submitted to the committee. Please provide my legislative staff with your written comments for photocopying. Comments may be read, and lengthy presentations should be summarized to about five minutes. Those offering comments will be allowed to present written or oral testimony, and once you are done, I ask that you please remain in the room for questions or additional comments as may be desired by members of the committee. Questions and comments shall be confined to the nature of the agenda.

Today's public hearing agenda covers the proposed Rules and Regulations for the Body Worn Camera Program pursuant to the administrative adjudication law and was transmitted 38GL-26-2544. The proposed body camera program rules and regulations are required by Public Law 37-57, which was passed by the Guam Legislature during their November 2023 regular session and signed into law by the Governor of Guam on December 12, 2023. In approving the body worn camera policy, the Governor recognized the positive value of body worn camera recordings in affecting the behavior of those being recorded and the added value in aiding investigations. The Governor wrote that more importantly, the policy balances the primary interests implicated in these recordings by requiring GPD approval or a court order prior to the release of any recordings. The Chief Executive concluded that the anticipated development of the rules and regulations which are before us today provides our community with a better understanding of the protocols of GPD related to the use of body worn cameras and empowering our community to participate in the development of regulations, including those affecting privacy interests through the Administrative Adjudication Act Process.

For the benefit of my colleagues and those who are following today's public hearing, GPD conducted three public hearings on the proposed rules and regulations including on February 12th, 2026 at the Sinajana Senior Citizen Center, February 19th, 2026 at the Yigo Senior Citizen Center, and on February 26th, 2026 at the Malesso' Senior Citizen Center. Today's public hearing brings the proposed body camera program rules and regulations to the final stages of the Administrative Adjudication Act Process provided in 5GCA Chapter 9. Without a bill to amend or disapprove the proposed rules and regulations within 90 calendar days from the date of filing with the Speaker, the Speaker may certify and the Legislative Secretary attest to the default approval of these proposed rules and regulations. For the record, the committee invited the following agencies to participate in today's Public Hearing, the Guam Police Department, the Office of the Attorney General of Guam, the Judiciary of Guam, the Public Defender Service Corporation, and the Peace Officer Standards and Training Commission.

At this time, the chair will invite individuals who wish to testify on the proposed Body Worn Camera Program Rules and Regulations to take a seat before the committee and before speaking, individuals who wish to make a presentation. Shall first be recognized by the chair and shall state their name for record purposes. And the order of questioning will begin with a panel of senators who shall each have five minutes to ask their questions. The time allotted to each senator does not include responses that are provided by those testifying. Personal inferences about the character or motive of any senator or any individual commenting is not permitted. Any violations of this general rule of conduct will result in removal from the public hearing room for this proceeding. Individuals who fail to maintain proper form or decorum may be restricted from providing oral testimony and or may be asked to leave or be escorted and removed from the room. Proper form or decorum shall be practiced by all present here in the public hearing room. Again, I would like to invite the agency representatives who are in attendance to offer testimony on the proposed rules and regulations. And if I can, can I have the acting Chief of Police to please come forward if I can? I think I have you down to testify and anyone else who wish to provide testimony. Again, the committee is going to begin with the Guam Police Department, which led the development of the proposed bodyworn camera program, rules and regulation. Acting Chief Carbullido, I'll begin with you. And again, welcome to the Guam Congress building.

Acting Chief of Police Joseph S. Carbullido: Thank you, Senator. I'll just have my command staff go ahead and introduce themselves for the record.

Chairman Shawn Gumataotao: Yes, please. Go ahead.

Major Kim Santos, Investigations Bureau Chief: Good morning, I'm Major Kim Santos. I'm the Investigations Bureau Bureau Chief.

Major Fred Chargualaf, Forensic Science Bureau Chief: Good morning, Senators. My name is Major Fred Chargualaf. I'm the Forensic Science Bureau Chief.

Major Paul Sayama, Acting Police Commander: Good morning, Senators. My name is Major Paul Sayama, I'm the Acting Police Commander.

Captain Donald R. Flickinger, District 2 Commander: Good morning, Senators. My name is Captain Donald R. Flickinger, and I am currently the District 2 Commander for Sinajana and Agat.

Acting Chief of Police Joseph S. Carbullido: Buenas and hafa adai, members of the 38th Guam Legislature. My name is Colonel Joseph S. Carbullido, Acting Chief of Police for the Guam Police Department. I appear before you today in strong support of 38GL-26-2544, the proposed rules and regulations for the body worn camera program pursuant to the Administrative Adjudication Law. On November 30, 2023, Bill 181-37, an act to add a new Article 4 to Chapter 77, Title 10, Guam Code, annotated relative to allowing uniformed officers of the Guam Police Department to use body worn cameras was duly passed and transmitted to the Guam…to the Office of the Governor of Guam. On December 13, 2023, the Honorable Lourdes A. Leon Guerrero Maga ʾhågan Guåhan signed Bill number 181-37 into law as Public Law 37-57. The Guam Police Department later deployed 49 bodyworn cameras across all four precincts, Dededo, Tumon-Tamuning, Central, and Agat precincts. On September 13, 2025 at the recommendation of the Attorney General of Guam, the department suspended use of the body worn cameras pending completion of the Administrative Adjudication Act process under Title V GCA, Section 9303. On June 30, 2026, after nearly nine months, the legal and procedural

concerns identified by the Attorney General of Guam were resolved through collaboration among the Office of the Attorney General, the Guam Police Department, and the Office of the Governor of Guam. The completed proposed rules and Amendments to Title V GCA 9303 were then submitted to Speaker Blas' office for review and implementation. The implementation of the body worn cameras represents an important step forward for our community. These cameras provide an impartial record that advances transparency, accountability, and safety for both the public and law enforcement. For these reasons, I respectfully urge your support for this measure. One, body worn cameras create an objective real time record of interactions between law enforcement and the public. Because memories may fade and eyewitness accounts can differ, video footage offers a clearer and more reliable account. The transparency helps hold officers to high standards while protecting them from unfounded complaints and false accusations. De-escalation and improved conduct. Research has shown that recording devices can positively influence the behavior of everyone involved in an encounter. When individuals know their actions are being documented, they are more likely to act responsibly. This can reduce use of force incidents and confrontations, improving safety for both residents and officers. Faster complaint resolution and stronger evidence. When disputes arise, body worn camera footages helps departments investigate and resolve civilian complaints more quickly and accurately. This can reduce the time and cost associated with internal investigations and litigation. The footage can also provide critical evidence to support criminal prosecution and help ensure justice is served. Rebuilding and strengthening community trust. Trust between a police department and the community it serves is essential to effective public safety. By adopting body worn cameras the department sends a clear message. It values openness, welcomes appropriate oversight, and remains committed to fair and equitable policing. Conclusion. The body worn cameras are more than a technological upgrade, they are a best practice in modern policing. While cameras cannot solve every challenge, they are an essential tool for building a safer, more just, and more transparent community. I respectfully urge the Committee to vote in favor of 38GL-26-2544 and ensure the department has the policies and funding needed to implement this program effectively. Since the body worn camera program was implemented and before its suspension, the Guam Police Department captured approximately 5,236 videos. These recordings include footage related to major drug arrests and confiscations, as well as a homicide confession. The department has also received a 30 requests from the Office of the Attorney General for footage to support prosecutions. Thank you for your time, your dedication to public safety, and your service to our committee. Si Yu'os ma'åse'.

Chairman Shawn Gumataotao: Thank you so much, Acting Chief Carbullido. Right now, I will move on to questions from my colleagues, and I'll start with the Vice Chair of this committee. Vice Speaker Ada, do you have any questions for the panel?

Vice Chairman/Vice Speaker Tony Ada: No, I don't have any questions. This time. Thank you, Mr. Chair.

Chairman Shawn Gumataotao: Yes, thank you so much, Vice Speaker. Senator Barnett, do you have any questions for the panel?

Senator Chris Barnett: Si Yu'os ma'åse' Mr. Chair and manana si Yu'os to the people of Guam watching on our YouTube channel. Good morning, Acting Chief, Major Santos, Major Chargualaf, Major Sayama, Captain Flickinger. Thank you for your hard work on getting these rules and regs done. Thank you for doing the public hearings and You know, doing the public hearings in the villages. This,

as you know, was a bill that I introduced in the 37th Guam Legislature, and it was passed and signed into law halfway through my first term, and we're now nearing the completion of my second term. So, really just glad to get this program up and running. And I know that there was an initial rollout, as you had said, which was called back by the AG, and I think that really testifies to the commitment of the Guam Police Department to get out on the streets with these cameras to increase transparency and accountability, not just for the public, but also for the officers who wear the cameras. So I just did have a couple questions in reviewing the rules and regs, which I encourage the public to view. So, Acting Chief, on the portion of the rules and regs, when to activate. It lists down all of the different instances when the officers wearing the body worn cameras would have to turn on the camera. But I wanted to know, because I haven't gotten that far in the rules, are there any disciplinary actions in the event that officers don't turn on their camera when they're in situations that are listed and indicate that they should?

Acting Chief of Police Joseph S. Carbullido: Yes, so if once this is implemented and it becomes a general order, which is a policy for the Guam Police Department, then every officer is expected to follow those rules, and if they don't, then of course it will be referred to Internal Affairs for investigations.

Senator Chris Barnett: So we have all of the equipment procured and the data storage is taken care of?

Acting Chief of Police Joseph S. Carbullido: That's correct.

Senator Chris Barnett: Okay, and then the data storage, were you guys able to work out an agreement with the Office of Technology, or is that how it's going to work?

Captain Donald R. Flickinger: I'm sorry, Senator, can you repeat that?

Senator Chris Barnett: On the data storage issue, did you work out an agreement with the Office of Technology? Is that how it's going to work?

Captain Donald R. Flickinger: Yes, so there has been something worked out with OTEC. They just manage the portal to go in, but they have no access to anything that's stored in the cloud. That's strictly within GPD and Motorola.

Senator Chris Barnett: And then, Acting Chief the last portion of the rules and regs talk about when this footage could be disclosed. And, you know, I understand all of the restrictions. This was kind of a big debate when we were discussing this bill and putting it through the legislature. But could you just maybe expand on for the public the section that discusses requests to view and obtain bodyworn camera footage and then maybe also clarify who would be eligible to view or obtain this footage. Like, was there any Instance where members of the media would be able to obtain footage if it was released under your discretion?

Acting Chief of Police Joseph S. Carbullido: Okay, so according to [Proposed Body Cam Rule Section] 1122 request to view or obtain the footage, so it goes through my office. Every request for video footage will go through my office or the Attorney General's office.

Senator Chris Barnett: And then the discretion is really up to you, right, to approve these requests?

Acting Chief of Police Joseph S. Carbullido: That's correct, Senator.

Senator Chris Barnett: And then you have to also consider whether or not it's part of a live case.

Acting Chief of Police Joseph S. Carbullido: Under investigation.

Senator Chris Barnett: May I then ask, so we get this, I'm hoping we'll get this on to the next session agenda, or I'm not sure how the chair is planning to deal with it, but when these rules and regs do pass, and I anticipate that they will, how long then from the passage will it take for the officers to get out on the streets with the bodyworn cameras?

Acting Chief of Police Joseph S. Carbullido: Immediately.

Senator Chris Barnett: Okay. Si Yu'os ma'åse', and again, thank you very much. This is a project that was fully supported by the late Chief Steve Ignacio, and I'm very encouraged and grateful for all your hard work. Little hiccup, but here we are, and hopefully within 90 days we'll get these rules and regs passed and then the body worn cameras out on the streets. It's always been my belief that it's not only just increased transparency and accountability for when the officers interact with the public, but it goes both ways right? We want to also protect the integrity of our officers and be able to, you know, have the leadership in the Guam Police Department, you know, determine whether or not things were on the up and up. So, si Yu'os ma'åse', and thank you again to the leadership and to all the rank and file for your service to the public. And si Yu'os ma'åse', Mr. Chair, for the opportunity to ask questions.

Chairman Shawn Gumataotao: Thank you, Senator. I have no questions and I do appreciate the engagement across the three public hearings across the island. I was able to meet at two of those three, so I do appreciate all of your involvement. I also, because he's in the room, and I told him before this hearing, but I do appreciate the Office of the Attorney General of Guam, specifically Attorney General Moylan, for you and your team ensuring that this process came to fruition. And again, publicly, thank you for all of your efforts from your office.

And after the 90 calendar days from the date of filing, which was July 2, 2026, the Speaker may certify and the Legislative Secretary attest to the default approval of these proposed body worn camera rules and regulations. The Committee will continue to accept written testimonies on the proposed rules and regulations for the next five business days or until Thursday, August 6, 2026. Testimony may be submitted via email to office.senatorshawn@guamlegislature.gov through the legislature mail room here at the Guam Congress Building, or they may be delivered directly to my senatorial office here in Hagåtña. With that said, this public hearing by the Committee on Public Safety, Emergency Management, and your Guam National Guard on the proposed Rules and Regulations for the Body Worn Camera program is hereby adjourned. The time is now 8:50 CHamoru Standard Time thank you so much for being here.

III. FINDINGS & RECOMMENDATIONS

The Committee on Public Safety, Emergency Management, and Guam National Guard (Committee) finds that P.L. 37-57 from December 2023 authorizes the Guam Police Department (GPD) to implement a Body-Worn Camera Program (body cam/BWC/body cam program); P.L. 37-57 permits the Chief of Police to implement the body cam program as a pilot program. The Committee finds that based on information provided by GPD, the department received its first shipment of 59 body cams on January 9, 2025, including docking stations and mounts. Following comprehensive officer training, GPD reported that the body cams were initially deployed in July 2025 to GPD's Central Precinct Command for testing and evaluation. In August 2025, the equipment expanded to all four precincts and the department's SWAT Unit with all 59 body cams placed into operation under the pilot program. On September 28, 2025, based on the advice of the Attorney General of Guam, the body cam program was temporarily suspended pending the completion of rule-making procedures required by P.L. 37-57.

The Committee finds that GPD's Proposed Body-Worn Camera Program Rules and Regulations packet was received by the Guam Legislature on July 2, 2026. The packet was submitted by GPD to the Guam Legislature pursuant to the Administration Adjudication Law, 5 GCA Chapter 9. In accordance with the requirements of the Administrative Adjudication Law, GPD conducted three (3) Public Hearings on the department's Proposed Body Cam Program Rules and Regulations, including on February 12, 2026 at the Sinajana Senior Citizens' Center; February 19, 2026 at the Yigo Senior Citizens' Center; and on February 26, 2026 at the Malesso' Senior Citizens' Center. In approving GPD's Proposed Body Cam Program Rules and Regulations, the Governor wrote that the estimated economic impact of the proposed rule changes does not exceed the $500,000 threshold established under the Administrative Adjudication Law.

According to GPD, the proposed body cam rules are essential to providing the department with the legal framework necessary to ensure transparency, accountability, and public trust. Among the provisions of the Proposed Body Cam Program Rules and Regulations, GPD is responsible for training all personnel on the use of BWCs prior to deployment. Training includes operation, maintenance, mandatory/discretionary/prohibited uses, law updates, and annual refresher training. Police Officers are responsible for ensuring BWCs are charged and functional; wearing BWCs securely on chest/torso; reporting malfunctions and submitting devices for repair; uploading recordings to secure department storage; and refraining from unauthorized access or copying. Supervisors are responsible for ensuring officers comply with BWC policies and ensuring prompt uploading of footage from officer-involved incidents.

The Committee finds that based on the provisions of P.L. 37-57, body cam recordings are not public information; however, recordings shall be released for the following purposes: upon a court order including warrants, subpoenas, summons or discovery; for use in criminal investigations and criminal prosecutions; for use in internal GPD investigations; or for use in accordance with the

Rules of Discovery. The Committee further finds that GPD developed a General Order establishing policies and procedures for the proper use, management, storage, and retrieval of recordings from body-worn cameras issued to sworn officers of GPD. The provisions of the General Order guide the use of body cams across activation, deactivation, training, storage, retrieval, and training requirements.

Recognizing GPD's compliance with the requirements of the rule-making procedures established by the Administrative Adjudication Law including approval of the Proposed Body Cam Rules and Regulations by the Attorney General of Guam and the Governor, and the completion of the mandated legislative Public Hearing which was held on July 30, 2026, the Committee recommends that the Speaker certify, and the Legislative Secretary attest to, the approval of the foregoing rules and regulations.